



NATIONAL SOCIAL SECURITY
FUND FOR STATE PUBLIC AGENTS



Quarterly statistical Information bulletin

N°08

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FOREWORD

This issue of the CNSSAP Statistical Information Bulletin is a quantified snapshot of our institution's activities as they took place in the second quarter of 2022. The key points to remember are broken down as follows:

- The number of CNSSAP contributors increased by 12.2% compared to 2021. They stood at 192 044 in the second quarter of 2022, from 171 185 at the end of 2021.
- Geographically, Kinshasa remains the modal province with 40.8% of the workforce, while administratively; the health sector remains in the lead with 25.6% of insured.
- The total of registered active agents, since the start of the campaign in 2017, stands at the end of June 2022 at 91 878 people. Men account for 66.6%, while women account for 33.4%.
- As for retirees, their number fell by 5.1% compared to the end of December 2021. Thus, the number of people receiving benefits increased by 7.6%. For the moment, the majority of retirees paid by the CNSSAP are from the public service, i.e. 44.2% of the total.
- With regard to performance indicators, they are globally in line with the required standards.

We wish you good use.

TOMBOLA MUKE
PM / CNSSAP

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: License
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
PM	: Project manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> (<i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

DEFINITIONS OF MAIN CONCEPTS

Affiliation	: Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
Annuity	: Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
Insured	: Public official affiliated to the contributory social security scheme established by law.
Cotizapp	: CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
Social contributions	: Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favor.
Registration	: Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
Retirement pension	: Allowance paid periodically to public officials admitted to retirement.
Service provider	: Beneficiary of a service provided by the CNSSAP.
Social Security benefits	: Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
Demographic report	: Index that shows the number of contributors it takes to support the pension of a retiree.
Survivor's pension	: Allowance paid to survivors of a deceased taxable person.

FORMULAS

1. *Demographic report* = $\frac{\text{Total contributors in } t \text{ period}}{\text{Total retirees in } t \text{ period}}$
2. *Retirement pension* = **Base salary** * **Replacement rate**
3. *Replacement rate* = **Number of years of service** * **Annuity rate**
4. *Annuity rate* = **1.33%***
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary** * **25%**#
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension** * **50%**#
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary** * **4%**#
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension** * **10%** #
9. *Total income* = **Technical products (or contributions)** + **Income on investment transaction**
10. *Total charge* = **Technical expenses (or benefits)** + **Operating expenses**
11. *Administrative expense ratio* = $\frac{\text{Operating expenses (minus depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* = $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* = $\frac{\text{Personnel expenses}}{\text{Operating expenses}}$
14. *Ratio of net income* = $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* = $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self – sufficiency ratio* = $\frac{\text{Total income}}{\text{Total expenses}}$

* Parameter set by article 9 of ministerial decree n° 007 / ME / MIN.FP / 2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

Parameter set by articles 126 and 128 of law n° 16/013 of July 15, 2016 on the status of career agents in the public services of the State.

CONTRIBUTIONS

Table 1.1. CNSSAP contributors

Year	2018	2019	2020	2021	2022*
Contributing workforce	164,626	172 204	172,304	171 185	192 044
Variation	-	+7 578	+100	-1 119	+20 859
Change in %	-	+4.6%	+0.1%	-0.6%	+12.2%

Source: CNSSAP

* Number of contributors in the second quarter of 2022

Table 1.2. Contributors by province (old configuration) in the second quarter of 2022

No.	Province	2021	2022*	In %
1	Bandundu	14 210	15 550	8.1%
2	Bas-Congo	13 908	13 869	7.2%
3	Equateur	14 223	17 406	9.1%
4	Kasaï Occidental	12 338	13 277	6.9%
5	Kasaï Oriental	14 086	15 883	8.3%
6	Katanga	10 372	11 849	6.2%
7	Kinshasa	69 780	78 339	40.8%
8	Maniema	2 718	3 081	1.6%
9	Nord-Kivu	6 212	6 756	3.5%
10	Province Orientale	9 055	11 012	5.7%
11	Sud-Kivu	4 283	5 022	2.6%
Total		171 185	192 044	100%

Source: CNSSAP

* Number of contributors in the second quarter of 2022

Table 1.3. Contributors by public administration in the second quarter of 2022

No.	Public administration	2019	2020	2021	2022*
1	Humanitarian actions and national solidarity	64	64	112	309
2	Administration of the National Assembly	246	245	246	476
3	Senate Administration	252	253	253	268
4	Customary affairs	-	-	71	424
5	Foreign Affairs	757	747	745	836
6	Land affairs	2 718	2 732	2 747	3 324
7	Social Affairs	6 578	6 545	6 558	6 952
8	Agriculture	12 282	12 272	12 175	12 419
9	Land use planning and city renewal	-	-	253	369
10	Veterans	112	114	114	329
11	Budget	2 947	2 888	2 256	2 786
12	Chancellery of National Orders	167	299	296	345
13	Trade	2 127	2 124	2 153	2 291
14	National Commission for UNESCO	43	57	-	-
15	Communication and media	439	432	431	562
16	Economic and social council	-	-	-	48
17	International cooperation	167	170	177	198
18	Regional cooperation	69	68	73	172
19	culture and arts	1 423	1 387	1 390	1 602
20	Decentralization and Institutional Reform	57	57	128	264
21	National Defense	7 733	7 732	7 728	7 997
22	Rural development	3 368	3 353	3 350	3 694
23	Human rights	335	335	341	408
24	National economy	2 354	2 354	2 350	2 525
25	Employment and work	1 020	997	995	1 133
26	Primary, secondary and technical education	1 972	1 970	1 968	2 033
27	Higher and university education	488	484	480	572
28	Environment and nature conservation	2 593	2 585	2 595	3 223
29	finance	17 155	17 139	17 147	18 029
30	Public service	3 580	3 576	3 660	6 655
31	Vocational training, trades and crafts	-	-	-	740
32	Gender, women and children	710	708	719	863
33	Hydrocarbons	190	208	210	350
34	Industry	2 361	2 373	2 426	2 201
35	Infrastructure and public works	7 101	7 093	7 087	7 426
36	General Inspectorate of Finance	179	179	167	165
37	Interior and security	22 890	23 018	22 576	23 537
38	Youth	3 569	3 562	3 557	3 842
39	Justice	4 544	4 530	4 513	5 261
40	Mining	1 761	1 770	1 772	2 061
41	Fishing and farming	-	-	91	440
42	Small and medium enterprises	-	-	-	610
43	Plan and follow-up of the implementation of the Modernity Revolution	536	552	554	974
44	Wallet	170	170	169	176
45	Post and Telecommunications and New Information and Communication Technologies	746	738	739	954
46	Presidency of the republic	631	629	629	721
47	Social Security	242	269	267	328
48	Prime Minister	124	131	134	230
49	Scientific Research	279	278	263	321
50	Reconstruction	169	169	169	368
51	Relationship with parliament	440	478	479	757
52	Relationship with political parties	84	83	82	122
53	Water resources and electricity	1 115	1 120	1 120	1 501
54	Public health	45 833	45 739	45 124	49 109
55	Sports	493	493	493	547
56	Tourism	1 736	1 744	1 745	2 143
57	Transport and communication routes	3 407	3 423	3 424	3 833
58	Urban planning and housing	1 848	1 868	1 884	2 221
Total		172 204	172 304	171 185	192 044

Source: CNSSAP

* Number of contributors in the second quarter of 2022

Table 1.4. Contributors by grade in the second quarter of 2022

Grade	2018	2019	2020	2021	2022*	In %
GS	133	386	394	406	444	0.2%
D	5 767	6 162	6 040	5 859	6 060	3.2%
HD	5 260	6 252	6 134	6 240	6 465	3.4%
OM	12 538	14 106	13 848	13 996	14 562	7.6%
AO1	26 124	28 311	29 945	29 586	32 804	17.1%
AO2	28 712	29 058	29 829	29 568	34 386	17.9%
AO'1	39 927	40 624	39 952	39 629	45 385	23.6%
AO'2	25 388	26 884	26 270	26 114	30 499	15.9%
AA1	12 929	12 706	12 373	12 285	13 684	7.1%
AA2	5 862	5 792	5 641	5 639	5 845	3.0%
Bailiff	1 986	1 923	1 878	1 863	1 910	1.0%
Total	164 626	172 204	172 304	171 185	192 044	100%

Source: CNSSAP

* Number of contributors in the second quarter of 2022

Table 1.5. Contributors by province (old configuration) and by grade in the second quarter of 2022

