



NATIONAL SOCIAL SECURITY  
FUND FOR STATE PUBLIC AGENTS



# Quarterly statistical Information bulletin

N°12

Kinshasa, November 10, 2023





## FOREWORD

This twelfth Statistical Bulletin constitutes a snapshot of the National Social Security Fund for State Public Employees (CNSSAP) activities as carried out in the second quarter of 2023.

This bulletin covers the performance of CNSSAP) both from a technical and financial perspective. It covers also a section dedicated to the Human Resources. From a technical point of view, the bulletin covers all the data from CNSSAP Branches. On a financial level, it covers the income statement, the balance sheet as well as the evolution of the various financial performance indicators.

Key Performance Highlights-CNSSAP:

- The contributing members of the CNSSAP to the basic retirement pension stood at 926 641 in the second quarter of 2023, an increase of 367.1% compared to the end of December 2022;
- From a geographical point of view, the city-province of Kinshasa retains the bulk of the workforce with 17.73% of insured contributors (i.e. 164 282), while on the administrative level, the primary, secondary and technical education sector is in the lead with 73.21% of affiliates (or 678 361 );
- The total of contributing members, since the start of the campaign in 2017, reached 122,658 members at the end of the period under analysis. In terms of gender, men represent 69.92%, while women account for 30.08%;
- The pure distribution rate of the CNSSAP pensions branch decreased from 6.69% in 2022 to 3.40% in the second quarter of 2023;
- All things remaining equal, the optimal demographic replacement ratio for the pensions branch of the CNSSAP is 9 new recruits and/or mechanized workers for 1 retired worker;
- The retired workforce in the pensions' branch increased from 1 329 in 2022 to 4 341 in the second quarter of 2023, a significant progress of 226.6%. Among these retirees, 3 765 Civil servants and 576 are the staff of primary, secondary and technical education. The city province of Kinshasa has 54.0% of paid retired staff;
- As for policyholders benefiting from the switching reform, 13 180 were paid, including 4 312 direct retirees and 8 868 reserved members (spouses and orphans).
- The average monthly pensions paid in the second quarter of 2023 in the pension branch of the CNSSAP basic scheme and within the framework of the switching reform are respectively CDF 237449.3 and CDF 161025.2;
- Concerning the financial performance indicators, they all complied with the required standards.

I wish you a happy reading.

**MATA M'ELANGA Junior**

CEO/CNSSAP

## SIGNS, ACRONYMS & ABBREVIATIONS

|               |  |
|---------------|--|
| -             | : No information   |
| AA1           | : Auxiliary Agent 1st class                                |
| AA2           | : Auxiliary Agent 2nd class                                |
| AC            | : Agent's contribution                                     |
| AO'1          | : 1st class Administration Officer                         |
| AO'2          | : 2nd class Administration Officer                         |
| AO1           | : 1st class Administrative Officer                         |
| AO2           | : 2nd class Administrative Officer                         |
| BS            | : Baccalaureate standard                                   |
| CDF           | : Congolese franc  |
| CNSSAP        | : National Social Security Fund for State Public Employees |
| D             | : Director   |
| DD            | : Doctoral degree  |
| DAS           | : Diploma of Advanced Studies                              |
| DRC           | : Democratic Republic of the Congo                         |
| G             | : Graduate   |
| GM            | : General Manager  |
| GS            | : General secretary  |
| HD            | : Head of Division   |
| HR            | : Human resources  |
| L             | : License  |
| M             | : Man  |
| NRS           | : Nominative Remuneration Slip                             |
| OM            | : Office manager   |
| PSTE          | : primary, secondary and technical education               |
| SEC           | : State employer contribution                              |
| SPA           | : State public agent                                       |
| TD            | : Term deposits  |
| Trim <i>n</i> | : Trimester <i>n</i> ( <i>n</i> : 1, 2, 3 et 4)            |
| USD           | : American dollar  |
| W             | : Woman  |

## DEFINITIONS OF MAIN CONCEPTS

|                          |  |
|--------------------------|--|
| Affiliation              | : Attachment of the public official to the established social security system, both in terms of their obligations (contributions) and their rights (benefits).   |
| Annuity                  | : Percentage of the reference salary used to calculate the pension that the insured acquires per year of service.  |
| Insured                  | : Public employee affiliated to the contributory social security system established by law.  |
| Cotizapp                 | : CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributory accounts and to simulate the amount of their future retirement pension. |
| Social contributions     | : Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system established in their favor.  |
| Registration             | : Administrative procedure by which a social security organization identifies its subjects, registers them in its books and assigns each person a social security number.                                |
| Disability               | : Partial or total reduction in physical or mental work capacity following a work accident, rendering the worker unable to continue his usual work.  |
| Occupational disease     | : Illness recognized by a law or regulation as caused by the work assigned to a public official.   |
| Pension                  | : Regular allowance paid under old age insurance, disability insurance and survivor insurance.   |
| Provider                 | : Beneficiary of a benefit provided by the CNSSAP.   |
| Social Security benefits | : Benefits in cash or in kind that social protection institutions pay to their beneficiaries.  |
| Demographic report       | : Index which shows the number of contributors needed to support a retiree's pension.  |

- Supplementary scheme : Scheme established by Law No. 22/031 on the special social security scheme for State public employees and financed in accordance with the provisions of paragraphs 2 and 3 of Article 3 of Interministerial Order No. 002/CAB.VPMIN /FP-MA-ISP/MINETAT/BUDGET/MIN.FINANCES of December 30, 2022 setting the terms of collection of social contributions to the CNSSAP
- Basic scheme : Scheme established by Law No. 22/031 on the special social security scheme for State public employees, which includes the pensions' branch, the professional risks branch and the family benefits branch.
- Survivor's pension : Allowance paid to the survivors of a deceased taxable person.

## FORMULAS

1. *Demographic ratio*<sup>1</sup> =  $\frac{\text{Total contributors in } t \text{ period}}{\text{Total retirees in } t \text{ period}}$
2. *Retirement pension* = **Base salary \* Replacement rate**
3. *Replacement rate*<sup>2</sup> = **Number of years of service \* Annuity rate**
4. *Survivor's pension for the surviving spouse* = **Retirement pension \* 50%<sup>#</sup>**
5. *Survivor's pension for the orphan* = **Retirement pension \* 50%<sup>#</sup>**
6. *Revaluation rate*<sup>3</sup> =  $\frac{\text{Financial products} - (\text{financial charges} + \text{management fees})}{\text{Total contributions}}$
7. *Total income* = **Technical products (or contributions) + Income on investment transaction**
8. *Total charge* = **Technical expenses (or benefits) + Operating expenses**
9. *Administrative expense ratio* =  $\frac{\text{Operating expenses (minus depreciation)}}{\text{Total contributions}}$
10. *Operating expense ratio* =  $\frac{\text{Operating expenses}}{\text{Total revenue}}$
11. *Staff expense ratio* =  $\frac{\text{Personnel expenses}}{\text{Operating expenses}}$
12. *Ratio of net income* =  $\frac{\text{Net income}}{\text{Contributions}}$
13. *Reserve ratio* =  $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
14. *Self – sufficiency ratio* =  $\frac{\text{Total income}}{\text{Total expenses}}$
15. *Pure distribution rate* =  $\frac{\text{Total expenses}}{\text{payroll}}$
16. *Replacement optimal demographic ratio*<sup>4</sup> =  $\frac{\text{Average retirement pension}}{\text{Average contribution}}$

<sup>#</sup>Parameter set by article 12 of Ministerial Order n°049/ n°049/CAB.VPMIN/FP-MA-ISP/JPL/2023 of May 5, 2023 setting out the terms and conditions for granting benefits under the scheme social security managed by the CNSSAP.

<sup>1</sup> The demographic ratio is nothing but the inverse of the demographic dependency ratio.

<sup>2</sup>According to Article 9 of Ministerial Order No. 049/ n°049/CAB.VPMIN/FP-MA-ISP/JPL/2023 of May 5, 2023 establishing the terms and conditions for granting benefits within the framework of the social security system managed by the CNSSAP, the annuity rate for the calculation of the monthly amount of retirement, early or disability pension is set at 1.33% for Civil servants, PSTE staff and CNSSAP staff. While for the military, the national police, magistrates and Higher and university education staff, the pension is paid according to their specific status.

<sup>3</sup>Rate of revaluation of supplementary scheme contributions for determining the supplementary pension.

<sup>4</sup> It indicates the minimum number of agents that must be recruited or mechanized to replace those who are retired in order to guarantee the balance of the system managed by the CNSSAP.



**A. TECHNICAL STATISTICS**
**➔ I. BASIC SCHEME**
**1.1. PENSIONS BRANCH**
**1.1.1. PENSIONS BRANCH CONTRIBUTIONS**
**Contributors to the pension branch**

| Year                   | 2019    | 2020    | 2021    | 2022    | 2023*           |
|------------------------|---------|---------|---------|---------|-----------------|
| Contributing workforce | 172 204 | 172 304 | 190 545 | 198 399 | <b>926 641</b>  |
| Variation              | -       | +100    | +18 241 | +7 854  | <b>+728 242</b> |
| Change in %            | -       | +0.1%   | +10.6%  | +4.1%   | <b>+367.1%</b>  |

Source: CNSSAP

\* Contributing workforce in the second quarter of 2023

**Contributors to the pension branch by province in the second quarter of 2023**

| No.          | Province       | 2023*          | In %        |
|--------------|----------------|----------------|-------------|
| 1            | Bas-Uele       | <b>9 040</b>   | 0.98%       |
| 2            | Equateur       | <b>33 115</b>  | 3.57%       |
| 3            | Haut-Katanga   | <b>24 755</b>  | 2.67%       |
| 4            | Haut-Lomami    | <b>26 299</b>  | 2.84%       |
| 5            | Haut-Uele      | <b>12 380</b>  | 1.34%       |
| 6            | Ituri          | <b>32 905</b>  | 3.55%       |
| 7            | Kasai          | <b>36 390</b>  | 3.93%       |
| 8            | Kasai-central  | <b>36 051</b>  | 3.89%       |
| 9            | Kasai-Oriental | <b>19 202</b>  | 2.07%       |
| 10           | Kinshasa       | <b>164 282</b> | 17.73%      |
| 11           | Kongo central  | <b>55 791</b>  | 6.02%       |
| 12           | Kwango         | <b>38 168</b>  | 4.12%       |
| 13           | Kwilu          | <b>90 525</b>  | 9.77%       |
| 14           | Lomami         | <b>23 810</b>  | 2.57%       |
| 15           | Lualaba        | <b>13 355</b>  | 1.44%       |
| 16           | Mai-Ndombe     | <b>29 247</b>  | 3.16%       |
| 17           | Maniema        | <b>26 334</b>  | 2.84%       |
| 18           | Mongala        | <b>19 409</b>  | 2.09%       |
| 19           | Nord-Kivu      | <b>57 411</b>  | 6.20%       |
| 20           | Nord-Ubangi    | <b>14 328</b>  | 1.55%       |
| 21           | Sankuru        | <b>25 240</b>  | 2.72%       |
| 22           | Sud-Kivu       | <b>49 638</b>  | 5.36%       |
| 23           | Sud-Ubangi     | <b>22 834</b>  | 2.46%       |
| 24           | Tanganyika     | <b>17 487</b>  | 1.89%       |
| 25           | Tshopo         | <b>28 726</b>  | 3.10%       |
| 26           | Tshuapa        | <b>19 919</b>  | 2.15%       |
| <b>Total</b> |                | <b>926 641</b> | <b>100%</b> |