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	3	362	391	1 156	2 573	2 285	3 899	2 549	1 367	642	323	15 550
Bas-Congo	17	232	277	983	1 907	1 930	3 308	2 504	1 525	874	312	13 869
Equateur	11	417	346	1 031	1 972	1 791	5 207	3 811	2 029	645	146	17 406
Kasaï Occidental	8	133	192	769	2 381	2 354	3 352	2 103	1 314	534	137	13 277
Kasaï Oriental	13	300	308	850	2 290	2 488	4 245	2 850	1 482	756	301	15 883
Katanga	5	169	264	959	1 558	2 002	2 341	2 611	1 407	404	129	11 849
Kinshasa	357	3 931	4 098	7 155	16 970	17 911	16 928	8 638	1 645	534	172	78 339
Maniema	1	75	58	217	424	475	920	589	212	76	34	3 081
Nord-Kivu	8	84	144	385	921	1 029	1 589	1 523	604	305	164	6 756
Province Orientale	16	275	252	625	1 206	1 267	2 414	2 422	1 622	790	123	11 012
Sud-Kivu	5	82	135	432	602	854	1 182	899	477	285	69	5 022
Total	444	6 060	6 465	14 562	32 804	34 386	45 385	30 499	13 684	5 845	1 910	192 044

Source: CNSSAP

Table 1.6. Contributors by public administration and by province (old configuration) in the second quarter of 2022

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	151	146	163	142	212	264	1 709	46	229	147	115	3 324
Social Affairs	281	630	563	618	953	721	2 332	139	216	309	190	6 952
Agriculture	1 524	1 066	1 054	1 691	1 121	789	2 838	122	631	1 153	430	12 419
Budget	116	69	192	83	225	209	1 580	30	102	147	33	2 786
Trade	11	107	121	125	53	255	1 354	17	97	59	92	2 291
National Defense	935	287	762	198	234	341	5 017	20	29	120	54	7 997
Rural development	335	340	563	354	306	350	1 065	43	119	119	100	3 694
National economy	78	134	175	176	252	202	1 149	51	114	130	64	2 525
Primary, secondary and professional education	59	54	40	162	50	45	1 550	6	6	37	24	2 033
Environment and nature conservation	192	297	288	179	276	191	1 270	87	199	155	89	3 223
finance	484	1 495	642	453	645	1 736	9 756	183	1 075	905	655	18 029
Public service	320	144	651	309	433	375	3 900	88	102	217	116	6 655
Industry	132	179	78	251	237	175	601	237	114	118	79	2 201
Infrastructure and public works	784	877	1 052	697	889	496	1 365	135	163	599	369	7 426
Interior and security	1 503	1 450	2 512	1 942	2 851	1 621	6 659	685	785	2 894	635	23 537
Youth	289	447	795	396	309	226	812	61	127	244	136	3 842
Justice	185	300	321	238	427	500	2 595	66	163	276	190	5 261
Mining	71	55	107	422	140	88	724	115	111	170	58	2 061
Public health	7 163	4 866	5 415	3 489	4 561	1 861	16 231	651	1 786	2 338	748	49 109
Tourism	110	118	188	259	106	126	929	39	82	93	93	2 143
Transport and communication routes	168	176	205	298	404	291	1 601	81	170	151	288	3 833
Urban planning and housing	209	120	305	173	170	331	638	25	92	60	98	2 221
Other Public Administrations	450	512	1 214	622	1 029	656	12 664	154	244	571	366	18 482
Total	15 550	13 869	17 406	13 277	15 883	11 849	78 339	3 081	6 756	11 012	5 022	192 044

Source: CNSSAP

Table 1.7. Contributors by public administration and by grade in the second quarter of 2022

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	1	19	122	320	400	756	808	713	113	39	33	3 324
Social Affairs	1	45	117	645	966	1 260	1 692	1 373	518	292	43	6 952
Agriculture	-	502	317	635	1 497	1 611	2 999	2 317	1 529	731	281	12 419
Budget	-	16	220	260	834	630	506	258	42	12	8	2 786
Trade	1	15	62	169	244	583	628	532	46	10	1	2 291
National Defense	1	26	110	393	2 510	2 367	1 490	721	258	95	26	7 997
Rural development	-	44	100	236	539	572	816	758	421	170	38	3 694
National economy	-	15	40	191	538	618	618	338	139	19	9	2 525
Primary, secondary and professional education	3	97	513	100	540	376	259	115	17	4	9	2 033
Environment and nature conservation	-	34	34	166	446	657	892	664	202	76	52	3 223
finance	-	136	854	1 532	3 563	4 439	3 640	2 889	615	255	106	18 029
Public service	94	195	193	510	1 488	1 276	1 552	1 008	233	73	33	6 655
Industry	-	4	36	145	337	471	629	404	135	37	3	2 201
Infrastructure and public works	2	41	68	237	812	854	1 281	1 290	1 467	1 017	357	7 426
Interior and security	2	117	616	1 706	4 339	4 356	6 205	3 318	1 928	671	279	23 537
Youth	1	17	92	410	556	507	797	654	453	305	50	3 842
Justice	5	150	360	715	796	971	1 068	842	258	81	15	5 261
Mining	1	10	42	158	411	574	502	286	55	12	10	2 061
Public health	300	4 112	1 502	3 664	8 380	5 529	12 366	7 412	3 845	1 537	462	49 109
Tourism	3	22	38	168	213	407	598	376	216	95	7	2 143
Transport and communication routes	2	8	71	223	622	894	986	734	202	76	15	3 833
Urban planning and housing	1	4	19	105	240	435	662	444	220	71	20	2 221
Other Public Administrations	26	431	939	1 874	2 533	4 243	4 391	3 053	772	167	53	18 482
Total	444	6 060	6 465	14 562	32 804	34 386	45 385	30 499	13 684	5 845	1 910	192 044

Source: CNSSAP

Table 1.8. Quarterly contributions (in CDF)

Period	AC (salary share, 3%)	SEC (employer share, 6%)	Total
2018	6 299 612 436	12 601 114 944	18 900 727 380
Trim1	1 569 631 142	3 139 733 221	4 709 364 363
Trim2	1 571 201 524	3 142 874 456	4 714 075 980
Trim3	1 578 880 972	3 158 235 656	4 737 116 628
Trim4	1 579 898 797	3 160 271 612	4 740 170 409
2019	8 203 693 722	16 407 387 450	24 611 081 172
Trim1	1 589 470 572	3 178 941 144	4 768 411 716
Trim2	2 169 708 798	4 339 417 596	6 509 126 394
Trim3	2 185 610 211	4 371 220 425	6 556 830 636
Trim4	2 258 904 141	4 517 808 285	6 776 712 426
2020	10 839 097 813	22 471 726 597	33 310 824 411
Trim1	2 514 154 222	5 028 308 443	7 542 462 665
Trim2	2 777 457 960	6 348 446 891	9 125 904 851
Trim3	2 777 389 271	5 554 778 541	8 332 167 812
Trim4	2 770 096 361	5 540 192 722	8 310 289 083
2021	11 367 585 992	22 735 171 983	34 102 757 975
Trim1	2 757 650 277	5 515 300 553	8 272 950 830
Trim2	2 749 505 928	5 499 011 857	8 248 517 785
Trim3	2 748 819 328	5 497 638 657	8 246 457 985
Trim4	3 111 610 458	6 223 220 916	9 334 831 374
2022	6 781 518 396	13 563 036 793	20 344 555 189
Trim1	3 062 955 895	6 125 911 790	9 188 867 685
Trim2	3 718 562 502	7 437 125 003	11 155 687 505

Source: CNSSAP

Table 1.9. Contributions by province (old configuration) in the second quarter of 2022 (in CDF)

No.	Province	AC	SEC	Total	In %
1	Bandundu	297 977 799	595 955 598	893 933 397	8.0%
2	Bas-Congo	264 229 677	528 459 354	792 689 031	7.1%
3	Equateur	332 667 304	665 334 607	998 001 911	8.9%
4	Kasaï Occidental	253 584 334	507 168 669	760 753 003	6.8%
5	Kasaï Oriental	302 757 349	605 514 698	908 272 046	8.1%
6	Katanga	227 140 449	454 280 899	681 421 348	6.1%
7	Kinshasa	1 545 802 830	3 091 605 661	4 637 408 491	41.6%
8	Maniema	59 034 539	118 069 078	177 103 617	1.6%
9	Nord-Kivu	129 162 029	258 324 059	387 486 088	3.5%
10	Province Orientale	209 827 821	419 655 642	629 483 463	5.6%
11	Sud-Kivu	96 378 369	192 756 739	289 135 108	2.6%
Total		3 718 562 502	7 437 125 003	11 155 687 505	100%