Source: CNSSAP

\* Contributing workforce in the second quarter of 2023



**Contributors to the pension branch by public administration in the second quarter of 2023**

| No.          | Public administration  | 2020           | 2021           | 2022           | 2023*          |
|--------------|--|----------------|----------------|----------------|----------------|
| 1            | Humanitarian actions and national solidarity                                   | 64             | 308            | 502            | 789            |
| 2            | Administration of the national assembly  | 245            | 442            | 533            | 648            |
| 3            | Senate Administration  | 253            | 262            | 259            | 402            |
| 4            | Customary affairs  | -              | 349            | 571            | 1 127          |
| 5            | Foreign Affairs  | 747            | 827            | 988            | 1 114          |
| 6            | Land affairs   | 2 732          | 3 304          | 3 666          | 4 554          |
| 7            | Social Affairs   | 6 545          | 6 951          | 7 019          | 7 451          |
| 8            | Agriculture  | 12 272         | 12 410         | 12 465         | 11 019         |
| 9            | Land use planning and city renovation  | -              | 369            | 492            | 675            |
| 10           | Veterans   | 114            | 329            | 431            | 474            |
| 11           | Budget   | 2 888          | 2 717          | 3 431          | 5 145          |
| 12           | Chancellery of National Orders   | 299            | 331            | 410            | 423            |
| 13           | Trade  | 2 124          | 2 287          | 2 477          | 2 763          |
| 14           | National Human Rights Commission   | -              | -              | -              | -              |
| 15           | National Commission for UNESCO   | 57             | -              | -              | -              |
| 16           | Communication and media  | 432            | 521            | 580            | 670            |
| 17           | Economic and social council  | -              | 42             | 52             | 53             |
| 18           | International cooperation  | 170            | 214            | 429            | 690            |
| 19           | Culture and arts   | 1 387          | 1 601          | 1 708          | 2 098          |
| 20           | Decentralization and Institutional Reform                                      | 57             | 256            | 424            | 721            |
| 21           | National Defense   | 7 732          | 7 985          | 7 832          | 8 021          |
| 22           | Rural development  | 3 353          | 3 677          | 4 323          | 4 873          |
| 23           | Human rights   | 335            | 404            | 458            | 584            |
| 24           | National economy   | 2 354          | 2 505          | 2 676          | 3 062          |
| 25           | Employment and work  | 997            | 1 124          | 1 174          | 1 435          |
| 26           | Primary, secondary and technical education                                     | 1 970          | 2 037          | 1 986          | 678 361        |
| 27           | Higher and university education  | 484            | 588            | 515            | 27 428         |
| 28           | Small and Medium Business Entrepreneurship                                     | -              | 49             | 708            | 1 189          |
| 29           | Environment and nature conservation  | 2 585          | 3 171          | 3 681          | 5 001          |
| 30           | Finance  | 17 139         | 17 916         | 18 360         | 19 895         |
| 31           | Public function  | 3 576          | 6 544          | 7 624          | 9 520          |
| 32           | Vocational training, trades and crafts   | -              | 610            | 918            | 1 369          |
| 33           | Gender, woman and child  | 708            | 857            | 982            | 1 248          |
| 34           | Hydrocarbons   | 208            | 308            | 443            | 776            |
| 35           | Industry   | 2 373          | 2 753          | 2 253          | 2 658          |
| 36           | Infrastructure and public works  | 7 093          | 7 410          | 6 560          | 6 164          |
| 37           | General Inspectorate of Finance  | 179            | 169            | 177            | -              |
| 38           | Regional integration   | 68             | 150            | 221            | 295            |
| 39           | Interior and security  | 23 018         | 23 522         | 22 752         | 23 044         |
| 40           | Youth  | 3 562          | 3 795          | 3 815          | 3 804          |
| 41           | Justice  | 4 530          | 5 193          | 5 409          | 6 147          |
| 42           | Mining   | 1 770          | 2 041          | 2 243          | 2 730          |
| 43           | Fishing and breeding   | -              | 390            | 609            | 1 902          |
| 44           | Plan and monitoring of the implementation of the Modernity Revolution          | 552            | 942            | 1 161          | 1 530          |
| 45           | Wallet   | 170            | 177            | 178            | 194            |
| 46           | Post and telecommunications and New Information and Communication Technologies | 738            | 917            | 984            | 1 183          |
| 47           | Judicial authority   | -              | -              | -              | 2920           |
| 48           | Presidency of the republic   | 629            | 721            | 633            | 1 232          |
| 49           | Social Security  | 269            | 328            | 336            | 414            |
| 50           | Prime Minister   | 131            | 199            | 243            | 390            |
| 51           | Scientific Research  | 278            | 313            | 312            | 926            |
| 52           | Reconstruction   | 169            | 366            | 493            | 865            |
| 53           | Relationship with parliament   | 478            | 733            | 900            | 1 246          |
| 54           | Relationship with political parties  | 83             | 115            | 128            | 163            |
| 55           | Hydraulic and electricity resources  | 1 120          | 1 493          | 1 590          | 1 714          |
| 56           | Public health  | 45 739         | 48 899         | 49 909         | 52 535         |
| 57           | Sports   | 493            | 546            | 597            | 775            |
| 58           | Tourism  | 1 744          | 2 139          | 2 266          | 2 487          |
| 59           | Transport and communication routes   | 3 423          | 3 734          | 4 017          | 4 451          |
| 60           | Urban planning and housing   | 1 868          | 2 205          | 2 496          | 3 294          |
| <b>Total</b> |  | <b>172 304</b> | <b>190 545</b> | <b>198 399</b> | <b>926 641</b> |

Source: CNSSAP

\* Contributing workforce in the second quarter of 2023

**Contributors to the pension branch by grade in the second quarter of 2023**

| <b>Grade</b> | <b>2019</b>    | <b>2020</b>    | <b>2021</b>    | <b>2022</b>    | <b>2023*</b>   | <b>In %</b> |
|--------------|----------------|----------------|----------------|----------------|----------------|-------------|
| GS           | 386            | 394            | 540            | 472            | 738            | 0.1%        |
| D            | 6 162          | 6 040          | 5 336          | 5 486          | 9 976          | 1.1%        |
| HD           | 6 252          | 6 134          | 6 365          | 6 310          | 30 009         | 3.2%        |
| OM           | 14 106         | 13 848         | 15 035         | 14 695         | 76 060         | 8.2%        |
| AO1          | 28 311         | 29 945         | 33 049         | 33 262         | 83 770         | 9.0%        |
| AO2          | 29 058         | 29 829         | 33 576         | 37 027         | 93 769         | 10.1%       |
| AO'1         | 40 624         | 39 952         | 41 631         | 48 449         | 518 993        | 56.0%       |
| AO'2         | 26 884         | 26 270         | 32 572         | 32 323         | 80 157         | 8.7%        |
| AA1          | 12 706         | 12 373         | 14 713         | 13 196         | 15 372         | 1.7%        |
| AA2          | 5 792          | 5 641          | 5 830          | 5 517          | 8 985          | 1.0%        |
| Bailiff      | 1 923          | 1 878          | 1 898          | 1 662          | 8 812          | 1.0%        |
| <b>Total</b> | <b>172 204</b> | <b>172 304</b> | <b>190 545</b> | <b>198 399</b> | <b>926 641</b> | <b>100%</b> |

Source: CNSSAP

\* Contributing workforce in the second quarter of 2023

Contributors to the pension branch by province and by grade in the second quarter of 2023

| Province       | GS         | D            | HD            | OM            | AO1           | AO2           | AO'1           | AO'2          | AA1           | AA2          | Bailiff      | Total          |
|----------------|------------|--------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|--------------|--------------|----------------|
| Bas-Uele       | 4          | 63           | 252           | 703           | 607           | 560           | 4 616          | 1 766         | 153           | 266          | 50           | 9 040          |
| Equateur       | 9          | 207          | 1 070         | 2 810         | 2 500         | 2 618         | 19 461         | 2 978         | 966           | 295          | 201          | 33 115         |
| Haut-Katanga   | 25         | 408          | 760           | 2 509         | 3 185         | 3 558         | 10 683         | 2 615         | 668           | 217          | 127          | 24 755         |
| Haut-Lomami    | 2          | 73           | 697           | 2 228         | 945           | 681           | 19 665         | 1 557         | 208           | 115          | 128          | 26 299         |
| Haut-Uele      | 4          | 85           | 291           | 996           | 720           | 709           | 6 741          | 2 171         | 395           | 185          | 83           | 12 380         |
| Ituri          | 7          | 109          | 633           | 2 661         | 1 395         | 1 681         | 23 253         | 2 514         | 349           | 165          | 138          | 32 905         |
| Kasai          | 3          | 78           | 1 099         | 3 200         | 2 113         | 3 059         | 24 398         | 1 606         | 407           | 165          | 262          | 36 390         |
| Kasai-Central  | 11         | 158          | 1 023         | 2 796         | 2 978         | 3 584         | 20 801         | 3 120         | 888           | 441          | 251          | 36 051         |
| Kasai-Oriental | 17         | 166          | 505           | 1 431         | 1 795         | 2 463         | 8 392          | 2 755         | 932           | 554          | 192          | 19 202         |
| Kinshasa       | 543        | 5 962        | 7 254         | 14 651        | 33 896        | 35 821        | 43 542         | 14 715        | 2 585         | 2 081        | 3 232        | 164 282        |
| Kongo central  | 27         | 397          | 1 642         | 4 000         | 3 967         | 5 204         | 28 659         | 8 840         | 1 531         | 926          | 598          | 55 791         |
| Kwango         | -          | 84           | 1 276         | 3 034         | 1 863         | 2 126         | 26 850         | 1 914         | 244           | 329          | 448          | 38 168         |
| Kwilu          | 5          | 313          | 3230          | 6967          | 5093          | 8702          | 58444          | 5511          | 801           | 619          | 840          | 90 525         |
| Lomami         | 2          | 81           | 612           | 1977          | 1430          | 1271          | 15481          | 2365          | 316           | 120          | 155          | 23 810         |
| Luapula        | 7          | 125          | 393           | 1110          | 762           | 758           | 8289           | 1379          | 355           | 123          | 54           | 13 355         |
| Mai-Ndombe     | 4          | 168          | 1026          | 2274          | 1271          | 1876          | 19751          | 2079          | 463           | 193          | 142          | 29 247         |
| Maniema        | 5          | 107          | 897           | 2186          | 1486          | 1486          | 17848          | 1907          | 211           | 92           | 109          | 26 334         |
| Mongala        | 3          | 106          | 560           | 1366          | 1192          | 1357          | 11860          | 2229          | 402           | 120          | 214          | 19 409         |
| Nord-Kivu      | 15         | 232          | 1556          | 4433          | 4411          | 4899          | 36892          | 3521          | 694           | 389          | 369          | 57 411         |
| Nord-Ubangi    | 4          | 85           | 457           | 1012          | 726           | 593           | 9596           | 1345          | 245           | 177          | 88           | 14 328         |
| Sankuru        | 2          | 176          | 852           | 2363          | 2163          | 2004          | 15611          | 1324          | 276           | 162          | 307          | 25 240         |
| Sud-Kivu       | 11         | 252          | 1262          | 4130          | 3019          | 3545          | 32649          | 3800          | 471           | 303          | 196          | 49 638         |
| Sud-Ubangi     | 3          | 102          | 768           | 1715          | 1254          | 1279          | 14332          | 2469          | 553           | 165          | 194          | 22 834         |
| Tanganyika     | 3          | 93           | 528           | 1388          | 874           | 528           | 12339          | 1316          | 217           | 89           | 112          | 17 487         |
| Tshopo         | 18         | 276          | 803           | 2575          | 2781          | 2378          | 16091          | 2532          | 678           | 455          | 139          | 28 726         |
| Tshuapa        | 4          | 70           | 563           | 1545          | 1344          | 1029          | 12749          | 1829          | 364           | 239          | 183          | 19 919         |
| <b>Total</b>   | <b>738</b> | <b>9 976</b> | <b>30 009</b> | <b>76 060</b> | <b>83 770</b> | <b>93 769</b> | <b>518 993</b> | <b>80 157</b> | <b>15 372</b> | <b>8 985</b> | <b>8 812</b> | <b>926 641</b> |

Source: CNSSAP



**Contributors to the pension branch by public administration and by grade in the second quarter of 2023**

| Public administration                       | GS         | D            | HD            | OM            | AO1           | AO2           | AO1            | AO2           | AO1           | AO2          | AA1           | AA2          | Bailiff      | Total          |
|---|------------|--------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|--------------|---------------|--------------|--------------|----------------|
| Land affairs                                | 1          | 12           | 136           | 344           | 453           | 1 035         | 1 205          | 1 106         | 1 37          | 44           | 157           | 44           | 21           | 4 554          |
| Social Affairs                              | 2          | 33           | 86            | 523           | 961           | 1 372         | 1 972          | 1 639         | 544           | 285          | 544           | 285          | 34           | 7 451          |
| Agriculture                                 | 1          | 355          | 256           | 482           | 1 306         | 1 722         | 2 811          | 2 169         | 1 187         | 545          | 1 187         | 545          | 185          | 11 019         |
| Budget                                      | 1          | 28           | 264           | 372           | 1 122         | 1 386         | 1 211          | 618           | 122           | 8            | 122           | 8            | 13           | 5 145          |
| Trade                                       | 2          | 11           | 46            | 151           | 254           | 698           | 831            | 702           | 51            | 16           | 51            | 16           | 1            | 2 763          |
| National Defense                            | 1          | 19           | 81            | 423           | 2 308         | 2 350         | 1 525          | 864           | 302           | 117          | 302           | 117          | 31           | 8 021          |
| Rural development                           | 1          | 44           | 108           | 281           | 583           | 927           | 1 224          | 1 083         | 431           | 160          | 431           | 160          | 31           | 4 873          |
| National economy                            | -          | 8            | 27            | 132           | 515           | 738           | 901            | 541           | 166           | 27           | 166           | 27           | 7            | 3 062          |
| Primary, secondary and vocational education | 5          | 1 548        | 22 527        | 53 533        | 43 705        | 44 497        | 460 505        | 39 979        | 1 385         | 3 409        | 1 385         | 3 409        | 7 268        | 678 361        |
| Environment and nature conservation         | 1          | 31           | 35            | 219           | 558           | 1 175         | 1 385          | 1 224         | 238           | 81           | 238           | 81           | 54           | 5 001          |
| Finance                                     | 1          | 133          | 865           | 1 561         | 3 761         | 5 008         | 4 208          | 3 387         | 622           | 248          | 622           | 248          | 101          | 19 895         |
| Public function                             | 120        | 171          | 175           | 523           | 1 646         | 1 863         | 2 596          | 1 947         | 347           | 103          | 347           | 103          | 29           | 9 520          |
| Industry                                    | -          | 1            | 19            | 134           | 330           | 584           | 789            | 603           | 159           | 37           | 159           | 37           | 2            | 2 658          |
| Infrastructure and public works             | 3          | 26           | 46            | 149           | 548           | 772           | 1 312          | 1 317         | 1 091         | 702          | 1 091         | 702          | 198          | 6 164          |
| Interior and security                       | 2          | 88           | 528           | 1 412         | 4 025         | 4 542         | 6 296          | 3 432         | 1 815         | 690          | 1 815         | 690          | 214          | 23 044         |
| Youth                                       | 2          | 13           | 121           | 357           | 422           | 501           | 854            | 745           | 457           | 296          | 457           | 296          | 36           | 3 804          |
| Justice                                     | 6          | 111          | 278           | 623           | 772           | 1 244         | 1 468          | 1 301         | 257           | 75           | 257           | 75           | 12           | 6 147          |
| Mining                                      | 1          | 6            | 20            | 138           | 392           | 834           | 751            | 492           | 72            | 15           | 72            | 15           | 9            | 2 730          |
| Public health                               | 317        | 3 797        | 1 480         | 3 722         | 9 296         | 6 424         | 13 904         | 7 735         | 3 957         | 1 476        | 3 957         | 1 476        | 427          | 52 535         |
| Tourism                                     | 2          | 16           | 32            | 132           | 201           | 484           | 763            | 520           | 227           | 104          | 227           | 104          | 6            | 2 487          |
| Transport and communication routes          | 1          | 3            | 60            | 193           | 600           | 1 070         | 1 187          | 1 037         | 215           | 74           | 215           | 74           | 11           | 4 451          |
| Urban planning and housing                  | 2          | 3            | 28            | 129           | 297           | 753           | 987            | 741           | 261           | 78           | 261           | 78           | 15           | 3 294          |
| Other Public Administrations                | 266        | 3 519        | 2 791         | 10 527        | 9 715         | 13 790        | 10 248         | 6 975         | 1 329         | 395          | 1 329         | 395          | 107          | 59 662         |
| <b>Total</b>                                | <b>738</b> | <b>9 976</b> | <b>30 009</b> | <b>14 418</b> | <b>33 324</b> | <b>93 769</b> | <b>518 993</b> | <b>80 157</b> | <b>15 372</b> | <b>8 985</b> | <b>15 372</b> | <b>8 985</b> | <b>8 812</b> | <b>926 641</b> |

Source: CNSSAP

**Quarterly contributions from the pensions branch (in CDF)**

| Period       | AC                    | SEC                   | Total                 |
|--------------|-----------------------|-----------------------|-----------------------|
| <b>2019</b>  | <b>8 203 693 722</b>  | <b>16 407 387 450</b> | <b>24 611 081 172</b> |
| Trim1        | 1 589 470 572         | 3 178 941 144         | 4 768 411 716         |
| Trim2        | 2 169 708 798         | 4 339 417 596         | 6 509 126 394         |
| Trim3        | 2 185 610 211         | 4 371 220 425         | 6 556 830 636         |
| Trim4        | 2 258 904 141         | 4 517 808 285         | 6 776 712 426         |
| <b>2020</b>  | <b>10 839 097 813</b> | <b>22 471 726 597</b> | <b>33 310 824 411</b> |
| Trim1        | 2 514 154 222         | 5 028 308 443         | 7 542 462 665         |
| Trim2        | 2 777 457 960         | 6 348 446 891         | 9 125 904 851         |
| Trim3        | 2 777 389 271         | 5 554 778 541         | 8 332 167 812         |
| Trim4        | 2 770 096 361         | 5 540 192 722         | 8 310 289 083         |
| <b>2021</b>  | <b>11 367 585 992</b> | <b>22 735 171 983</b> | <b>34 102 757 975</b> |
| Trim1        | 2 757 650 277         | 5 515 300 553         | 8 272 950 830         |
| Trim2        | 2 749 505 928         | 5 499 011 857         | 8 248 517 785         |
| Trim3        | 2 748 819 328         | 5 497 638 657         | 8 246 457 985         |
| Trim4        | 3 111 610 458         | 6 223 220 916         | 9 334 831 374         |
| <b>2022</b>  | <b>15 407 394 477</b> | <b>30 814 788 954</b> | <b>46 222 183 432</b> |
| Trim1        | 3 062 955 895         | 6 125 911 790         | 9 188 867 685         |
| Trim2        | 3 718 562 502         | 7 437 125 003         | 11 155 687 505        |
| Trim3        | 4 260 644 794         | 8 521 289 588         | 12 781 934 383        |
| Trim4        | 4 365 231 287         | 8 730 462 573         | 13 095 693 860        |
| <b>2023</b>  | <b>32 294 171 468</b> | <b>64 588 342 936</b> | <b>96 882 514 404</b> |
| Trim1        | 4 467 477 731         | 8 934 955 462         | 13 402 433 193        |
| <b>Trim2</b> | <b>27 826 693 737</b> | <b>55 653 387 474</b> | <b>83 480 081 211</b> |

Source: CNSSAP

**Pension branch contributions by province in the second quarter of 2023 (in millions of CDF)**

| No.          | Province       | AC              | SEC             | Total           | In %        |
|--------------|----------------|-----------------|-----------------|-----------------|-------------|
| 1            | Bas-Uele       | 270.2           | 540.3           | <b>810.5</b>    | 1.0%        |
| 2            | Equateur       | 977.6           | 1 955.2         | <b>2 932.8</b>  | 3.5%        |
| 3            | Haut-Katanga   | 793.3           | 1 586.6         | <b>2 379.9</b>  | 2.9%        |
| 4            | Haut-Lomami    | 781.3           | 1 562.6         | <b>2 343.9</b>  | 2.8%        |
| 5            | Haut-Uele      | 370.2           | 740.4           | <b>1 110.6</b>  | 1.3%        |
| 6            | Ituri          | 977.8           | 1 955.5         | <b>2 933.3</b>  | 3.5%        |
| 7            | Kasaï          | 1 074.2         | 2 148.4         | <b>3 222.7</b>  | 3.9%        |
| 8            | Kasaï-Central  | 1 068.6         | 2 137.3         | <b>3 205.9</b>  | 3.8%        |
| 9            | Kasaï-Oriental | 571.9           | 1 143.7         | <b>1 715.6</b>  | 2.1%        |
| 10           | Kinshasa       | 5 110.4         | 10 220.8        | <b>15 331.1</b> | 18.4%       |
| 11           | Kongo central  | 1 676.3         | 3 352.6         | <b>5 028.9</b>  | 6.0%        |
| 12           | Kwango         | 1 121.9         | 2 243.8         | <b>3 365.8</b>  | 4.0%        |
| 13           | Kwilu          | 2 670.7         | 5 341.5         | <b>8 012.2</b>  | 9.6%        |
| 14           | Lomami         | 704.2           | 1 408.4         | <b>2 112.6</b>  | 2.5%        |
| 15           | Lualaba        | 415.6           | 831.3           | <b>1 246.9</b>  | 1.5%        |
| 16           | Mai-Ndombe     | 865.2           | 1 730.4         | <b>2 595.6</b>  | 3.1%        |
| 17           | Maniema        | 786.5           | 1 573.0         | <b>2 359.4</b>  | 2.8%        |
| 18           | Mongala        | 575.1           | 1 150.2         | <b>1 725.2</b>  | 2.1%        |
| 19           | Nord-Kivu      | 1 716.2         | 3 432.4         | <b>5 148.6</b>  | 6.2%        |
| 20           | Nord-Ubangi    | 424.6           | 849.3           | <b>1 273.9</b>  | 1.5%        |
| 21           | Sankuru        | 745.2           | 1 490.5         | <b>2 235.7</b>  | 2.7%        |
| 22           | Sud-Kivu       | 1 485.8         | 2 971.6         | <b>4 457.5</b>  | 5.3%        |
| 23           | Sud-Ubangi     | 673.5           | 1 346.9         | <b>2 020.4</b>  | 2.4%        |
| 24           | Tanganyika     | 525.3           | 1 050.5         | <b>1 575.8</b>  | 1.9%        |
| 25           | Tshopo         | 857.3           | 1 714.5         | <b>2 571.8</b>  | 3.1%        |
| 26           | Tshuapa        | 587.9           | 1 175.7         | <b>1 763.6</b>  | 2.1%        |
| <b>Total</b> |                | <b>27 826.7</b> | <b>55 653.4</b> | <b>83 480.1</b> | <b>100%</b> |

Source: CNSSAP



**Pension branch contributions by public administration in the second quarter of 2023(in millions of CDF)**

| No           | Public administration  | AC               | SEC              | Total            | In %        |
|--------------|--|------------------|------------------|------------------|-------------|
| 1            | Humanitarian actions and national solidarity                                   | 22.88            | 45.76            | <b>68.63</b>     | 0.1%        |
| 2            | Administration of the national assembly  | 19.05            | 38.09            | <b>57.14</b>     | 0.1%        |
| 3            | Senate Administration  | 11.81            | 23.62            | <b>35.43</b>     | 0.0%        |
| 4            | Customary affairs  | 32.70            | 65.41            | <b>98.11</b>     | 0.1%        |
| 5            | Foreign Affairs  | 32.89            | 65.78            | <b>98.67</b>     | 0.1%        |
| 6            | Land affairs   | 132.88           | 265.77           | <b>398.65</b>    | 0.5%        |
| 7            | Social Affairs   | 216.71           | 433.43           | <b>650.14</b>    | 0.8%        |
| 8            | Agriculture  | 321.42           | 642.83           | <b>964.25</b>    | 1.2%        |
| 9            | Land use planning and city renovation  | 19.78            | 39.56            | <b>59.34</b>     | 0.1%        |
| 10           | Veterans   | 13.80            | 27.60            | <b>41.40</b>     | 0.0%        |
| 11           | Budget   | 151.54           | 303.07           | <b>454.61</b>    | 0.5%        |
| 12           | Chancellery of National Orders   | 12.26            | 24.52            | <b>36.78</b>     | 0.0%        |
| 13           | Trade  | 80.37            | 160.73           | <b>241.10</b>    | 0.3%        |
| 14           | National Human Rights Commission   | -                | -                | -                | -           |
| 15           | Communication and media  | 19.34            | 38.68            | <b>58.01</b>     | 0.1%        |
| 16           | Economic and social council  | 1.55             | 3.11             | <b>4.66</b>      | 0.0%        |
| 17           | International cooperation  | 20.21            | 40.43            | <b>60.64</b>     | 0.1%        |
| 18           | Culture and arts   | 60.79            | 121.59           | <b>182.38</b>    | 0.2%        |
| 19           | Decentralization and Institutional Reform                                      | 21.06            | 42.13            | <b>63.19</b>     | 0.1%        |
| 20           | National Defense   | 234.89           | 469.79           | <b>704.68</b>    | 0.8%        |
| 21           | Rural development  | 141.74           | 283.49           | <b>425.23</b>    | 0.5%        |
| 22           | Human rights   | 17.04            | 34.08            | <b>51.12</b>     | 0.1%        |
| 23           | National economy   | 89.04            | 178.07           | <b>267.11</b>    | 0.3%        |
| 24           | Employment and work  | 42.18            | 84.36            | <b>126.53</b>    | 0.2%        |
| 25           | Primary, secondary and technical education                                     | 19 939.10        | 39 878.20        | <b>59 817.30</b> | 71.7%       |
| 26           | Higher and university education  | 822.72           | 1 645.45         | <b>2 468.17</b>  | 3.0%        |
| 27           | Small and Medium Business Entrepreneurship                                     | 34.44            | 68.87            | <b>103.31</b>    | 0.1%        |
| 28           | Environment and nature conservation  | 144.73           | 289.45           | <b>434.18</b>    | 0.5%        |
| 29           | Finance  | 584.22           | 1 168.44         | <b>1 752.66</b>  | 2.1%        |
| 30           | Public function  | 287.33           | 574.67           | <b>862.00</b>    | 1.0%        |
| 31           | Vocational training, trades and crafts   | 40.33            | 80.65            | <b>120.98</b>    | 0.1%        |
| 32           | Gender, woman and child  | 36.27            | 72.53            | <b>108.80</b>    | 0.1%        |
| 33           | Hydrocarbons   | 22.69            | 45.37            | <b>68.06</b>     | 0.1%        |
| 34           | Industry   | 77.11            | 154.22           | <b>231.32</b>    | 0.3%        |
| 35           | Infrastructure and public works  | 177.36           | 354.71           | <b>532.07</b>    | 0.6%        |
| 36           | General Inspectorate of Finance  | -                | -                | -                | -           |
| 37           | Interior and security  | 8.64             | 17.28            | <b>25.92</b>     | 0.0%        |
| 38           | Regional integration   | 669.29           | 1 338.58         | <b>2 007.87</b>  | 2.4%        |
| 39           | Youth  | 110.96           | 221.92           | <b>332.88</b>    | 0.4%        |
| 40           | Justice  | 180.81           | 361.62           | <b>542.43</b>    | 0.6%        |
| 41           | Mining   | 79.42            | 158.85           | <b>238.27</b>    | 0.3%        |
| 42           | Fishing and breeding   | 55.63            | 111.26           | <b>166.88</b>    | 0.2%        |
| 43           | Plan and monitoring of the implementation of the Modernity Revolution          | 44.89            | 89.79            | <b>134.68</b>    | 0.2%        |
| 44           | Wallet   | 5.77             | 11.54            | <b>17.31</b>     | 0.0%        |
| 45           | Post and telecommunications and New Information and Communication Technologies | 34.41            | 68.81            | <b>103.22</b>    | 0.1%        |
| 46           | Judicial authority   | 680.42           | 1 360.83         | <b>2 041.25</b>  | 2.4%        |
| 47           | Presidency of the republic   | 41.76            | 83.52            | <b>125.28</b>    | 0.2%        |
| 48           | Social Security  | 12.03            | 24.06            | <b>36.09</b>     | 0.0%        |
| 49           | Prime Minister   | 11.50            | 22.99            | <b>34.49</b>     | 0.0%        |
| 50           | Scientific Research  | 27.63            | 55.25            | <b>82.88</b>     | 0.1%        |
| 51           | Reconstruction   | 25.00            | 50.01            | <b>75.01</b>     | 0.1%        |
| 52           | Relationship with parliament   | 36.14            | 72.27            | <b>108.41</b>    | 0.1%        |
| 53           | Relationship with political parties  | 4.76             | 9.51             | <b>14.27</b>     | 0.0%        |
| 54           | Hydraulic and electricity resources  | 49.97            | 99.93            | <b>149.90</b>    | 0.2%        |
| 55           | Public health  | 1 546.19         | 3 092.38         | <b>4 638.56</b>  | 5.6%        |
| 56           | Sports   | 22.56            | 45.12            | <b>67.68</b>     | 0.1%        |
| 57           | Tourism  | 72.14            | 144.27           | <b>216.41</b>    | 0.3%        |
| 58           | Transport and communication routes   | 129.23           | 258.46           | <b>387.69</b>    | 0.5%        |
| 59           | Urban planning and housing   | 95.35            | 190.70           | <b>286.05</b>    | 0.3%        |
| <b>Total</b> |  | <b>27 826.69</b> | <b>55 653.39</b> | <b>83 480.08</b> | <b>100%</b> |