Source: CNSSAP

Table 1.10. Contributions by public administration in the second quarter of 2022(in CDF)

No.	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	5 978 422	11 956 844	17 935 266	0.2%
2	Administration of the National Assembly	9 321 820	18 643 641	27 965 461	0.3%
3	Senate Administration	5 269 805	10 539 610	15 809 415	0.1%
4	Customary affairs	8 150 547	16 301 093	24 451 640	0.2%
5	Foreign Affairs	16 519 641	33 039 283	49 558 924	0.4%
6	Land affairs	63 909 739	127 819 478	191 729 217	1.7%
7	Social Affairs	132 824 751	265 649 503	398 474 254	3.6%
8	Agriculture	239 469 048	478 938 096	718 407 145	6.4%
9	Land use planning and city renewal	7 167 535	14 335 070	21 502 605	0.2%
10	Veterans	6 346 610	12 693 221	19 039 831	0.2%
11	Budget	54 330 360	108 660 720	162 991 080	1.5%
12	Chancellery of National Orders	6 638 458	13 276 917	19 915 375	0.2%
13	Trade	43 927 791	87 855 582	131 783 373	1.2%
14	Communication and media	10 653 643	21 307 285	31 960 928	0.3%
15	Economic and social council	926 783	1 853 565	2 780 348	0.0%
16	International cooperation	3 861 682	7 723 365	11 585 047	0.1%
17	Regional cooperation	3 363 656	6 727 313	10 090 969	0.1%
18	culture and arts	30 591 777	61 183 554	91 775 331	0.8%
19	Decentralization and Institutional Reform	5 134 231	10 268 462	15 402 693	0.1%
20	National Defense	154 352 821	308 705 642	463 058 464	4.2%
21	Rural development	70 696 805	141 393 610	212 090 415	1.9%
22	Human rights	7 914 117	15 828 233	23 742 350	0.2%
23	National economy	48 598 595	97 197 189	145 795 784	1.3%
24	Employment and work	22 299 804	44 599 608	66 899 412	0.6%
25	Primary, secondary and technical education	40 580 785	81 161 569	121 742 354	1.1%
26	Higher and university education	11 319 296	22 638 591	33 957 887	0.3%
27	Environment and nature conservation	61 391 930	122 783 859	184 175 789	1.7%
28	finance	348 124 131	696 248 263	1 044 372 394	9.4%
29	Public service	134 582 657	269 165 315	403 747 972	3.6%
30	Vocational training, trades and crafts	14 270 595	28 541 190	42 811 785	0.4%
31	Gender, women and children	16 615 707	33 231 415	49 847 122	0.4%
32	Hydrocarbons	6 837 074	13 674 148	20 511 222	0.2%
33	Industry	42 069 007	84 138 013	126 207 020	1.1%
34	Infrastructure and public works	140 378 040	280 756 081	421 134 121	3.8%
35	General Inspectorate of Finance	2 815 811	5 631 622	8 447 434	0.1%
36	Interior and security	449 965 525	899 931 050	1 349 896 574	12.1%
37	Youth	73 595 612	147 191 224	220 786 836	2.0%
38	Justice	102 720 163	205 440 327	308 160 490	2.8%
39	Mining	39 625 823	79 251 646	118 877 469	1.1%
40	Fishing and farming	8 516 784	17 033 569	25 550 353	0.2%
41	Small and medium enterprises	11 708 270	23 416 541	35 124 811	0.3%
42	Plan and follow-up of the implementation of the Modernity Revolution	19 065 287	38 130 573	57 195 860	0.5%
43	Walter	3 465 736	6 931 471	10 397 207	0.1%
44	Post and Telecommunications and New Information and Communication Technologies	18 346 788	36 693 575	55 040 363	0.5%
45	Presidency of the republic	14 057 566	28 115 133	42 172 699	0.4%
46	Social Security	6 296 458	12 592 916	18 889 374	0.2%
47	Prime Minister	4 491 552	8 983 104	13 474 656	0.1%
48	Scientific Research	6 499 085	12 998 170	19 497 256	0.2%
49	Reconstruction	7 058 435	14 116 871	21 175 306	0.2%
50	Relationship with parliament	14 470 112	28 940 224	43 410 336	0.4%
51	Relationship with political parties	2 387 572	4 775 144	7 162 716	0.1%
52	Water resources and electricity	28 822 230	57 644 460	86 466 690	0.8%
53	Public health	963 046 267	1 926 092 534	2 889 138 801	25.9%
54	Sports	10 649 479	21 298 958	31 948 438	0.3%
55	Tourism	41 003 009	82 006 019	123 009 028	1.1%
56	Transport and communication routes	73 325 192	146 650 384	219 975 577	2.0%
57	Urban planning and housing	42 212 080	84 424 160	126 636 240	1.1%
Total		3 718 562 502	7 437 125 003	11 155 687 505	100%

Source: CNSSAP

Table 1.11. Contributions by grade in the second quarter of 2022 (in CDF)

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	532 186 554	15 965 597	31 931 193	47 896 790	0.4%
D	5 037 792 852	151 133 786	302 267 571	453 401 357	4.1%
HD	4 483 032 228	134 490 967	268 981 934	403 472 901	3.6%
OM	9 897 249 990	296 917 500	593 834 999	890 752 499	8.0%
AO1	21 433 717 056	643 011 512	1 286 023 023	1 929 034 535	17.3%
AO2	22 024 843 155	660 745 295	1 321 490 589	1 982 235 884	17.8%
AO'1	28 312 814 412	849 384 432	1 698 768 865	2 548 153 297	22.8%
AO'2	18 994 934 739	569 848 042	1 139 696 084	1 709 544 127	15.3%
AA1	8 453 301 726	253 599 052	507 198 104	760 797 155	6.8%
AA2	3 611 288 748	108 338 662	216 677 325	325 015 987	2.9%
Bailiff	1 170 921 927	35 127 658	70 255 316	105 382 973	0.9%
Total	123 952 083 387	3 718 562 502	7 437 125 003	11 155 687 505	100%

Source: CNSSAP

Table 1.12. Contributions by province (old configuration) and by grade in the second quarter of 2022 (in CDF)

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	198 151	25 917 952	24 004 822	70 510 280	149 764 556	131 771 656	218 764 415	143 403 991	76 026 578	35 724 806	17 846 190	893 933 397
Bas-Congo	1 212 563	16 197 058	17 149 661	59 633 062	111 012 871	111 100 191	185 706 739	140 198 537	84 745 337	48 463 137	17 269 875	792 689 031
Equateur	758 747	30 758 194	21 335 394	62 555 472	115 714 504	103 145 133	293 090 049	213 727 054	112 973 367	35 886 399	8 057 599	998 001 911
Kasai	512 083	9 708 300	11 805 157	46 855 531	139 856 211	135 645 011	188 357 896	118 001 729	72 724 763	29 698 550	7 587 772	760 753 003
Occidental Kasai Oriental	891 041	20 777 569	18 916 847	51 334 639	134 671 158	143 312 976	237 153 506	159 951 568	82 477 158	42 108 826	16 676 757	908 272 046
Katanga	371 751	12 788 617	16 579 523	58 735 876	91 781 368	115 422 124	131 562 756	146 316 217	78 241 343	22 475 990	7 145 782	681 421 348
Kinshasa	42 002 398	298 872 181	256 845 418	439 647 053	1 001 078 848	1 033 321 515	950 787 946	483 961 271	91 964 918	29 708 911	9 218 032	4 637 408 491
Maniema	77 564	5 630 343	3 643 161	13 280 110	24 792 803	27 379 235	51 445 492	32 998 455	11 796 670	4 172 079	1 887 705	177 103 617
Nord-Kivu	549 027	6 295 997	8 980 419	23 653 481	54 148 350	59 324 038	89 507 294	85 356 252	33 599 498	16 981 505	9 090 227	387 486 088
Province Orientale	1 000 412	20 331 661	15 749 976	38 115 610	70 673 581	72 606 727	135 359 019	135 245 211	89 680 197	43 940 426	6 780 645	629 483 463
Sud-Kivu	323 053	6 123 485	8 462 522	26 431 385	35 540 284	49 207 278	66 418 185	50 383 842	26 567 327	15 855 358	3 822 390	289 135 108
Total	47 896 790	453 401 357	403 472 901	890 752 499	1 929 034 535	1 982 235 884	2 548 153 297	1 709 544 127	760 797 155	325 015 987	105 382 973	11 155 687 505

Source: CNSSAP

Table 1.13. Contributions by public administration and by province (old configuration) in the second quarter of 2022 (in millions of CDF)