Source: CNSSAP

**Pension branch contributions by grade in the second quarter of 2023 (in CDF)**

| <b>Grade</b> | <b>Payroll</b>         | <b>AC (4%)</b>        | <b>SEC (8%)</b>       | <b>Total</b>          | <b>In %</b> |
|--------------|------------------------|-----------------------|-----------------------|-----------------------|-------------|
| GS           | 2 778 241 020          | 111 129 641           | 222 259 282           | 333 388 922           | 0.4%        |
| D            | 15 981 535 674         | 639 261 427           | 1 278 522 854         | 1 917 784 281         | 2.3%        |
| HD           | 25 081 204 014         | 1 003 248 161         | 2 006 496 321         | 3 009 744 482         | 3.6%        |
| OM           | 62 247 058 158         | 2 489 882 326         | 4 979 764 653         | 7 469 646 979         | 8.9%        |
| AO1          | 61 943 599 917         | 2 477 743 997         | 4 955 487 993         | 7 433 231 990         | 8.9%        |
| AO2          | 68 873 975 184         | 2 754 959 007         | 5 509 918 015         | 8 264 877 022         | 9.9%        |
| AO'1         | 377 868 747 966        | 15 114 749 919        | 30 229 499 837        | 45 344 249 756        | 54.3%       |
| AO'2         | 57 783 552 360         | 2 311 342 094         | 4 622 684 189         | 6 934 026 283         | 8.3%        |
| AA1          | 10 879 726 281         | 435 189 051           | 870 378 103           | 1 305 567 154         | 1.6%        |
| AA2          | 6 274 483 683          | 250 979 347           | 501 958 695           | 752 938 042           | 0.9%        |
| Bailliff     | 5 955 219 162          | 238 208 767           | 476 417 533           | 714 626 300           | 0.9%        |
| <b>Total</b> | <b>695 667 343 419</b> | <b>27 826 693 737</b> | <b>55 653 387 474</b> | <b>83 480 081 211</b> | <b>100%</b> |

Source: CNSSAP

**Pension branch contributions by province and by grade in the second quarter of 2023 (in millions of CDF)**

| Province       | GS           | D              | HD             | OM             | AO1            | AO2            | AO1             | AO'2           | AA1            | AA2          | Bailiff      | Total           |
|----------------|--------------|----------------|----------------|----------------|----------------|----------------|-----------------|----------------|----------------|--------------|--------------|-----------------|
| Bas-Uele       | 3.0          | 14.8           | 26.2           | 67.3           | 53.4           | 49.3           | 403.1           | 153.6          | 13.0           | 22.6         | 4.1          | 810.5           |
| Equateur       | 4.9          | 29.9           | 104.6          | 262.4          | 221.2          | 230.7          | 1 699.4         | 256.4          | 82.3           | 24.8         | 16.1         | 2 932.8         |
| Haut-Katanga   | 23.8         | 141.0          | 88.1           | 284.7          | 284.8          | 313.4          | 933.0           | 225.9          | 56.9           | 18.2         | 10.4         | 2 379.9         |
| Haut-Lomami    | 2.8          | 23.3           | 68.6           | 211.5          | 82.8           | 60.0           | 1 721.8         | 135.4          | 17.7           | 9.6          | 10.3         | 2 343.9         |
| Haut-Uele      | 3.0          | 21.6           | 29.9           | 95.3           | 63.7           | 62.6           | 589.6           | 188.9          | 33.5           | 15.6         | 6.8          | 1 110.6         |
| Ituri          | 4.3          | 30.7           | 63.2           | 256.5          | 122.7          | 148.2          | 2 035.3         | 218.3          | 29.3           | 13.9         | 11.0         | 2 933.3         |
| Kasai          | 1.5          | 15.7           | 106.3          | 301.0          | 185.3          | 270.7          | 2 134.1         | 138.8          | 34.6           | 13.7         | 21.0         | 3 222.7         |
| Kasai-Central  | 7.7          | 32.9           | 102.1          | 263.5          | 264.7          | 315.7          | 1 817.1         | 269.6          | 74.9           | 37.2         | 20.5         | 3 205.9         |
| Kasai-Oriental | 8.1          | 30.4           | 53.4           | 137.8          | 160.0          | 216.7          | 730.2           | 236.6          | 79.4           | 47.0         | 15.9         | 1 715.6         |
| Kinshasa       | 188.4        | 1 009.1        | 740.8          | 1 535.9        | 3 020.9        | 3 153.3        | 3 764.1         | 1 264.5        | 219.3          | 172.9        | 261.9        | 15 331.1        |
| Kongo central  | 15.2         | 100.9          | 172.3          | 400.4          | 352.4          | 458.8          | 2 503.6         | 768.0          | 130.2          | 78.0         | 49.1         | 5 028.9         |
| Kwango         | 0.0          | 10.8           | 119.1          | 286.0          | 162.8          | 187.3          | 2 348.8         | 166.3          | 20.7           | 27.7         | 36.2         | 3 365.8         |
| Kwilu          | 3.1          | 40.7           | 308.0          | 657.8          | 448.2          | 771.1          | 5 117.1         | 479.3          | 67.8           | 51.1         | 67.9         | 8 012.2         |
| Lomami         | 2.8          | 19.1           | 59.0           | 187.5          | 125.5          | 111.6          | 1 353.6         | 203.8          | 26.9           | 10.1         | 12.7         | 2 112.6         |
| Lualaba        | 9.4          | 54.3           | 41.7           | 117.3          | 67.9           | 66.8           | 725.4           | 119.1          | 30.2           | 10.4         | 4.4          | 1 246.9         |
| Mai-Ndombe     | 3.0          | 25.9           | 97.0           | 216.1          | 111.1          | 165.7          | 1 729.4         | 180.5          | 39.3           | 16.1         | 11.5         | 2 595.6         |
| Maniema        | 5.8          | 25.2           | 92.6           | 212.7          | 131.9          | 130.9          | 1 560.8         | 165.3          | 17.9           | 7.6          | 8.8          | 2 359.4         |
| Mongala        | 2.9          | 20.7           | 54.9           | 131.4          | 105.2          | 119.5          | 1 036.2         | 192.9          | 34.3           | 10.0         | 17.3         | 1 725.2         |
| Nord-Kivu      | 11.4         | 63.6           | 157.0          | 433.0          | 395.3          | 433.7          | 3 228.4         | 304.4          | 59.1           | 32.7         | 30.1         | 5 148.6         |
| Nord-Ubangi    | 3.0          | 16.6           | 45.6           | 94.6           | 63.9           | 52.0           | 838.9           | 116.6          | 20.8           | 14.8         | 7.1          | 1 273.9         |
| Sankuru        | 1.6          | 26.0           | 81.2           | 222.2          | 189.6          | 176.1          | 1 362.7         | 114.6          | 23.4           | 13.5         | 24.8         | 2 235.7         |
| Sud-Kivu       | 7.6          | 62.7           | 130.6          | 405.2          | 269.0          | 313.0          | 2 857.4         | 330.3          | 40.1           | 25.5         | 15.9         | 4 457.5         |
| Sud-Ubangi     | 1.7          | 14.0           | 74.5           | 162.2          | 109.7          | 112.9          | 1 253.9         | 214.9          | 47.0           | 13.8         | 15.7         | 2 020.4         |
| Tanganyika     | 4.1          | 29.9           | 54.6           | 134.3          | 76.9           | 46.3           | 1 080.1         | 114.4          | 18.5           | 7.5          | 9.0          | 1 575.8         |
| Tshopo         | 10.9         | 43.7           | 84.3           | 246.8          | 247.1          | 208.4          | 1 406.0         | 217.6          | 57.5           | 38.4         | 11.2         | 2 571.8         |
| Tshuapa        | 3.0          | 14.4           | 54.1           | 146.4          | 117.3          | 90.2           | 1 114.3         | 158.1          | 31.0           | 20.0         | 14.8         | 1 763.6         |
| <b>Total</b>   | <b>333.4</b> | <b>1 917.8</b> | <b>3 009.7</b> | <b>7 469.6</b> | <b>7 433.3</b> | <b>8 264.8</b> | <b>45 344.3</b> | <b>6 934.0</b> | <b>1 305.6</b> | <b>752.9</b> | <b>714.6</b> | <b>83 480.1</b> |

Source: CNSSAP



**Contributors to the pensions branch registered with the CNSSAP**

| Year                 | 2020   | 2021   | 2022    | 2023*          |
|----------------------|--------|--------|---------|----------------|
| Registered workforce | 23 201 | 37 039 | 34 500  | <b>4 668</b>   |
| Cumulative           | 46 451 | 83 490 | 117 990 | <b>122 658</b> |

Source: CNSSAP

\* Workforce registered in the second quarter of 2023

**Contributors to the pension branch registered with the CNSSAP by age and sex**

| Age          | Men           | In %          | Women         | In %          | Total          | In %        |
|--------------|---------------|---------------|---------------|---------------|----------------|-------------|
| (-)25        | 98            | 0.08%         | 72            | 0.06%         | <b>170</b>     | 0.14%       |
| 25           | 39            | 0.03%         | 36            | 0.03%         | <b>75</b>      | 0.06%       |
| 26           | 46            | 0.04%         | 44            | 0.04%         | <b>90</b>      | 0.07%       |
| 27           | 40            | 0.03%         | 41            | 0.03%         | <b>81</b>      | 0.07%       |
| 28           | 82            | 0.07%         | 42            | 0.03%         | <b>124</b>     | 0.10%       |
| 29           | 92            | 0.08%         | 54            | 0.04%         | <b>146</b>     | 0.12%       |
| 30           | 186           | 0.15%         | 134           | 0.11%         | <b>320</b>     | 0.26%       |
| 31           | 155           | 0.13%         | 105           | 0.09%         | <b>260</b>     | 0.21%       |
| 32           | 225           | 0.18%         | 103           | 0.08%         | <b>328</b>     | 0.27%       |
| 33           | 267           | 0.22%         | 136           | 0.11%         | <b>403</b>     | 0.33%       |
| 34           | 312           | 0.25%         | 205           | 0.17%         | <b>517</b>     | 0.42%       |
| 35           | 307           | 0.25%         | 169           | 0.14%         | <b>476</b>     | 0.39%       |
| 36           | 491           | 0.40%         | 269           | 0.22%         | <b>760</b>     | 0.62%       |
| 37           | 520           | 0.42%         | 296           | 0.24%         | <b>816</b>     | 0.67%       |
| 38           | 544           | 0.44%         | 344           | 0.28%         | <b>888</b>     | 0.72%       |
| 39           | 532           | 0.43%         | 391           | 0.32%         | <b>923</b>     | 0.75%       |
| 40           | 736           | 0.60%         | 566           | 0.46%         | <b>1 302</b>   | 1.06%       |
| 41           | 670           | 0.55%         | 512           | 0.42%         | <b>1 182</b>   | 0.96%       |
| 42           | 686           | 0.56%         | 618           | 0.50%         | <b>1 304</b>   | 1.06%       |
| 43           | 894           | 0.73%         | 746           | 0.61%         | <b>1 640</b>   | 1.34%       |
| 44           | 986           | 0.80%         | 879           | 0.72%         | <b>1 865</b>   | 1.52%       |
| 45           | 1 056         | 0.86%         | 883           | 0.72%         | <b>1 939</b>   | 1.58%       |
| 46           | 1 197         | 0.98%         | 1 045         | 0.85%         | <b>2 242</b>   | 1.83%       |
| 47           | 1 413         | 1.15%         | 1 133         | 0.92%         | <b>2 546</b>   | 2.08%       |
| 48           | 1 622         | 1.32%         | 1 207         | 0.98%         | <b>2 829</b>   | 2.31%       |
| 49           | 1 571         | 1.28%         | 1 184         | 0.97%         | <b>2 755</b>   | 2.25%       |
| 50           | 1 785         | 1.46%         | 1 226         | 1.00%         | <b>3 011</b>   | 2.45%       |
| 51           | 1 628         | 1.33%         | 990           | 0.81%         | <b>2 618</b>   | 2.13%       |
| 52           | 1 883         | 1.54%         | 1 145         | 0.93%         | <b>3 028</b>   | 2.47%       |
| 53           | 2 093         | 1.71%         | 1 291         | 1.05%         | <b>3 384</b>   | 2.76%       |
| 54           | 2 259         | 1.84%         | 1 351         | 1.10%         | <b>3 610</b>   | 2.94%       |
| 55           | 2 276         | 1.86%         | 1 165         | 0.95%         | <b>3 441</b>   | 2.81%       |
| 56           | 2 088         | 1.70%         | 1 129         | 0.92%         | <b>3 217</b>   | 2.62%       |
| 57           | 2 393         | 1.95%         | 1 163         | 0.95%         | <b>3 556</b>   | 2.90%       |
| 58           | 2 652         | 2.16%         | 1 228         | 1.00%         | <b>3 880</b>   | 3.16%       |
| 59           | 2 545         | 2.07%         | 1 168         | 0.95%         | <b>3 713</b>   | 3.03%       |
| 60           | 2 619         | 2.14%         | 1 099         | 0.90%         | <b>3 718</b>   | 3.03%       |
| 61           | 1 991         | 1.62%         | 818           | 0.67%         | <b>2 809</b>   | 2.29%       |
| 62           | 2 329         | 1.90%         | 941           | 0.77%         | <b>3 270</b>   | 2.67%       |
| 63           | 2 888         | 2.35%         | 1 154         | 0.94%         | <b>4 042</b>   | 3.30%       |
| 64           | 2 610         | 2.13%         | 1 072         | 0.87%         | <b>3 682</b>   | 3.00%       |
| (+)64        | 36 960        | 30.13%        | 8 738         | 7.12%         | <b>45 698</b>  | 37.26%      |
| <b>Total</b> | <b>85 766</b> | <b>69.92%</b> | <b>36 892</b> | <b>30.08%</b> | <b>122 658</b> | <b>100%</b> |