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	8.8	8.4	9.3	8.2	12.1	15.3	99	2.6	13.1	8.4	6.7	191.7
Social Affairs	16.3	35.9	32.3	35.4	54	41.1	134.5	8	12.3	17.6	11	398.5
Agriculture	86.8	61	62.1	95.8	63.9	45.1	170.4	7.1	35.9	65.8	24.4	718.4
Budget	6.7	4	11.1	4.8	12.9	12.1	93.3	1.7	5.9	8.6	1.9	163
Trade	0.6	6.1	6.9	7.3	3	14.6	78.1	1	5.5	3.3	5.2	131.8
National Defense	53.9	16.3	43.4	11.3	13.4	19.5	292.3	1.2	1.7	6.9	3.1	463.1
Rural development	19.1	19.8	32	20.1	17.5	19.8	62.3	2.4	6.8	6.7	5.7	212.1
National economy	4.5	7.6	10	10.1	14.5	11.6	66.8	2.9	6.5	7.4	3.7	145.8
Primary, secondary and professional education	3.5	3.1	2.4	9.4	3	2.6	93.5	0.3	0.4	2.2	1.4	121.7
Environment and nature conservation	10.8	16.3	16.3	10.2	15.7	10.8	74.1	4.9	11.3	8.7	5.1	184.2
finance	27.6	86.2	36.8	26.2	37.1	100.9	568.2	10.6	61.9	50.9	38	1 044.4
Public service	18.3	8.3	37.2	17.7	24.8	21.4	245.7	5.1	5.9	12.6	6.7	403.7
Industry	7.6	10.2	4.5	14.5	13.4	10	34.8	13.5	6.5	6.8	4.5	126.2
Infrastructure and public works	44.4	49.3	59.1	39.5	50.2	27.9	79.6	7.6	9.2	33.5	20.7	421.1
Interior and security	85.7	82.7	143.7	111.3	161.8	92.9	387.6	38.7	44.8	164.3	36.5	1 349.9
Youth	16.6	25.5	45	22.6	17.7	13.1	47.8	3.5	7.3	13.9	7.8	220.8
Justice	10.8	17.3	18.6	13.8	24.6	28.8	154.1	3.8	9.5	15.8	11.1	308.2
Mining	4.1	3.2	6.1	24.3	8.1	5.1	42.3	6.6	6.3	9.5	3.3	118.9
Public health	414.1	278.5	312.9	200.6	263.1	108.9	989.3	38.2	103.2	136.4	44	2 889.1
Tourism	6.3	6.7	10.7	14.7	6.1	7.2	53.7	2.2	4.7	5.3	5.3	123
Transport and communication routes	9.6	10.1	11.7	17	22.9	16.5	92.7	4.7	9.7	8.5	16.5	220
Urban planning and housing	11.9	6.8	17.2	9.8	9.6	18.8	36.9	1.4	5.2	3.4	5.5	126.6
Other Public Administrations	25.7	29.3	68.9	35.9	58.8	37.7	740.4	9	14	33	21	1073.5
Total	893.9	792.7	998	760.8	908.3	681.4	4637.4	177.1	387.5	629.5	289.1	11 155.7

Source: CNSSAP

Table 1.14. Contributions by public administration and by grade in the second quarter of 2022 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AAI	AA2	Bailiff	Total
Land affairs	0.05	1.47	7.7	19.68	23.64	43.59	45.38	39.95	6.29	2.17	1.83	191.73
Social Affairs	0.05	3.17	7.22	39.45	56.99	72.5	94.74	76.92	28.8	16.24	2.38	398.47
Agriculture	-	38.54	19.97	39.05	88.4	92.89	168.62	129.81	84.98	40.63	15.52	718.41
Budget	-	1.17	13.88	15.97	49.28	36.33	28.45	14.46	2.34	0.67	0.44	162.99
Trade	0.05	1.16	3.91	10.39	14.42	33.6	35.27	29.81	2.56	0.56	0.06	131.78
National Defense	0.04	2.02	6.93	24.14	148.32	136.48	83.68	40.39	14.34	5.28	1.44	463.06
Rural development	-	3.38	6.31	14.48	31.8	32.98	45.78	42.47	23.4	9.4	2.1	212.09
National economy	-	1.16	2.52	11.75	31.79	35.63	34.71	18.94	7.74	1.06	0.5	145.8
Primary, secondary and professional education	0.15	7.52	31.9	6.15	31.69	21.68	14.55	6.44	0.95	0.22	0.5	121.74
Environment and nature conservation	-	2.61	2.15	10.21	26.36	37.79	49.98	37.06	11.13	4.02	2.88	184.18
finance	-	10.55	53.87	94.17	210.3	255.57	204.07	161.55	34.25	14.18	5.87	1 044.37
Public service	23.35	12.8	12.21	31.36	87.93	73.55	87.16	56.49	13	4.06	1.83	403.75
Industry	-	0.31	2.27	8.92	19.91	27.16	35.3	22.61	7.51	2.06	0.17	126.21
Infrastructure and public works	0.1	3.18	4.26	14.57	47.98	49.2	71.88	72.17	81.53	56.54	19.73	421.13
Interior and security	0.1	9.08	38.84	104.72	256.07	251.07	345.05	185.89	106.32	37.32	15.44	1349.9
Youth	0.08	1.32	5.81	25.19	32.85	29.23	44.73	36.64	25.2	16.96	2.77	220.79
Justice	0.24	11.63	22.7	43.94	47.03	55.95	59.93	47.15	14.25	4.51	0.83	308.16
Mining	0.05	0.78	2.65	9.72	24.23	33.07	28.19	15.99	2.98	0.67	0.55	118.88
Public health	21.57	305.94	92.35	221.42	487.18	319.48	698.32	416.83	214.6	85.81	25.63	2 889.14
Tourism	0.15	1.71	2.4	10.33	12.59	23.47	33.58	21.07	12.05	5.28	0.39	123.01
Transport and communication routes	0.1	0.62	4.48	13.71	36.75	51.55	55.35	41.11	11.27	4.2	0.83	219.98
Urban planning and housing	0.05	0.31	1.2	6.46	14.18	25.08	37.18	24.88	12.25	3.95	1.11	126.64
Other Public Administrations	1.78	32.98	57.95	115	149.35	244.38	246.26	170.92	43.04	9.24	2.6	1073.5
Total	47.9	453.4	403.47	890.75	1 929.03	1 982.24	2 548.15	1 709.54	760.8	325.02	105.38	11 155.69

Source: CNSSAP

Table 1.15. Contributors registered with the CNSSAP

Year	2019	2020	2021	2022*
Registered workforce	21 673	23 201	33 310	12 117
Accumulation	23 250	46 451	79 761	91 878

Source: CNSSAP

* Workforce registered in the second quarter of 2022

Table 1.16. Contributors registered with the CNSSAP by age and gender

Age	Men	In %	Women	In %	Total	In %
(-)25	35	0.04%	33	0.04%	68	0.07%
25	10	0.01%	20	0.02%	30	0.03%
26	14	0.02%	17	0.02%	31	0.03%
27	29	0.03%	16	0.02%	45	0.05%
28	30	0.03%	23	0.03%	53	0.06%
29	73	0.08%	59	0.06%	132	0.14%
30	62	0.07%	42	0.05%	104	0.11%
31	101	0.11%	50	0.05%	151	0.16%
32	117	0.13%	65	0.07%	182	0.2%
33	151	0.16%	127	0.14%	278	0.3%
34	160	0.17%	100	0.11%	260	0.28%
35	276	0.3%	183	0.2%	459	0.5%
36	321	0.35%	208	0.23%	529	0.58%
37	330	0.36%	249	0.27%	579	0.63%
38	347	0.38%	293	0.32%	640	0.7%
39	504	0.55%	454	0.49%	958	1.04%
40	467	0.51%	423	0.46%	890	0.97%
41	502	0.55%	504	0.55%	1 006	1.09%
42	641	0.7%	607	0.66%	1 248	1.36%
43	747	0.81%	737	0.8%	1 484	1.62%
44	815	0.89%	762	0.83%	1 577	1.72%
45	951	1.04%	885	0.96%	1 836	2.00%
46	1 103	1.2%	957	1.04%	2 060	2.24%
47	1 296	1.41%	1 037	1.13%	2 333	2.54%
48	1 218	1.33%	1 023	1.11%	2 241	2.44%
49	1 393	1.52%	1 047	1.14%	2 440	2.66%
50	1 320	1.44%	867	0.94%	2 187	2.38%
51	1 498	1.63%	1 006	1.09%	2 504	2.73%
52	1 677	1.83%	1 110	1.21%	2 787	3.03%
53	1 818	1.98%	1 160	1.26%	2 978	3.24%
54	1 846	2.01%	1 028	1.12%	2 874	3.13%
55	1 729	1.88%	1 001	1.09%	2 730	2.97%
56	1 955	2.13%	1 006	1.09%	2 961	3.22%
57	2 185	2.38%	1 069	1.16%	3 254	3.54%
58	2 090	2.27%	1 018	1.11%	3 108	3.38%
59	2 153	2.34%	956	1.04%	3 109	3.38%
60	1 621	1.76%	714	0.78%	2 335	2.54%
61	1 862	2.03%	816	0.89%	2 678	2.91%
62	2 327	2.53%	992	1.08%	3 319	3.61%
63	2 066	2.25%	912	0.99%	2 978	3.24%
64	1 804	1.96%	829	0.9%	2 633	2.87%
(+)64	21 592	23.5%	6 237	6.79%	27 829	30.29%
Total	61 236	66.65%	30 642	33.35%	91 878	100%

Source: CNSSAP

Table 1.17. Demographic report

Year	2019	2020	2021	2022*
Contributors	172 204	172 304	171 185	192 044
Retirees	845	814	780	740
Index	204	212	219	260

Source: CNSSAP

* Index in the first second quarter of 2022

Table 1.18. Evolution of users of the "COTIZAPP" application

Year	2019	2020	2021	2022*
Users	8 082	9 945	10 330	10 336
Variation	-	+1 863	+385	+6
Change in %	-	+23.05%	+3.87%	+0.06%

Source: CNSSAP

* Users in the second quarter of 2022

II. BENEFITS

Table 2.1. Retirees paid

Year	2019	2020	2021	2022*
Retired workforce	845	814	780	740
Variation	-	-31	-34	-40
Change in %	-	-3.7%	-4.2%	-5.1%

Source: CNSSAP

* Workforce restated in the second quarter of 2022

Table 2.2. Retirees paid by grade

Grade	2019	2020	2021	2022*	In %
GS	84	81	80	76	10.3%
D	4	4	4	4	0.5%
HD	145	143	138	127	17.2%
OM	159	152	147	140	18.9%
AO1	196	190	179	175	23.6%
AO2	119	114	108	103	13.9%
AO'1	40	38	37	32	4.3%
AO'2	57	55	51	50	6.8%
AA1	26	24	24	23	3.1%
AA2	9	8	7	6	0.8%
Bailiff	6	5	5	4	0.5%
Total	845	814	780	740	100%

Source: CNSSAP

* Workforce restated in the second quarter of 2022

Table 2.3. Benefit recipients

Benefits	2020	2021	2022*
Retirement pension	814	780	740
Survivor's pension (deceased retirees)	64	79	100
Survivor's annuity (deceased actives)	26	138	233
Total	904	997	1 073
Variation	-	+93	+76
Change in %	-	+10.3%	+7.62%

Source: CNSSAP

* Benefit recipients in the second quarter of 2022

Table 2.4. Retirees paid by public administration

No.	Public administration	2019	2020	2021	2022*	In %
1	Administration of the National Assembly	2	2	1	1	0.1%
2	Land Affairs and Social Affairs	1	1	1	1	0.1%
3	Agriculture	2	2	2	2	0.3%
4	Budget	180	174	166	162	21.9%
5	International cooperation	1	1	1	1	0.1%
6	culture and arts	1	1	1	1	0.1%
7	Rural development	1	1	1	1	0.1%
8	National economy	1	1	1	1	0.1%
9	Employment, work and social welfare	1	1	1	1	0.1%
10	Primary, secondary and professional education	2	2	2	2	0.3%
11	Higher and university education	1	1	1	1	0.1%
12	Environment and nature conservation	1	1	1	1	0.1%
13	finance	108	107	102	96	13.0%
14	Public service	379	365	350	327	44.2%
15	Gender, women and children	1	1	1	1	0.1%
16	Infrastructure and public works	2	1	1	1	0.1%
17	Interior and security	2	2	2	2	0.3%
18	Youth	1	1	1	1	0.1%
19	Mining	1	1	1	1	0.1%
20	Plan and follow-up of the implementation of the Modernity Revolution	112	106	102	99	13.4%
21	Wallet	38	36	35	32	4.3%
22	Post and Telecommunications and New Information and Communication Technologies	2	2	2	2	0.3%
23	Institutional reform and decentralization	1	1	1	1	0.1%
24	Relationship with parliament	1	1	1	1	0.1%
25	Public health	1	1	1	1	0.1%
26	Tourism	1	-	-	-	-
27	Transport and communication routes	1	1	1	-	-
Total		845	814	780	740	100%

Source: CNSSAP

* Workforce restated in the second quarter of 2022

Table 2.5. Beneficiaries of the survivor's pension

Beneficiaries	2019	2020	2021	2022*
Joint	37	50	114	161
Orphan	33	40	103	172
Total	70	90	217	333
Variation	-	+20	+127	+116
Change in %	-	+28.6%	+141.1%	+53.5%

Source: CNSSAP

* Beneficiaries of the annuity in the second quarter of 2022

Table 2.6. Retirees paid by public administration and by grade in the second quarter of 2022

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	1	-	-	-	-	-	-	-	-	-	-	1
Agriculture	2	-	-	-	-	-	-	-	-	-	-	2
Budget	7	-	24	23	37	36	11	14	7	3	-	162
Primary, secondary and professional education	2	-	-	-	-	-	-	-	-	-	-	2
finance	5	1	3	7	21	34	14	9	-	-	2	96
Public service	28	1	60	72	93	27	5	24	13	2	2	327
Interior and security	2	-	-	-	-	-	-	-	-	-	-	2
Plan and monitor the implementation of the modernity revolution	9	1	30	34	18	4	2	1	-	-	-	99
Wallet	3	1	10	4	6	2	-	2	3	1	-	32
Post and Telecommunications and New Information and Communication Technologies	2	-	-	-	-	-	-	-	-	-	-	2
Other Public Administrations	15	-	-	-	-	-	-	-	-	-	-	15
Total	76	4	127	140	175	103	32	50	23	6	4	740

Source: CNSSAP

Table 2.7. Retirees paid by public administration and by gender in the second quarter of 2022

Public administration	M	W	Total
Administration of the National Assembly	1	-	1
Agriculture	2	-	2
Budget	128	34	162
Primary, secondary and professional education	2	-	2
finance	68	28	96
Public service	276	51	327
Interior and security	2	-	2
Plan and monitor the implementation of the modernity revolution	84	15	99
Wallet	27	5	32
Post and Telecommunications and New Information and Communication Technologies	-	2	2
Other Public Administrations	13	2	15
Total	603	137	740

Source: CNSSAP

Table 2.8. Retirees paid by public administration and by age group in the second quarter of 2022

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	1	-	-	1
Agriculture	-	1	1	-	-	2
Budget	23	57	53	23	6	162
Primary, secondary and professional education	-	-	1	1	-	2
finance	14	30	36	12	4	96
Public service	18	34	180	68	27	327
Interior and security	-	1	1	-	-	2
Plan and monitor the implementation of the modernity revolution	4	22	46	21	6	99
Wallet	1	7	15	7	2	32
Post and Telecommunications and New Information and Communication Technologies	-	1	1	-	-	2
Other Public Administrations	-	3	10	2	-	15
Total	60	156	345	134	45	740
In %	8.1%	21.1%	46.6%	18.1%	6.1%	100%

Source: CNSSAP

Table 2.9. Retirees paid by grade and gender in the second quarter of 2022

Grade	M	W	Total
GS	69	7	76
D	4	-	4
HD	108	19	127
OM	110	30	140
AO1	133	42	175
AO2	71	32	103
AO'1	30	2	32
AO'2	46	4	50
AA1	23	-	23
AA2	6	-	6
Bailiff	3	1	4
Total	603	137	740

Source: CNSSAP

Table 2.10. Retirees paid by grade and by age group in the second quarter of 2022

Age	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	1	23	44	6	2	76
D	-	1	1	2	-	4
HD	11	26	55	20	15	127
OM	16	31	63	24	6	140
AO1	14	33	72	42	14	175
AO2	11	22	53	16	1	103
AO'1	2	10	12	5	3	32
AO'2	4	6	25	14	1	50
AA1	-	2	16	3	2	23
AA2	1	2	2	-	1	6
Bailiff	-	-	2	2	-	4
Total	60	156	345	134	45	740