Source: CNSSAP

**Potential support rate (demographic ratio) of the pensions branch**

| Year         | 2020       | 2021       | 2022       | 2023*      |
|--------------|------------|------------|------------|------------|
| Contributors | 172 304    | 190 545    | 198 399    | 926 641    |
| Retirees     | 814        | 780        | 1 329      | 4 341      |
| <b>Index</b> | <b>212</b> | <b>244</b> | <b>149</b> | <b>213</b> |

Source: CNSSAP

\* Index in the second quarter of 2023

**Old age quotient (dependency ratio) of the pensions branch**

| Year         | 2020          | 2021          | 2022          | 2023*         |
|--------------|---------------|---------------|---------------|---------------|
| <b>Index</b> | <b>0.0047</b> | <b>0.0041</b> | <b>0.0067</b> | <b>0.0047</b> |

Source: CNSSAP

\* Index in the second quarter of 2023

**Pure distribution rate of the pensions branch**

| Year         | 2022         | 2023*        |
|--------------|--------------|--------------|
| <b>Index</b> | <b>6.69%</b> | <b>3.40%</b> |

Source: CNSSAP

\* Index in the second quarter of 2023

**Optimal demographic replacement ratio of the pension sector**

| Year         | 2022     | 2023*    |
|--------------|----------|----------|
| <b>Index</b> | <b>9</b> | <b>9</b> |

Source: CNSSAP

\* Index in the second quarter of 2023

**Evolution of users of the “COTIZAPP” application**

| Year         | 2020         | 2021          | 2022          | 2023*         |
|--------------|--------------|---------------|---------------|---------------|
| <b>Users</b> | <b>9 945</b> | <b>10 330</b> | <b>10 346</b> | <b>10 356</b> |
| Variation    | -            | +385          | +16           | +10           |
| Change in %  | -            | +3.87%        | +0.15%        | +0.10%        |

Source: CNSSAP

\* Users in the second quarter of 2023

**1.1.2. BENEFITS FROM THE PENSIONS BRANCH**
**Paid retirees**

| Year                   | 2020       | 2021       | 2022         | 2023*        |
|------------------------|------------|------------|--------------|--------------|
| Civil servant Retirees | 814        | 780        | 1 329        | 3 765        |
| PSTE staff Retirees    | -          | -          | -            | 576          |
| <b>Total</b>           | <b>814</b> | <b>780</b> | <b>1 329</b> | <b>4 341</b> |
| Variation              | -          | -34        | +549         | +3 012       |
| Change in %            | -          | -4.2%      | +70.4%       | +226.6%      |

Source: CNSSAP

\* Workforce in the second quarter of 2023

**Civil servant Retirees paid by grade**

| Grade        | 2020       | 2021       | 2022         | 2023*        | In %        |
|--------------|------------|------------|--------------|--------------|-------------|
| GS           | 81         | 80         | 105          | <b>469</b>   | 12.5%       |
| D            | 4          | 4          | 56           | <b>47</b>    | 1.2%        |
| HD           | 143        | 138        | 195          | <b>573</b>   | 15.2%       |
| OM           | 152        | 147        | 248          | <b>743</b>   | 19.7%       |
| AO1          | 190        | 179        | 267          | <b>639</b>   | 17.0%       |
| AO2          | 114        | 108        | 166          | <b>400</b>   | 10.6%       |
| AO'1         | 38         | 37         | 83           | <b>327</b>   | 8.7%        |
| AO'2         | 55         | 51         | 101          | <b>270</b>   | 7.2%        |
| AA1          | 24         | 24         | 73           | <b>173</b>   | 4.6%        |
| AA2          | 8          | 7          | 27           | <b>87</b>    | 2.3%        |
| Bailiff      | 5          | 5          | 8            | <b>37</b>    | 1.0%        |
| <b>Total</b> | <b>814</b> | <b>780</b> | <b>1 329</b> | <b>3 765</b> | <b>100%</b> |

Source: CNSSAP

\*Retirees paid in the second quarter of 2023

**PSTE Staff Retirees paid by grade**

| Grade        | 2023*      | In %        |
|--------------|------------|-------------|
| GS           | -          | -           |
| D            | -          | -           |
| HD           | -          | -           |
| OM           | <b>8</b>   | 1.40%       |
| AO1          | <b>24</b>  | 4.20%       |
| AO2          | <b>227</b> | 39.40%      |
| AO'1         | <b>120</b> | 20.80%      |
| AO'2         | <b>196</b> | 34.00%      |
| AA1          | -          | -           |
| AA2          | <b>1</b>   | 0.20%       |
| Bailiff      | -          | -           |
| <b>Total</b> | <b>576</b> | <b>100%</b> |

Source: CNSSAP

\*Retirees paid in the second quarter of 2023



**Civil servants Retirees paid by grade and gender in the second quarter of 2023**

| Grade        | M            | W          | Total        |
|--------------|--------------|------------|--------------|
| GS           | 393          | 76         | 469          |
| D            | 42           | 5          | 47           |
| HD           | 499          | 74         | 573          |
| OM           | 594          | 149        | 743          |
| AO1          | 521          | 118        | 639          |
| AO2          | 325          | 75         | 400          |
| AO'1         | 273          | 54         | 327          |
| AO'2         | 233          | 37         | 270          |
| AA1          | 156          | 17         | 173          |
| AA2          | 68           | 19         | 87           |
| Bailiff      | 32           | 5          | 37           |
| <b>Total</b> | <b>3 136</b> | <b>629</b> | <b>3 765</b> |
| In %         | 83.3%        | 16.7%      | 100%         |

Source: CNSSAP

**PSTE Staff Retirees paid by rank and gender in the second quarter of 2023**

| Grade        | M          | W          | Total      |
|--------------|------------|------------|------------|
| GS           | -          | -          | -          |
| D            | -          | -          | -          |
| HD           | -          | -          | -          |
| OM           | 6          | 2          | 8          |
| AO1          | 19         | 5          | 24         |
| AO2          | 177        | 50         | 227        |
| AO'1         | 98         | 22         | 120        |
| AO'2         | 112        | 84         | 196        |
| AA1          | -          | -          | -          |
| AA2          | 1          | -          | -          |
| Bailiff      | -          | -          | -          |
| <b>Total</b> | <b>413</b> | <b>163</b> | <b>576</b> |
| In %         | 71.7%      | 28.3%      | 100%       |

Source: CNSSAP

**Civil servants Retirees paid by grade and age group in the second quarter of 2023**

| Age          | (-)65      | 65 to 69   | 70 to 74     | 75 to 79   | (+)79      | Total        |
|--------------|------------|------------|--------------|------------|------------|--------------|
| GS           | 2          | 82         | 182          | 116        | 87         | 469          |
| D            | 1          | 7          | 16           | 10         | 13         | 47           |
| HD           | 16         | 90         | 173          | 187        | 107        | 573          |
| OM           | 20         | 111        | 255          | 210        | 147        | 743          |
| AO1          | 17         | 100        | 189          | 178        | 155        | 639          |
| AO2          | 18         | 62         | 148          | 92         | 80         | 400          |
| AO'1         | 10         | 39         | 82           | 73         | 123        | 327          |
| AO'2         | 9          | 30         | 79           | 62         | 90         | 270          |
| AA1          | 4          | 15         | 47           | 39         | 68         | 173          |
| AA2          | 4          | 8          | 21           | 14         | 40         | 87           |
| Bailiff      | 2          | 1          | 10           | 5          | 19         | 37           |
| <b>Total</b> | <b>103</b> | <b>545</b> | <b>1 202</b> | <b>986</b> | <b>929</b> | <b>3 765</b> |
| In %         | 2.7%       | 14.5%      | 31.9%        | 26.2%      | 24.7%      | 100%         |

Source: CNSSAP

**PSTE Staff Retirees paid by grade and age group in the second quarter of 2023**

| Age          | (-)65     | 65 to 69   | 70 to 74   | 75 to 79   | (+)79     | Total      |
|--------------|-----------|------------|------------|------------|-----------|------------|
| GS           | -         | -          | -          | -          | -         | -          |
| D            | -         | -          | -          | -          | -         | -          |
| HD           | -         | -          | -          | -          | -         | -          |
| OM           | -         | 1          | 5          | 1          | 1         | 8          |
| AO1          | -         | 2          | -          | 11         | 11        | 24         |
| AO2          | 17        | 104        | 60         | 32         | 14        | 227        |
| AO'1         | 19        | 58         | 29         | 13         | 1         | 120        |
| AO'2         | 5         | 29         | 36         | 72         | 54        | 196        |
| AA1          | -         | -          | -          | -          | -         | -          |
| AA2          | -         | 1          | -          | -          | -         | 1          |
| Bailiff      | -         | -          | -          | -          | -         | -          |
| <b>Total</b> | <b>41</b> | <b>195</b> | <b>130</b> | <b>129</b> | <b>81</b> | <b>576</b> |
| In %         | 7%        | 34%        | 23%        | 22%        | 14%       | 100%       |

Source: CNSSAP

**Civil servants Retirees paid by age and gender in the second quarter of 2023**

| Age          | Men          | In %          | Women      | In %          | Total        | In %        |
|--------------|--------------|---------------|------------|---------------|--------------|-------------|
| (-)65        | 70           | 1.86%         | 33         | 0.88%         | 103          | 2.74%       |
| 65           | 22           | 0.58%         | 25         | 0.66%         | 47           | 1.25%       |
| 66           | 63           | 1.67%         | 26         | 0.69%         | 89           | 2.36%       |
| 67           | 64           | 1.70%         | 34         | 0.90%         | 98           | 2.60%       |
| 68           | 121          | 3.21%         | 33         | 0.88%         | 154          | 4.09%       |
| 69           | 114          | 3.03%         | 43         | 1.14%         | 157          | 4.17%       |
| 70           | 168          | 4.46%         | 45         | 1.20%         | 213          | 5.66%       |
| 71           | 149          | 3.96%         | 44         | 1.17%         | 193          | 5.13%       |
| 72           | 204          | 5.42%         | 56         | 1.49%         | 260          | 6.91%       |
| 73           | 229          | 6.08%         | 37         | 0.98%         | 266          | 7.07%       |
| 74           | 230          | 6.11%         | 40         | 1.06%         | 270          | 7.17%       |
| 75           | 183          | 4.86%         | 28         | 0.74%         | 211          | 5.60%       |
| 76           | 205          | 5.44%         | 26         | 0.69%         | 231          | 6.14%       |
| 77           | 181          | 4.81%         | 27         | 0.72%         | 208          | 5.52%       |
| 78           | 160          | 4.25%         | 21         | 0.56%         | 181          | 4.81%       |
| 79           | 136          | 3.61%         | 19         | 0.50%         | 155          | 4.12%       |
| (+)79        | 837          | 22.23%        | 92         | 2.44%         | 929          | 24.67%      |
| <b>Total</b> | <b>3 136</b> | <b>83.29%</b> | <b>629</b> | <b>16.71%</b> | <b>3 765</b> | <b>100%</b> |