Source: CNSSAP

Table 2.11. Retirees paid by age and gender in the second quarter of 2022

Age	Men	In %	Women	In %	Total	In %
(-)65	29	3,9%	31	4,2%	60	8.1%
65	16	2,2%	6	0,8%	22	3.0%
66	19	2,6%	12	1,6%	31	4.2%
67	28	3,8%	10	1,4%	38	5.1%
68	23	3,1%	10	1,4%	33	4.5%
69	21	2,8%	11	1,5%	32	4.3%
70	58	7,8%	8	1,1%	66	8.9%
71	54	7,3%	14	1,9%	68	9.2%
72	77	10,4%	10	1,4%	87	11.8%
73	58	7,8%	5	0,7%	63	8.5%
74	53	7,2%	8	1,1%	61	8.2%
75	45	6,1%	1	0,1%	46	6.2%
76	21	2,8%	4	0,5%	25	3.4%
77	33	4,5%	3	0,4%	36	4.9%
78	11	1,5%	4	0,5%	15	2.0%
79	12	1,6%	-	0,0%	12	1.6%
(+)79	45	6,1%	-	0,0%	45	6.1%
Total	603	81%	137	19%	740	100%

Source: CNSSAP

Table 2.12. Benefits provided (in millions of CDF)

Benefits	2019	2020	2021	2022*
Retirement pension	1 502.4	1 571.3	1 523.7	755.5
Survivor's pension	22.0	38.8	89.9	70.1
Total	1 524.4	1 610.1	1 613.5	825.6
Variation	-	+85.7	+3.4	-
Change in %	-	+5.6%	+0.2%	-

Source: CNSSAP

* Benefits provided in the second quarter of 2022

Table 2.13. Average age and monthly retirement pension by gender in the second quarter of 2022

Pension	Sex	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	69	179 120
	M	72	211 100
Overall average		70	195 110

Source: CNSSAP

Table 2.14. Monthly retirement pensions (in CDF)

Period	Retirement pensions
2021	1 523 659 370
January	120 747 650
February	123 937 020
March	131 219 520
Trim1	375 904 190
April	127 981 140
May	127 442 200
June	129 073 280
Trim2	384 496 620
July	127 526 330
August	127 297 850
September	126 776 210
Trim3	381 600 390
October	126 776 210
November	128 058 370
December	126 823 590
Trim4	381 658 170
2022	755 476 480
January	108 665 990
February	124 905 670
March	122 542 410
Trim1	356 114 070
April	125 732 170
May	121 800 070
June	151 830 170
Trim2	399 362 410

Source: CNSSAP

Table 2.15. Retirement pensions by grade (in millions of CDF)

Grade	2019	2020	2021	2022*
GS	961.5	921.9	883.8	421.5
D	2.9	3.9	4	2.5
HD	116.1	142.7	142.4	72.1
OM	120.3	142.1	139.7	73.7
AO1	135.4	164.2	159.1	86.5
AO2	81.4	97	95.8	49.2
AO'1	25.9	31	31.1	14.3
AO'2	35.1	42	40.4	21.8
AA1	14.9	17	18.1	9.7
AA2	5.4	5.8	5.4	2.7
Bailiff	3.4	3.7	3.8	1.6
Total	1502.4	1571.3	1523.7	755.5

Source: CNSSAP

* Retirement pensions in the second quarter of 2022

Table 2.16. Retirement pensions by public administration in the second quarter of 2022 (in millions of CDF)

No.	Public administration	April	May	June	Total	In %
1	Administration of the National Assembly	5.6	1.4	1.4	8.4	2.1%
2	Land Affairs and Social Affairs	1.4	1.4	1.4	4.2	1.1%
3	Agriculture	2.1	2.1	2.1	6.3	1.6%
4	Budget	17.6	17.6	25	60.3	15.1%
5	International cooperation	1.4	1.4	1.4	4.2	1.1%
6	culture and arts	1.4	1.4	1.4	4.2	1.1%
7	Rural development	1.4	1.4	1.4	4.2	1.1%
8	National economy	1.4	1.4	1.4	4.2	1.1%
9	Employment, work and social welfare	1.4	1.4	1.4	4.2	1.1%
10	Primary, secondary and professional education	1.4	1.4	1.4	4.2	1.1%
11	Higher and university education	2.1	2.1	2.1	6.3	1.6%
12	Environment and nature conservation	1.4	1.4	1.4	4.2	1.1%
13	finance	0.7	0.7	0.7	2.1	0.5%
14	Public service	10.4	10.7	14.5	35.7	8.9%
15	Gender, women and children	45.2	45.3	58.4	148.8	37.3%
16	Infrastructure and public works	1.4	1.4	1.4	4.2	1.1%
17	Interior and security	1.4	1.4	1.4	4.2	1.1%
18	Youth	2.8	2.8	2.8	8.4	2.1%
19	Mining	1.4	1.4	1.4	4.2	1.1%
20	Plan and monitor the implementation of the modernity revolution	0.7	0.7	0.7	2.1	0.5%
21	Wallet	13.1	13	17.3	43.4	10.9%
22	Post and Telecommunications and New Information and Communication Technologies	4.9	4.9	6.4	16.3	4.1%
23	Institutional reform and decentralization	2.8	2.8	2.8	8.4	2.1%
24	Relationship with parliament	1.4	1.4	1.4	4.2	1.1%
25	Public health	0.7	0.7	0.7	2.1	0.5%
26	Transport and communication channels	-	-	-	-	-
Total		125.7	121.8	151.8	399.4	100%

Source: CNSSAP

Table 2.17. Retirement pensions by gender in the second quarter of 2022 (in CDF)

Period	Retirement pensions (M)	Retirement pensions (W)	Total
April	107 527 670	18 204 500	125 732 170
May	102 927 320	18 872 750	121 800 070
June	127 290 970	24 539 200	151 830 170
Total	337 745 960	61 616 450	399 362 410

Source: CNSSAP

Table 2.18. Retirement pensions by public administration and by grade in the second quarter of 2022 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Agriculture	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Budget	16.9	-	7	6.5	10.8	9.8	2.8	3.7	2	0.9	-	60.3
Primary, secondary and professional education	6.3	-	-	-	-	-	-	-	-	-	-	6.3
finance	10.5	0.4	0.9	2.3	5.9	9.4	3.4	2.3	-	-	0.5	35.7
Public service	65.3	0.4	19.9	21.8	25.2	6.5	1.1	4.9	2.8	0.5	0.3	148.8
Interior and security	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Plan and monitor the implementation of the modernity revolution	19	0.3	9.4	9.2	4	0.9	0.4	0.2	-	-	-	43.4
Wallet	8.4	0.3	2.8	1.1	1.6	0.5	-	0.5	0.6	0.3	-	16.3
Post and Telecommunications and New Information and Communication Technologies	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Other Public Administrations	56.9	-	-	-	-	-	-	-	-	-	-	56.9
Total	215	1.5	40	40.9	47.5	27.2	7.7	11.7	5.4	1.6	0.9	399.4

Source: CNSSAP

Table 2.19. Retirement pensions by public administration and by gender in the second quarter of 2022 (in CDF)

Public administration	M	W	Total
Administration of the National Assembly	8 437 740	-	8 437 740
Agriculture	6 324 870	-	6 324 870
Budget	48 467 130	11 793 000	60 260 130
Primary, secondary and professional education	6 324 870	-	6 324 870
finance	27 538 900	8 149 530	35 688 430
Public service	133 351 770	15 441 630	148 793 400
Interior and security	8 437 740	-	8 437 740
Plan and monitor the implementation of the modernity revolution	35 592 800	7 847 390	43 440 190
Wallet	14 763 440	1 509 420	16 272 860
Post and Telecommunications and New Information and Communication Technologies	-	8 437 740	8 437 740
Other Public Administrations	48 506 700	8 437 740	56 944 440
Total	337 745 960	61 616 450	399 362 410

Source: CNSSAP

Table 2.20. Retirement pensions by public administration and by age group in the second quarter of 2022 (in millions of CDF)

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	8.4	-	-	8.4
Agriculture	-	4.2	2.1	-	-	6.3
Budget	6.4	31.2	14.4	6.5	1.8	60.3
Primary, secondary and professional education	-	-	2.1	4.2	-	6.3
finance	3.8	12.5	13	3.2	3.1	35.7
Public service	7.3	21.1	88.3	20.4	11.7	148.8
Interior and security	-	4.2	4.2	-	-	8.4
Plan and monitor the implementation of the modernity revolution	1	9.7	21.5	9.2	2	43.4
Wallet	0.3	2	11.7	1.9	0.4	16.3
Post and Telecommunications and New Information and Communication Technologies	-	4.2	4.2	-	-	8.4
Other Public Administrations	-	12.7	35.9	8.4	-	56.9
Total	18.8	101.8	205.9	53.8	19.1	399.4