Source: CNSSAP

**PSTE Staff Retirees Paid by Age and Gender in Q2 2023**

| <b>Age</b>   | <b>Men</b> | <b>In %</b>   | <b>Women</b> | <b>In %</b>   | <b>Total</b> | <b>In %</b> |
|--------------|------------|---------------|--------------|---------------|--------------|-------------|
| (-)65        | 32         | 5.56%         | 9            | 1.56%         | <b>41</b>    | 7.12%       |
| 65           | 11         | 1.91%         | 3            | 0.52%         | <b>14</b>    | 2.43%       |
| 66           | 46         | 7.99%         | 12           | 2.08%         | <b>58</b>    | 10.07%      |
| 67           | 27         | 4.69%         | 14           | 2.43%         | <b>41</b>    | 7.12%       |
| 68           | 33         | 5.73%         | 13           | 2.26%         | <b>46</b>    | 7.99%       |
| 69           | 31         | 5.38%         | 5            | 0.87%         | <b>36</b>    | 6.25%       |
| 70           | 25         | 4.34%         | 10           | 1.74%         | <b>35</b>    | 6.08%       |
| 71           | 14         | 2.43%         | 7            | 1.22%         | <b>21</b>    | 3.65%       |
| 72           | 20         | 3.47%         | 4            | 0.69%         | <b>24</b>    | 4.17%       |
| 73           | 23         | 3.99%         | 7            | 1.22%         | <b>30</b>    | 5.21%       |
| 74           | 17         | 2.95%         | 3            | 0.52%         | <b>20</b>    | 3.47%       |
| 75           | 8          | 1.39%         | 4            | 0.69%         | <b>12</b>    | 2.08%       |
| 76           | 8          | 1.39%         | 4            | 0.69%         | <b>12</b>    | 2.08%       |
| 77           | 19         | 3.30%         | 18           | 3.13%         | <b>37</b>    | 6.42%       |
| 78           | 24         | 4.17%         | 14           | 2.43%         | <b>38</b>    | 6.60%       |
| 79           | 16         | 2.78%         | 14           | 2.43%         | <b>30</b>    | 5.21%       |
| (+)79        | 59         | 10.24%        | 22           | 3.82%         | <b>81</b>    | 14.06%      |
| <b>Total</b> | <b>413</b> | <b>71.70%</b> | <b>163</b>   | <b>28.30%</b> | <b>576</b>   | <b>100%</b> |

Source: CNSSAP

Civil servants Retirees paid by province and by grade in the second quarter of 2023

| No.          | Province       | GS         | D         | HD         | OM         | AO1        | AO2        | AO'1       | AO'2       | AA1        | AA2       | Bailiff   | Total        |
|--------------|----------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|--------------|
| 1            | Bas-Uele       | -          | -         | 1          | -          | -          | 1          | -          | 2          | -          | -         | -         | 4            |
| 2            | Equateur       | -          | -         | -          | -          | -          | -          | -          | 1          | 1          | -         | -         | 2            |
| 3            | Haut-Katanga   | 194        | 29        | 178        | 363        | 291        | 214        | 218        | 174        | 123        | 73        | 33        | 1 890        |
| 4            | Haut-Lomami    | -          | -         | -          | -          | 1          | -          | -          | -          | -          | -         | -         | 1            |
| 5            | Haut-Uele      | -          | -         | -          | -          | -          | -          | -          | 1          | 1          | -         | -         | 2            |
| 6            | Ituri          | 1          | -         | 2          | -          | 1          | -          | 3          | -          | 1          | -         | -         | 8            |
| 7            | Kasai          | -          | -         | -          | -          | -          | -          | 1          | -          | -          | -         | -         | 1            |
| 8            | Kasai-Central  | -          | -         | -          | -          | 1          | 1          | 1          | -          | 1          | -         | -         | 4            |
| 9            | Kasai-Oriental | -          | -         | -          | 3          | 2          | 1          | 1          | 1          | 1          | -         | -         | 9            |
| 10           | Kinshasa       | 271        | 18        | 390        | 368        | 336        | 178        | 84         | 79         | 36         | 9         | 3         | 1 772        |
| 11           | Kongo central  | -          | -         | -          | 1          | -          | -          | -          | 1          | -          | -         | -         | 2            |
| 12           | Kwango         | -          | -         | -          | -          | -          | -          | 1          | 1          | -          | -         | -         | 2            |
| 13           | Kwilu          | -          | -         | 1          | 4          | 1          | 4          | 11         | 2          | 1          | 2         | -         | 26           |
| 14           | Lomami         | -          | -         | -          | -          | -          | -          | 1          | -          | -          | 1         | -         | 2            |
| 15           | Lualaba        | -          | -         | -          | -          | -          | -          | -          | -          | 1          | -         | -         | 1            |
| 16           | Mai-Ndombe     | -          | -         | -          | -          | -          | 1          | -          | -          | 1          | -         | 1         | 3            |
| 17           | Maniema        | 1          | -         | -          | 2          | 2          | -          | 1          | 1          | -          | -         | -         | 7            |
| 18           | Mongala        | -          | -         | -          | -          | -          | -          | -          | -          | 1          | -         | -         | 1            |
| 19           | Nord-Kivu      | -          | -         | -          | -          | -          | -          | -          | -          | -          | -         | -         | -            |
| 20           | Nord-Ubangi    | -          | -         | -          | -          | -          | -          | 1          | 1          | -          | -         | -         | 2            |
| 21           | Sankuru        | 1          | -         | -          | 1          | 1          | -          | -          | -          | -          | -         | -         | 3            |
| 22           | Sud-Kivu       | -          | -         | 1          | -          | -          | -          | -          | -          | -          | -         | -         | 1            |
| 23           | Sud-Ubangi     | 1          | -         | -          | -          | 2          | -          | -          | -          | 1          | -         | -         | 4            |
| 24           | Tanganyika     | -          | -         | -          | -          | -          | -          | -          | -          | -          | -         | -         | -            |
| 25           | Tshopo         | -          | -         | -          | 1          | 1          | -          | 4          | 6          | 4          | 2         | -         | 18           |
| 26           | Tshuapa        | -          | -         | -          | -          | -          | -          | -          | -          | -          | -         | -         | -            |
| <b>Total</b> |                | <b>469</b> | <b>47</b> | <b>573</b> | <b>743</b> | <b>639</b> | <b>400</b> | <b>327</b> | <b>270</b> | <b>173</b> | <b>87</b> | <b>37</b> | <b>3 765</b> |

Source: CNSSAP

**PSTE Staff Retirees paid by province and by grade in the second quarter of 2023**

| No.          | Province       | GS | D | HD | OM       | AO1       | AO2        | AO'1       | AO'2       | AA1 | AA2      | Bailiff | Total      |
|--------------|----------------|----|---|----|----------|-----------|------------|------------|------------|-----|----------|---------|------------|
| 1            | Bas-Uele       | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 2            | Equateur       | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 3            | Haut-Katanga   | -  | - | -  | -        | -         | 1          | -          | 4          | -   | -        | -       | 5          |
| 4            | Haut-Lomami    | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 5            | Haut-Uele      | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 6            | Ituri          | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 7            | Kasai          | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 8            | Kasai-Central  | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 9            | Kasai-Oriental | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 10           | Kinshasa       | -  | - | -  | 8        | 24        | 226        | 120        | 192        | -   | 1        | -       | 571        |
| 11           | Kongo central  | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 12           | Kwango         | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 13           | Kwilu          | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 14           | Lomami         | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 15           | Lualaba        | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 16           | Mai-Ndombe     | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 17           | Maniema        | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 18           | Mongala        | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 19           | Nord-Kivu      | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 20           | Nord-Ubangi    | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 21           | Sankuru        | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 22           | Sud-Kivu       | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 23           | Sud-Ubangi     | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 24           | Tanganyika     | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 25           | Tshopo         | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| 26           | Tshuapa        | -  | - | -  | -        | -         | -          | -          | -          | -   | -        | -       | -          |
| <b>Total</b> |                | -  | - | -  | <b>8</b> | <b>24</b> | <b>227</b> | <b>120</b> | <b>196</b> | -   | <b>1</b> | -       | <b>576</b> |

Source: CNSSAP

**Civil servants Retirees paid by province and gender in the second quarter of 2023**

| No.          | Province       | M            | W          | Total        | In %        |
|--------------|----------------|--------------|------------|--------------|-------------|
| 1            | Bas-Uélé       | 4            | -          | 4            | 0.10%       |
| 2            | Equateur       | 2            | -          | 2            | 0.10%       |
| 3            | Haut-Katanga   | 1 586        | 304        | 1 890        | 50.20%      |
| 4            | Haut-Lomami    | 1            | -          | 1            | 0.00%       |
| 5            | Haut-Uélé      | 1            | 1          | 2            | 0.10%       |
| 6            | Ituri          | 5            | 3          | 8            | 0.20%       |
| 7            | Kasaï          | 1            | -          | 1            | 0.00%       |
| 8            | Kasaï central  | 3            | 1          | 4            | 0.10%       |
| 9            | Kasaï oriental | 9            | -          | 9            | 0.20%       |
| 10           | Kinshasa       | 1 463        | 309        | 1 772        | 47.10%      |
| 11           | Kongo central  | 2            | -          | 2            | 0.10%       |
| 12           | Kwango         | 1            | 1          | 2            | 0.10%       |
| 13           | Kwilu          | 23           | 3          | 26           | 0.70%       |
| 14           | Lomami         | 2            | -          | 2            | 0.10%       |
| 15           | Lualaba        | 1            | -          | 1            | 0.00%       |
| 16           | Mai-Ndombe     | 2            | 1          | 3            | 0.10%       |
| 17           | Maniema        | 7            | -          | 7            | 0.20%       |
| 18           | Mongala        | 1            | -          | 1            | 0.00%       |
| 19           | Nord-Kivu      | -            | -          | -            | -           |
| 20           | Nord-Ubangi    | 2            | -          | 2            | 0.05%       |
| 21           | Sankuru        | 3            | -          | 3            | 0.08%       |
| 22           | Sud-Kivu       | 1            | -          | 1            | 0.03%       |
| 23           | Sud-Ubangi     | 4            | -          | 4            | 0.11%       |
| 24           | Tanganyika     | -            | -          | 0            | 0.00%       |
| 25           | Tshopo         | 12           | 6          | 18           | 0.48%       |
| 26           | Tshuapa        | -            | -          | -            | -           |
| <b>Total</b> |                | <b>3 136</b> | <b>629</b> | <b>3 765</b> | <b>100%</b> |

Source: CNSSAP

**PSTE Staff Retirees paid by province and gender in the second quarter of 2023**

| No.          | Province       | M          | W          | Total      | In %        |
|--------------|----------------|------------|------------|------------|-------------|
| 1            | Bas-Uélé       | -          | -          | -          | -           |
| 2            | Equateur       | -          | -          | -          | -           |
| 3            | Haut-Katanga   | 3          | 2          | 5          | 0.90%       |
| 4            | Haut-Lomami    | -          | -          | -          | -           |
| 5            | Haut-Uélé      | -          | -          | -          | -           |
| 6            | Ituri          | -          | -          | -          | -           |
| 7            | Kasaï          | -          | -          | -          | -           |
| 8            | Kasaï central  | -          | -          | -          | -           |
| 9            | Kasaï oriental | -          | -          | -          | -           |
| 10           | Kinshasa       | 410        | 161        | 571        | 99.10%      |
| 11           | Kongo central  | -          | -          | -          | -           |
| 12           | Kwango         | -          | -          | -          | -           |
| 13           | Kwilu          | -          | -          | -          | -           |
| 14           | Lomami         | -          | -          | -          | -           |
| 15           | Lualaba        | -          | -          | -          | -           |
| 16           | Mai-Ndombe     | -          | -          | -          | -           |
| 17           | Maniema        | -          | -          | -          | -           |
| 18           | Mongala        | -          | -          | -          | -           |
| 19           | Nord-Kivu      | -          | -          | -          | -           |
| 20           | Nord-Ubangi    | -          | -          | -          | -           |
| 21           | Sankuru        | -          | -          | -          | -           |
| 22           | Sud-Kivu       | -          | -          | -          | -           |
| 23           | Sud-Ubangi     | -          | -          | -          | -           |
| 24           | Tanganyika     | -          | -          | -          | -           |
| 25           | Tshopo         | -          | -          | -          | -           |
| 26           | Tshuapa        | -          | -          | -          | -           |
| <b>Total</b> |                | <b>413</b> | <b>163</b> | <b>576</b> | <b>100%</b> |

Source: CNSSAP



**Civil servants Retirees paid by province and age group in the second quarter of 2023**

| No.          | Province       | (-)65      | 65 to 69   | 70 to 74     | 75 to 79   | (+)79      | Total        |
|--------------|----------------|------------|------------|--------------|------------|------------|--------------|
| 1            | Bas-Uélé       | 2          | -          | -            | -          | 2          | -            |
| 2            | Equateur       | -          | -          | 1            | -          | 1          | 2            |
| 3            | Haut-Katanga   | 45         | 235        | 496          | 447        | 667        | 1 890        |
| 4            | Haut-Lomami    | -          | 1          | -            | 2          | -          | 3            |
| 5            | Haut-Uélé      | -          | -          | -            | -          | 2          | 2            |
| 6            | Ituri          | -          | 1          | 3            | -          | 2          | 6            |
| 7            | Kasaï          | -          | -          | 1            | -          | -          | 1            |
| 8            | Kasaï central  | -          | 1          | 1            | -          | 2          | 4            |
| 9            | Kasaï oriental | 1          | -          | 2            | -          | 6          | 9            |
| 10           | Kinshasa       | 53         | 306        | 679          | 520        | 214        | 1 772        |
| 11           | Kongo central  | -          | -          | 1            | -          | 1          | 2            |
| 12           | Kwango         | -          | -          | 1            | 1          | -          | 2            |
| 13           | Kwilu          | 1          | 1          | 10           | 6          | 8          | 26           |
| 14           | Lomami         | -          | -          | -            | -          | 2          | -            |
| 15           | Lualaba        | -          | -          | -            | -          | 1          | 1            |
| 16           | Mai-Ndombe     | -          | -          | -            | 1          | 2          | 3            |
| 17           | Maniema        | -          | -          | 1            | 1          | 5          | 7            |
| 18           | Mongala        | -          | -          | -            | -          | 1          | 1            |
| 19           | Nord-Kivu      | -          | -          | -            | -          | -          | -            |
| 20           | Nord-Ubangi    | -          | -          | -            | -          | 2          | 2            |
| 21           | Sankuru        | -          | -          | -            | -          | 3          | 3            |
| 22           | Sud-Kivu       | -          | -          | -            | 1          | -          | 1            |
| 23           | Sud-Ubangi     | -          | -          | -            | -          | 4          | 4            |
| 24           | Tanganyika     | -          | -          | -            | -          | -          | -            |
| 25           | Tshopo         | 1          | -          | 6            | 7          | 4          | 18           |
| 26           | Tshuapa        | -          | -          | -            | -          | -          | -            |
| <b>Total</b> |                | <b>103</b> | <b>545</b> | <b>1 202</b> | <b>986</b> | <b>929</b> | <b>3 765</b> |

Source: CNSSAP

**PSTE Staff Retirees paid by province and age group in the second quarter of 2023**

| No.          | Province       | (-)65     | 65 to 69   | 70 to 74   | 75 to 79   | (+)79     | Total      |
|--------------|----------------|-----------|------------|------------|------------|-----------|------------|
| 1            | Bas-Uélé       | -         | -          | -          | -          | -         | -          |
| 2            | Equateur       | -         | -          | -          | -          | -         | -          |
| 3            | Haut-Katanga   | 1         | 3          | 1          | -          | -         | 5          |
| 4            | Haut-Lomami    | -         | -          | -          | -          | -         | -          |
| 5            | Haut-Uélé      | -         | -          | -          | -          | -         | -          |
| 6            | Ituri          | -         | -          | -          | -          | -         | -          |
| 7            | Kasaï          | -         | -          | -          | -          | -         | -          |
| 8            | Kasaï central  | -         | -          | -          | -          | -         | -          |
| 9            | Kasaï oriental | -         | -          | -          | -          | -         | -          |
| 10           | Kinshasa       | 40        | 192        | 129        | 129        | 81        | 571        |
| 11           | Kongo central  | -         | -          | -          | -          | -         | -          |
| 12           | Kwango         | -         | -          | -          | -          | -         | -          |
| 13           | Kwilu          | -         | -          | -          | -          | -         | -          |
| 14           | Lomami         | -         | -          | -          | -          | -         | -          |
| 15           | Lualaba        | -         | -          | -          | -          | -         | -          |
| 16           | Mai-Ndombe     | -         | -          | -          | -          | -         | -          |
| 17           | Maniema        | -         | -          | -          | -          | -         | -          |
| 18           | Mongala        | -         | -          | -          | -          | -         | -          |
| 19           | Nord-Kivu      | -         | -          | -          | -          | -         | -          |
| 20           | Nord-Ubangi    | -         | -          | -          | -          | -         | -          |
| 21           | Sankuru        | -         | -          | -          | -          | -         | -          |
| 22           | Sud-Kivu       | -         | -          | -          | -          | -         | -          |
| 23           | Sud-Ubangi     | -         | -          | -          | -          | -         | -          |
| 24           | Tanganyika     | -         | -          | -          | -          | -         | -          |
| 25           | Tshopo         | -         | -          | -          | -          | -         | -          |
| 26           | Tshuapa        | -         | -          | -          | -          | -         | -          |
| <b>Total</b> |                | <b>41</b> | <b>195</b> | <b>130</b> | <b>129</b> | <b>81</b> | <b>576</b> |

Source: CNSSAP

**Benefits provided (in millions of CDF)**

| Category       | Benefits           | 2020           | 2021           | 2022           | 2023*          |
|----------------|--------------------|----------------|----------------|----------------|----------------|
| Civil servants | Retirement pension | 1 571.3        | 1 526.1        | 1827.3         | <b>5 123.4</b> |
|                | Survivor's pension | 38.8           | 89.8           | 186.6          | <b>249.9</b>   |
| PSTE staff     | Retirement pension | -              | -              | -              | <b>221.4</b>   |
|                | Survivor's pension | -              | -              | -              | <b>0.6</b>     |
| <b>Total</b>   |                    | <b>1 610.1</b> | <b>1 615.9</b> | <b>2 013.9</b> | <b>5 595.3</b> |
| Variation      |                    | -              | +5.8           | +398.0         | -              |
| Change in %    |                    | -              | +0.4%          | +24.6%         | -              |

Source: CNSSAP

\* Cumulative benefits provided for the first two quarters of 2023

**Average age and monthly pension by gender in the second quarter of 2023**

| Pension                | Gender | Middle age | Average monthly retirement pension (in CDF) |
|------------------------|--------|------------|---|
| Retirement pension     | W      | 73         | 23 2391.2                                   |
|                        | M      | 75         | 24 2507.4                                   |
| <b>Overall average</b> |        | <b>74</b>  | <b>23 7449.3</b>                            |

Source: CNSSAP

**Monthly retirement pensions for Career agents Retirees (in CDF)**

| Period       | Retirement pensions  |
|--------------|----------------------|
| <b>2022</b>  | <b>1 827 349 724</b> |
| January      | 108 665 990          |
| February     | 124 905 670          |
| March        | 122 542 410          |
| <b>Trim1</b> | <b>356 114 070</b>   |
| April        | 125 732 170          |
| May          | 121 800 070          |
| June         | 151 830 170          |
| <b>Trim2</b> | <b>399 362 410</b>   |
| July         | 130 882 020          |
| August       | 165 199 150          |
| September    | 148 694 290          |
| <b>Trim3</b> | <b>444 775 460</b>   |
| October      | 147 678 520          |
| November     | 149 171 790          |
| December     | 330 247 474          |
| <b>Trim4</b> | <b>627 097 784</b>   |
| <b>2023</b>  | <b>5 123 366 666</b> |
| January      | 489 042 025          |
| February     | 1053913708           |
| March        | 667 686 494          |
| <b>Trim1</b> | <b>2 210 642 227</b> |
| April        | 741780476            |
| May          | 951959591            |
| June         | 1 218 984 372        |
| <b>Trim2</b> | <b>2 912 724 439</b> |

Source: CNSSAP

**Monthly retirement pensions for PSTE Staff Retirees (in CDF)**

| <b>Period</b> | <b>Retirement pensions</b> |                    |
|---------------|----------------------------|--------------------|
|               | <b>2023</b>                | <b>221 413 560</b> |
| January       |                            | -                  |
| February      |                            | -                  |
| March         |                            | -                  |
| <b>Trim1</b>  |                            | <b>-</b>           |
| April         |                            | -                  |
| May           |                            | -                  |
| June          |                            | 221 413 560        |
| <b>Trim2</b>  |                            | <b>221 413 560</b> |

Source: CNSSAP

**Retirement pensions by grade for Civil servants Retirees (in millions of CDF)**

| <b>Grade</b> | <b>2020</b>    | <b>2021</b>    | <b>2022</b>    | <b>2023*</b>   |
|--------------|----------------|----------------|----------------|----------------|
| GS           | 921.9          | 883.8          | 941.8          | 2 285.7        |
| D            | 3.9            | 4.0            | 20.6           | 142.1          |
| HD           | 142.7          | 142.4          | 185.4          | 490.9          |
| OM           | 142.1          | 139.7          | 191.1          | 633.5          |
| AO1          | 164.2          | 159.1          | 210.6          | 519.6          |
| AO2          | 97.0           | 95.8           | 123.5          | 316.6          |
| AO'1         | 31.0           | 31.1           | 43.3           | 262.5          |
| AO'2         | 42.0           | 40.4           | 59.7           | 215.7          |
| AA1          | 17.0           | 18.1           | 35.3           | 143.7          |
| AA2          | 5.8            | 5.4            | 11.3           | 79.1           |
| Bailiff      | 3.7            | 3.8            | 4.8            | 33.8           |
| <b>Total</b> | <b>1 571.3</b> | <b>1 523.7</b> | <b>1 827.3</b> | <b>5 123.4</b> |

Source: CNSSAP

\* Cumulative retirement pensions for the first two quarters of 2023

**Retirement pensions by grade for PSTE Staff Retirees (in millions of CDF)**

| <b>Grade</b> | <b>2023*</b>  |
|--------------|---------------|
| GS           | -             |
| D            | -             |
| HD           | -             |
| OM           | 3.25          |
| AO1          | 12.39         |
| AO2          | 81.63         |
| AO'1         | 41.91         |
| AO'2         | 82.06         |
| AA1          | -             |
| AA2          | 0.17          |
| Bailiff      | -             |
| <b>Total</b> | <b>221.41</b> |

Source: CNSSAP

\* Retirement pensions in the second quarter of 2023

**Retirement pensions by gender in the second quarter of 2023 for Civil servants Retirees (in CDF)**

| Period       | Retirement pensions (M) | Retirement pensions (W) | Total                |
|--------------|-------------------------|-------------------------|----------------------|
| April        | 605 145 499             | 136 634 977             | 741 780 476          |
| May          | 797 899 997             | 154 059 594             | 951 959 591          |
| June         | 1 024 461 687           | 194 522 685             | 1 218 984 372        |
| <b>Total</b> | <b>2 427 507 183</b>    | <b>485 217 256</b>      | <b>2 912 724 439</b> |
| In %         | 83.34%                  | 16.66%                  | 100%                 |

Source: CNSSAP

**Retirement pensions by gender in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| Period       | Retirement pensions (M) | Retirement pensions (W) | Total              |
|--------------|-------------------------|-------------------------|--------------------|
| April        | -                       | -                       | -                  |
| May          | -                       | -                       | -                  |
| June         | 154 469 340             | 66 944 220              | 221 413 560        |
| <b>Total</b> | <b>154 469 340</b>      | <b>66 944 220</b>       | <b>221 413 560</b> |
| In %         | 69.8%                   | 30.2%                   | 100%               |

Source: CNSSAP

**Retirement pensions by grade and gender in the second quarter of 2023 for Civil servants Retirees (in CDF)**

| Grade        | M                    | W                  | Total                |
|--------------|----------------------|--------------------|----------------------|
| GS           | 1 258 346 293        | 247 658 481        | 1 506 004 774        |
| D            | 25 048 171           | 2 489 330          | 27 537 501           |
| HD           | 249 997 560          | 38 461 405         | 288 458 965          |
| OM           | 264 268 299          | 66 330 811         | 330 599 110          |
| AO1          | 211 749 259          | 48 227 059         | 259 976 318          |
| AO2          | 121 778 611          | 28 351 250         | 150 129 861          |
| AO'1         | 107 655 590          | 23 044 080         | 130 699 670          |
| AO'2         | 87 898 610           | 13 486 660         | 101 385 270          |
| AA1          | 58 812 650           | 7 165 990          | 65 978 640           |
| AA2          | 29 375 310           | 8 261 770          | 37 637 080           |
| Bailiff      | 12 576 830           | 1 740 420          | 14 317 250           |
| <b>Total</b> | <b>2 427 507 183</b> | <b>485 217 256</b> | <b>2 912 724 439</b> |

Source: CNSSAP

**Retirement pensions by grade and gender in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| Grade        | M                  | W                 | Total              |
|--------------|--------------------|-------------------|--------------------|
| GS           | -                  | -                 | -                  |
| D            | -                  | -                 | -                  |
| HD           | -                  | -                 | -                  |
| OM           | 2 574 630          | 676 170           | 3 250 800          |
| AO1          | 9 701 760          | 2 686 560         | 12 388 320         |
| AO2          | 61 983 420         | 19 648 200        | 81 631 620         |
| AO'1         | 34 300 020         | 7 613 100         | 41 913 120         |
| AO'2         | 45 735 390         | 36 320 190        | 82 055 580         |
| AA1          | -                  | -                 | -                  |
| AA2          | 174 120            | -                 | 174 120            |
| Bailiff      | -                  | -                 | -                  |
| <b>Total</b> | <b>154 469 340</b> | <b>66 944 220</b> | <b>221 413 560</b> |

Source: CNSSAP

**Retirement pensions by grade and age group in the second quarter of 2023 for Civil servants Retirees (in CDF)**

| Grade        | (-)65             | 65 to 69           | 70 to 74           | 75 to 79           | (+)79              | Total                |
|--------------|-------------------|--------------------|--------------------|--------------------|--------------------|----------------------|
| GS           | 16 324 980        | 320 258 420        | 598 586 484        | 333 115 600        | 237 719 290        | <b>1 506 004 774</b> |
| D            | 420 360           | 3 252 810          | 8 643 350          | 5 847 221          | 9 373 760          | <b>27 537 501</b>    |
| HD           | 6 080 240         | 46 236 950         | 79 475 835         | 92 723 920         | 63 942 020         | <b>288 458 965</b>   |
| OM           | 9 080 380         | 46 148 810         | 105 356 441        | 96 220 798         | 73 792 681         | <b>330 599 110</b>   |
| AO1          | 6 478 321         | 38 247 168         | 67 762 842         | 68 035 517         | 79 452 470         | <b>259 976 318</b>   |
| AO2          | 5 763 510         | 20 996 660         | 51 196 811         | 36 390 620         | 35 782 260         | <b>150 129 861</b>   |
| AO'1         | 3 500 730         | 12 631 240         | 28 369 790         | 28 502 090         | 57 695 820         | <b>130 699 670</b>   |
| AO'2         | 3 390 620         | 7 679 480          | 24 297 520         | 26 202 240         | 39 815 410         | <b>101 385 270</b>   |
| AA1          | 1 369 710         | 4 748 280          | 16 471 050         | 14 234 670         | 29 154 930         | <b>65 978 640</b>    |
| AA2          | 1 661 100         | 2 444 380          | 8 860 800          | 5 792 010          | 18 878 790         | <b>37 637 080</b>    |
| Bailiff      | 720 510           | 281 790            | 3 220 860          | 1 978 830          | 8 115 260          | <b>14 317 250</b>    |
| <b>Total</b> | <b>54 790 461</b> | <b>502 925 988</b> | <b>992 241 783</b> | <b>709 043 516</b> | <b>653 722 691</b> | <b>2 912 724 439</b> |
| In %         | 1.88%             | 17.27%             | 34.07%             | 24.34%             | 22.44%             | <b>100%</b>          |