Source: CNSSAP

Table 2.21. Retirement pensions by grade and by gender in the second quarter of 2022 (in CDF)

Grade	M	W	Total
GS	191 790 270	23 193 480	214 983 750
D	1 474 990	-	998 610
HD	33 977 000	6 001 680	39 978 680
OM	31 740 240	9 124 540	40 864 780
AO1	35 554 700	11 970 990	47 525 690
AO2	17 537 650	9 613 370	27 151 020
AO'1	7 218 510	509 540	7 728 050
AO'2	10 661 880	1 029 060	11 690 940
AA1	5 434 390	-	4 226 880
AA2	1 642 450	-	1 063 590
Bailiff	713 880	173 790	887 670
Total	337 745 960	61 616 450	399 362 410

Source: CNSSAP

Table 2.22. Retirement pensions by grade and by age group in the second quarter of 2022 (in CDF)

Grade	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	2 106 000	63 228 090	126 463 050	18 974 610	4 212 000	214 983 750
D	-	404 730	332 690	737 570	-	1 474 990
HD	3 261 900	8 006 340	16 684 550	6 008 020	6 017 870	39 978 680
OM	4 818 040	9 229 980	17 452 780	7 291 290	2 072 690	40 864 780
AO1	3 822 740	9 185 570	19 165 660	10 675 590	4 676 130	47 525 690
AO2	3 023 940	6 449 250	13 034 030	4 327 940	315 860	27 151 020
AO'1	469 980	2 578 150	2 553 340	1 267 420	859 160	7 728 050
AO'2	1 008 120	1 637 800	5 628 180	3 185 910	230 930	11 690 940
AA1	-	538 130	3 708 970	821 250	366 040	5 434 390
AA2	261 600	572 870	493 110	-	314 870	1 642 450
Bailiff	-	-	347 580	540 090	-	887 670
Total	18 772 320	101 830 910	205 863 940	53 829 690	19 065 550	399 362 410
In%	4.7%	25.5%	51.5%	13.5%	4.8%	100%

Source: CNSSAP

Table 2.23. Retirement pensions by age group and gender in the second quarter of 2022 (in CDF)

Age	M	W	Total
(-)65	9 678 560	9 093 760	18 772 320
65 to 69	77 232 510	24 598 400	101 830 910
70 to 74	182 935 010	22 928 930	205 863 940
75 to 79	48 834 330	4 995 360	53 829 690
(+)79	19 065 550	-	14 818 410
Total	337 745 960	61 616 450	399 362 410

Source: CNSSAP

Table 2.24. Monthly survivor's pension in CDF (deceased retirees)

Period	Joint	Orphans	Total
2021	59 232 731	3 197 770	62 430 501
January	3 654 711	311 880	3 966 591
February	3 628 970	283 900	3 912 870
March	4 659 530	226 760	4 886 290
Trim1	11 943 211	822 540	12 765 751
April	6 770 130	815 360	7 585 490
May	4 913 000	194 300	5 107 300
June	4 729 240	194 300	4 923 540
Trim2	16 412 370	1 203 960	17 616 330
July	4 982 820	194 300	5 177 120
August	4 982 820	194 300	5 177 120
September	5 025 250	194 300	5 219 550
Trim3	14 990 890	582 900	15 573 790
October	5 104 170	194 300	5 298 470
November	5 639 850	194 300	5 834 150
December	5 142 240	199 770	5 342 010
Trim4	15 886 260	588 370	16 474 630
2022	37 602 402	2 907 850	40 510 252
January	5 161 731	199 770	5 361 501
February	6 162 781	480 570	6 643 351
March	6 911 680	519 490	7 431 170
Trim1	18 236 192	1 199 830	19 436 022
April	5 950 780	519 490	6 470 270
May	6 057 100	519 490	6 576 590
June	7 358 330	669 040	8 027 370
Trim2	19 366 210	1 708 020	21 074 230

Source: CNSSAP

Table 2.25. Monthly survivor's pension in CDF (deceased actives)

Period	Joint	Orphans	Total
2021	23 370 930	4 067 030	27 437 960
January	609 620	83 660	693 280
February	930 250	163 870	1 094 120
March	1 516 440	265 540	1 781 980
Trim1	3 056 310	513 070	3 569 380
April	1 561 840	280 080	1 841 920
May	1 594 670	280 080	1 874 750
June	1 742 370	309 160	2 051 530
Trim2	4 898 880	869 320	5 768 200
July	1 923 110	345 600	2 268 710
August	3 020 600	520 680	3 541 280
September	2 414 100	400 280	2 814 380
Trim3	7 357 810	1 266 560	8 624 370
October	2 458 900	429 860	2 888 760
November	2 732 100	479 900	3 212 000
December	2 866 930	508 320	3 375 250
Trim4	8 057 930	1 418 080	9 476 010
2022	24 929 370	4 681 620	29 610 990
January	3 048 600	602 110	3 650 710
February	3 138 800	617 900	3 756 700
March	3 420 240	625 850	4 046 090
Trim1	9 607 640	1 845 860	11 453 500
April	3 511 110	668 370	4 179 480
May	3 969 910	769 340	4 739 250
June	7 840 710	1 398 050	9 238 760
Trim2	15 321 730	2 835 760	18 157 490

Source: CNSSAP

Table 2.26. Total monthly survivor's pension (in CDF)

Period	Joint	Orphans	Total
2021	82 603 661	7 264 800	89 868 461
January	4 264 331	395 540	4 659 871
February	4 559 220	447 770	5 006 990
March	6 175 970	492 300	6 668 270
Trim1	14 999 521	1 335 610	16 335 131
April	8 331 970	1 095 440	9 427 410
May	6 507 670	474 380	6 982 050
June	6 471 610	503 460	6 975 070
Trim2	21 311 250	2 073 280	23 384 530
July	6 905 930	539 900	7 445 830
August	8 003 420	714 980	8 718 400
September	7 439 350	594 580	8 033 930
Trim3	22 348 700	1 849 460	24 198 160
October	7 563 070	624 160	8 187 230
November	8 371 950	674 200	9 046 150
December	8 009 170	708 090	8 717 260
Trim4	23 944 190	2 006 450	25 950 640
2022	62 531 772	7 589 470	70 121 242
January	8 210 331	801 880	9 012 211
February	9 301 581	1 098 470	10 400 051
March	10 331 920	1 145 340	11 477 260
Trim1	27 843 832	3 045 690	30 889 522
April	9 461 890	1 187 860	10 649 750
May	10 027 010	1 288 830	11 315 840
June	15 199 040	2 067 090	17 266 130
Trim2	34 687 940	4 543 780	39 231 720

Source: CNSSAP

Table 2.27. Average seniority by grade (in years)

Grade	Average seniority
GS	37
D	37
HD	38
OM	36
AO1	36
AO2	36
AO'1	34
AO'2	33
AA1	32
AA2	34
Bailiff	32
Overall average	35

Source: CNSSAP

Table 2.28. Number of children per retiree

Grade	Retired workforce	Total children	Children per retiree
GS	76	486	6
D	4	37	9
HD	127	930	7
OM	140	938	7
AO1	175	1 105	6
AO2	103	660	6
AO'1	32	218	7
AO'2	50	338	7
AA1	23	166	7
AA2	6	40	7
Bailiff	4	22	6
Total	740	4 940	7

Source: CNSSAP

III. FINANCE

Table 3.1. Income statement as of June 30, 2022 (in billions of CDF)

Account names	Dec-31-19	Dec-31-20	Dec-31-21	June-30-22
Technical products	24.6	33.3	34.1	24.1
Income on investment transaction	1.8	7.2	7.6	1.4
Technical charges	1.5	1.6	1.6	4.2*
Materials and supplies consumed	0.2	0.2	0.3	0.2
Transport consumed	0.1	0.1	0.1	0.1
Other services consumed	1.1	1.6	1.9	1.8
Miscellaneous charges and losses	0.8	1.2	1.7	1.4
Staff costs	1.2	1.9	2.3	1.5
Interest received	-	-	-	-
Financial expenses	0.1	0.1	0.1	0.1
Allocations to provisions due	-	-	-	-
Gross operating income	21.4	33.9	33.7	16.2
Tax and duties	0.0	0.0	0.0	0.0
Depreciation and amortization	0.3	0.5	0.5	-
Net operating income	21.1	33.4	33.2	16.2
Result on sale of assets	0.0	0.0	0.0	-
Reversal of provisions	-	-	-	-
Exceptional products	-	-	-	-
Profit before tax	21.1	33.4	33.2	16.2
income tax	-	-	-	-
Net profit	21.1	33.4	33.2	16.2

Source: CNSSAP

* The amount of technical charges includes retirement and reversion pensions and other technical charges.

Table 3.2. Investments (in millions of USD)

Year	2018	2019	2020	2021	2022*
Term Deposits	9.4	20.1	30.6	44.8	46.0
Real estate	-	-	-	-	4.8
Total	9.4	20.1	30.6	44.8	50.8
Variation	-	+10.7	+10.5	+14.2	+6.0
Change in %	-	113.8%	52.2%	46.4%	13.4%

Source: CNSSAP

* Investments in the second quarter of 2022

Table 3.3. Balance sheet as of June 30, 2022 (in millions of CDF)

ASSETS	Dec-31-19	Dec-31-20	Dec-31-21	June-30-22
FIXED ASSETS				
Intangible assets				
Licenses and software	225.33	227.85	564.56	780.20
Immobilized charges	270.38	222.16	1 795.08	2 069.13
Total intangible assets	495.71	450.00	2 359.64	2 849.33
Fixed assets				
Tangible fixed assets	647.47	809.82	1 792.19	12 196.97
Tangible fixed assets in progress	74.84	108.80	3 033.29	3 247.31
Total property, plant and equipment	722.31	918.62	4 825.48	15 444.28
Financial fixed assets				
Other financial assets	35 475.87	64 237.54	77 316.18	82 294.74
Total financial fixed assets	35 475.87	64 237.54	77 316.18	82 294.74
TOTAL FIXED ASSETS	36 693.89	65 606.16	84 501.30	100 588.35
CURRENT ASSETS				
Operating receivables				
Various debtors	277.62	3 238.40	4 410.37	3 839.01
Contribution of the Congolese State	3 174.12	2 380.59	2 380.59	2 380.59
Total operating receivables	3 451.74	5 618.99	6 790.97	6 219.60
TOTAL CURRENT ASSETS	3 451.74	5 618.99	6 790.97	6 219.60
TREASURY				
Banks, postal cheques, cash desks	2 236.71	7 584.34	18 184.36	17 493.93
TOTAL CASH	2 236.71	7 584.34	18 184.36	17 493.93
TOTAL ASSETS	42 382.34	78 809.50	109 476.63	124 301.89
LIABILITIES	Dec-31-19	Dec-31-20	Dec-31-21	June-30-22
Equity				
Initial endowment	1 500.00	1 500.00	1 500.00	1 500.00
Net income for the year	21 072.78	33 368.25	33 194.29	16 211.92
carry forward	14 792.95	35 865.73	69 233.98	102 375.50
Investment grant	252.90	205.99	510.29	510.29
Revaluation surplus	63.20	194.93	194.93	194.93
Total equity	37 682	71 135	104 633.50	120 792.65
Financial debts and similar resources				
Financial provisions for risks and charges	506.31	506.31	506.31	506.31
Total financial debts and similar resources	506.31	506.31	506.31	506.31
Current liabilities				
Tax debts	47.16	16.91	-	34.11
Staff, accrued expenses	11.70	-	-	1.51
Benefits payable	-	18.86	313.50	-
Miscellaneous passives	36.78	214.01	29.82	9.31
Other bridging accounts	-	-	-	328.58
Dues and late penalties	3 174.12	2 380.59	2 380.59	1 840.59
Passive conversion gap	924.44	4 537.91	1 612.90	788.83
TOTAL CURRENT LIABILITIES	4 194.20	7 168.28	4 336.82	3 002.93
TOTAL LIABILITIES	42 382.34	78 809.50	109 476.63	124 301.89

Source: CNSSAP

Table 3.4. Evolution of performance indicators

Ratios	Standards	2020	2021	2022*
Ratio of operating expenses to total revenue	Less than or equal to 15%	13.7%	14.9%	N/A
Personnel Costs vs Operating Expenses	Less than or equal to 50%	33.6%	36.6%	38.1%
Ratio of net income to contributions	Greater than or equal to 20%	100.2%	97.2%	67.4%
Reserve ratio	Greater than or equal to 3	38.39	55.94	24.66
Self-sufficiency ratio	Greater than or equal to 120%	565.1%	533.7%	313.4%

Source: CNSSAP

* Evolution of performance indicators in the second quarter of 2022.

Table 3.5. Evolution of CNSSAP revenues (in billions of CDF)

Year	2019	2020	2021	2022*
Technical products	24.6	33.3	34.1	24.1
Income on investment transaction	1.8	7.2	7.6	1.4
Total revenue	26.4	40.5	41.7	25.5
Variation	-	+14.1	+1.2	-
Change in %	-	+53.3%	+2.8%	-

Source: CNSSAP

* Revenues in the second quarter of 2022

Table 3.6. Evolution of CNSSAP expenses (in billions of CDF)

Year	2019	2020	2021	2022*
Technical charges	1.5	1.6	1.6	4.2
Management fees	3.8	5.6	6.9	5.1
Total expenses	5.4	7.2	8.5	9.3
Variation	-	+1.8	+1.3	-
Change in %	-	+33.8%	+18.6%	-

Source: CNSSAP

* Charges in the second quarter of 2022

Table 3.7. Evolution of net income after tax (in billions of CDF)

Year	2019	2020	2021	2022*
Net profit	21.1	33.4	33.2	16.2
Variation	-	+12.3	-0.2	-
Change in %	-	+58.4%	-0.5%	-

Source: CNSSAP

* Net income in the second quarter of 2022

IV. HUMAN RESSOURCES

Table 4.1. Some HR indicators

Indicators	2018	2019	2020	2021	2022*
Number of agents and executives	32	37	58	64	98
Number of leaders	3	3	3	3	3
Number of technical consultants	3	3	2	5	5
Average age of internal staff	32 years old	33 Years old	32 years old	32 years old	33 years old
Average seniority	13 months	27 months	23 months	28 months	26 months
Female staff	34.4%	32.4%	32.7%	32.8%	34.7%
Staff retention rate	96%	97%	99%	100%	99%

Source: CNSSAP

* Indicators in the second quarter of 2022

Table 4.2. General CNSSAP workforce in the second quarter of 2022

No.	Category	M	W	Total
1	Leaders	3	-	3
2	Frames	9	2	11
3	Masteries	19	14	33
4	Enforcement agents	37	17	54
5	Technical consultants	5	-	5
Total		73	33	106

Source: CNSSAP

Table 4.3. Age distribution at the CNSSAP in the second quarter of 2022

Age class	M	W	Total
23-25	3	2	5
26-28	10	10	20
29-31	14	5	19
32-34	12	6	18
35-37	11	6	17
38-40	10	2	12
41-45	10	-	10
+45	3	2	5
Total	73	33	106

Source: CNSSAP

Table 4.4. Quarterly evolution of the CNSSAP staff

Period	Leaders		Frames		Masteries		enforcement agents		Technical consultants		Total
	M	W	M	W	M	W	M	W	M	W	
2017											
Trim4	3	-	7	3	3	1	5	5	4	-	31
2018											
Trim1	3	-	5	2	5	1	4	5	3	-	28
Trim2	3	-	6	2	4	1	3	6	3	-	28
Trim3	3	-	6	2	6	1	7	6	3	-	34
Trim4	3	-	7	2	7	2	9	5	3	-	38
2019											
Trim1	3	-	7	2	10	3	8	7	3	-	43
Trim2	3	-	7	2	10	3	8	6	3	-	42
Trim3	3	-	7	2	10	3	8	6	3	-	42
Trim4	3	-	7	2	10	3	9	6	3	-	43
2020											
Trim1	3	-	8	2	11	4	11	10	2	-	51
Trim2	3	-	8	2	11	3	11	11	2	-	51
Trim3	3	-	8	2	11	4	19	12	2	-	61
Trim4	3	-	8	2	11	6	20	11	2	-	63
2021											
Trim1	3	-	8	2	10	6	20	11	2	-	62
Trim2	3	-	8	2	11	6	22	11	2	-	65
Trim3	3	-	8	2	12	6	23	11	5	-	70
Trim4	3	-	8	2	12	6	23	13	5	-	72
2022											
Trim1	3	-	8	2	15	10	31	15	6	-	90
Trim2	3	-	9	2	19	14	37	17	5	-	106

Source: CNSSAP

Table 4.5. Level of study of human capital CNSSAP

level of studies	DAS		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	31
2018	3	-	20	9	3	2	1	-	38
2019	4	-	24	10	2	2	1	-	43
2020	3	-	37	17	2	2	2	-	63
2021	3	-	37	19	3	2	3	-	67
2022*	3	-	57	30	5	4	7	-	106

Source: CNSSAP

* Workforce in the second quarter of 2022

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