Source: CNSSAP

**Retirement pensions by grade and age group in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| Grade        | (-)65             | 65 to 69          | 70 to 74          | 75 to 79          | (+)79             | Total              |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| GS           | -                 | -                 | -                 | -                 | -                 | -                  |
| D            | -                 | -                 | -                 | -                 | -                 | -                  |
| HD           | -                 | -                 | -                 | -                 | -                 | -                  |
| OM           | -                 | 389 160           | 1 809 270         | 536 070           | 516 300           | <b>3 250 800</b>   |
| AO1          | -                 | 765 360           | -                 | 5 715 120         | 5 907 840         | <b>12 388 320</b>  |
| AO2          | 5 268 000         | 33 360 960        | 21 013 560        | 14 546 310        | 7 442 790         | <b>81 631 620</b>  |
| AO'1         | 6 100 740         | 19 108 920        | 10 646 490        | 5 551 140         | 505 830           | <b>41 913 120</b>  |
| AO'2         | 1 507 110         | 8 321 580         | 12 118 650        | 33 238 170        | 26 870 070        | <b>82 055 580</b>  |
| AA1          | -                 | -                 | -                 | -                 | -                 | -                  |
| AA2          | -                 | 174 120           | -                 | -                 | -                 | <b>174 120</b>     |
| Bailiff      | -                 | -                 | -                 | -                 | -                 | -                  |
| <b>Total</b> | <b>12 875 850</b> | <b>62 120 100</b> | <b>45 587 970</b> | <b>59 586 810</b> | <b>41 242 830</b> | <b>221 413 560</b> |
| In %         | 6%                | 28%               | 21%               | 27%               | 19%               | <b>100%</b>        |

Source: CNSSAP

**Retirement pensions by age group and gender in the second quarter of 2023 Civil servants Retirees (in CDF)**

| Age          | M                    | W                  | Total                |
|--------------|----------------------|--------------------|----------------------|
| (-)65        | 30 015 381           | 24 775 080         | <b>54 790 461</b>    |
| 65 to 69     | 357 039 491          | 145 886 497        | <b>502 925 988</b>   |
| 70 to 74     | 838 221 504          | 154 020 279        | <b>992 241 783</b>   |
| 75 to 79     | 615 869 906          | 93 173 610         | <b>709 043 516</b>   |
| (+)79        | 586 360 901          | 67 361 790         | <b>653 722 691</b>   |
| <b>Total</b> | <b>2 427 507 183</b> | <b>485 217 256</b> | <b>2 912 724 439</b> |

Source: CNSSAP

**Retirement pensions by age group and gender in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| <b>Age</b>   | <b>M</b>           | <b>W</b>          | <b>Total</b>       |
|--------------|--------------------|-------------------|--------------------|
| (-)65        | 9 867 090          | 3 008 760         | <b>12 875 850</b>  |
| 65 to 69     | 47 533 410         | 14 586 690        | <b>62 120 100</b>  |
| 70 to 74     | 34 007 760         | 11 580 210        | <b>45 587 970</b>  |
| 75 to 79     | 32 973 480         | 26 613 330        | <b>59 586 810</b>  |
| (+)79        | 30 087 600         | 11 155 230        | <b>41 242 830</b>  |
| <b>Total</b> | <b>154 469 340</b> | <b>66 944 220</b> | <b>221 413 560</b> |

Source: CNSSAP



**Retirement pensions by province and by grade in the second quarter of 2023 for Civil servants Retirees (in CDF)**

| No.          | Province       | GS                   | D                 | HD                 | OM                 | AO1                | AO2                | AO'1               | AO'2               | AA1               | AA2               | Bailiff           | Total                |
|--------------|----------------|----------------------|-------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------|-------------------|-------------------|----------------------|
| 1            | Bas-Uélé       | -                    | 1 113 140         | 4 307 420          | 1 236 340          | 1 055 670          | 1 205 360          | 3 328 640          | 4 032 170          | 2 628 990         | 980 000           | -                 | 19 887 730           |
| 2            | Equateur       | -                    | -                 | 324 040            | 642 980            | 2 484 980          | 818 660            | 1 864 020          | 2 306 300          | 1 024 070         | 180 360           | -                 | 9 645 410            |
| 3            | Haut-Katanga   | 284 567 060          | 4 539 170         | 52 406 335         | 70 172 766         | 48 354 939         | 35 862 800         | 33 361 810         | 25 442 890         | 16 932 060        | 11 814 090        | 4 637 570         | 588 091 490          |
| 4            | Haut-Lomami    | -                    | 237 600           | 859 360            | 1 822 850          | 1 258 970          | 1 583 690          | 1 164 490          | 375 270            | 1 672 140         | 873 550           | -                 | 9 847 920            |
| 5            | Haut-Uélé      | 2 329 260            | -                 | 203 030            | 309 520            | 1 250 240          | 569 530            | 800 150            | 989 650            | 1 713 240         | 1 146 510         | -                 | 9 311 130            |
| 6            | Ituri          | 6 987 780            | -                 | 2 298 200          | 1 051 028          | 1 225 885          | -                  | 2 142 000          | 950 000            | 2 180 400         | 944 000           | -                 | 17 779 293           |
| 7            | Kasai          | 1 552 840            | -                 | 570 360            | 305 960            | 308 520            | 294 080            | 448 830            | 760 180            | -                 | -                 | -                 | 4 240 770            |
| 8            | Kasai-Central  | -                    | -                 | -                  | 1 950 440          | 4 077 560          | 792 610            | 1 696 280          | 700 540            | 1 430 030         | 985 740           | 289 800           | 11 923 000           |
| 9            | Kasai-Oriental | 4 658 520            | 321 540           | 340 660            | 3 857 430          | 5 503 000          | 2 437 550          | 2 863 590          | 3 954 790          | 1 271 740         | 3 045 420         | 334 380           | 28 588 620           |
| 10           | Kinshasa       | 1 156 492 624        | 17 220 541        | 217 524 450        | 222 055 032        | 164 527 274        | 77 882 241         | 39 249 480         | 29 752 010         | 12 863 560        | 4 051 470         | 1 789 430         | 1 943 408 112        |
| 11           | Kongo central  | -                    | -                 | -                  | 2 691 430          | -                  | 607 100            | 425 640            | 745 750            | 301 220           | 285 320           | -                 | 5 056 460            |
| 12           | Kwango         | 1 941 050            | -                 | 483 600            | 1 340 610          | 1 084 780          | 714 400            | 1 395 830          | 795 540            | 854 800           | 920 760           | 290 360           | 9 821 730            |
| 13           | Kwilu          | 6 325 380            | -                 | 2 347 700          | 13 197 490         | 14 247 200         | 15 770 180         | 18 277 000         | 8 809 990          | 7 057 530         | 3 025 950         | 3 675 980         | 92 734 400           |
| 14           | Lomami         | -                    | 1 070 370         | 2 252 180          | -                  | 4 728 850          | 660 730            | 6 812 360          | 2 045 890          | 1 018 640         | 2 902 130         | -                 | 21 491 150           |
| 15           | Luabala        | -                    | -                 | -                  | 324 660            | -                  | -                  | 432 720            | 295 600            | 782 470           | -                 | -                 | 1 835 450            |
| 16           | Mat-Ndombe     | 4 658 520            | 177 140           | 324 660            | -                  | 309 720            | 1 068 390          | 426 480            | 880 000            | 1 100 210         | -                 | 995 850           | 9 940 970            |
| 17           | Maniema        | 8 540 620            | 354 260           | 324 220            | 1 537 070          | 1 163 060          | 2 598 340          | 1 323 780          | 283 080            | 294 420           | 581 640           | 1 746 600         | 18 747 090           |
| 18           | Mongala        | 6 211 360            | 2 503 740         | 575 920            | 183 600            | 305 440            | 923 520            | 496 840            | 292 840            | 839 770           | -                 | -                 | 12 333 030           |
| 19           | Nord-Kivu      | -                    | -                 | 186 440            | -                  | 873 200            | 681 280            | 1 161 720          | 827 800            | 508 620           | 492 840           | -                 | 4 731 900            |
| 20           | Nord-Ubangi    | 3 105 680            | -                 | -                  | 298 780            | 829 220            | -                  | 1 212 950          | 2 547 020          | -                 | -                 | -                 | 7 993 650            |
| 21           | Sankuru        | 5 434 940            | -                 | 162 020            | 1 679 330          | 556 990            | 734 900            | 1 034 180          | 518 360            | -                 | -                 | -                 | 10 120 720           |
| 22           | Sud-Kivu       | 6 211 360            | -                 | 855 290            | -                  | 1 408 600          | 678 060            | 590 300            | 686 380            | 1 104 460         | 538 420           | -                 | 12 072 870           |
| 23           | Sud-Ubangi     | 776 420              | -                 | 1 638 140          | 1 345 844          | 611 620            | 789 400            | 1 101 180          | 768 700            | 1 919 120         | 1 117 820         | -                 | 10 068 244           |
| 24           | Tanganyika     | -                    | -                 | -                  | -                  | -                  | 296 660            | 387 900            | 591 720            | -                 | -                 | -                 | 1 276 280            |
| 25           | Tshopo         | 1 552 840            | -                 | 474 940            | 3 989 630          | 2 787 220          | 2 559 020          | 4 914 440          | 10 597 040         | 7 359 910         | 3 751 060         | 267 480           | 38 253 580           |
| 26           | Tshuapa        | 4 658 520            | -                 | -                  | 606 320            | 1 023 380          | 601 360            | 3 787 060          | 1 435 760          | 1 121 240         | -                 | 289 800           | 13 523 440           |
| <b>Total</b> |                | <b>1 506 004 774</b> | <b>27 537 501</b> | <b>288 458 965</b> | <b>330 599 110</b> | <b>259 976 318</b> | <b>150 129 861</b> | <b>130 699 670</b> | <b>101 385 270</b> | <b>65 978 640</b> | <b>37 637 080</b> | <b>14 317 250</b> | <b>2 912 724 439</b> |

Source: CNSSAP

**Retirement pensions by province and by grade in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| No.          | Province       | GS | D | HD        | OM         | AO1        | AO2        | AO'1       | AO'2      | AA1 | AA2 | Baillif | Total       |
|--------------|----------------|----|---|-----------|------------|------------|------------|------------|-----------|-----|-----|---------|-------------|
| 1            | Bas-Uélé       | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 2            | Equateur       | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 3            | Haut-Katanga   | -  | - | -         | -          | -          | 367 410    | -          | 1 153 620 | -   | -   | -       | 1 521 030   |
| 4            | Haut-Lomami    | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 5            | Haut-Uélé      | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 6            | Ituri          | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 7            | Kasai          | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 8            | Kasai-Central  | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 9            | Kasai-Oriental | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 10           | Kinshasa       | -  | - | 3 250 800 | 12 388 320 | 81 264 210 | 41 913 120 | 80 901 960 | 174 120   | -   | -   | -       | 219 892 530 |
| 11           | Kongo central  | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 12           | Kwango         | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 13           | Kwilu          | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 14           | Lomami         | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 15           | Lualaba        | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 16           | Mai-Ndombe     | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 17           | Maniema        | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 18           | Mongala        | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 19           | Nord-Kivu      | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 20           | Nord-Ubangi    | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 21           | Sankuru        | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 22           | Sud-Kivu       | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 23           | Sud-Ubangi     | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 24           | Tanganyika     | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 25           | Tshopo         | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| 26           | Tshuapa        | -  | - | -         | -          | -          | -          | -          | -         | -   | -   | -       | -           |
| <b>Total</b> |                | -  | - | 3 250 800 | 12 388 320 | 81 631 620 | 41 913 120 | 82 055 580 | 174 120   | -   | -   | -       | 221 413 560 |

Source: CNSSAP

**Retirement pensions by province and gender in the second quarter of 2023 for Civil servants Retirees (in CDF)**

| No.          | Province       | M                    | W                  | Total                | In %        |
|--------------|----------------|----------------------|--------------------|----------------------|-------------|
| 1            | Bas-Uélé       | 19 887 730           | -                  | <b>19 887 730</b>    | 0.7%        |
| 2            | Equateur       | 9 645 410            | -                  | <b>9 645 410</b>     | 0.3%        |
| 3            | Haut-Katanga   | 487 306 625          | 100 784 865        | <b>588 091 490</b>   | 20.2%       |
| 4            | Haut-Lomami    | 8 699 520            | 1 148 400          | <b>9 847 920</b>     | 0.3%        |
| 5            | Haut-Uélé      | 8 356 190            | 954 940            | <b>9 311 130</b>     | 0.3%        |
| 6            | Ituri          | 12 725 606           | 5 053 687          | <b>17 779 293</b>    | 0.6%        |
| 7            | Kasaï          | 3 993 610            | 247 160            | <b>4 240 770</b>     | 0.1%        |
| 8            | Kasaï central  | 10 910 600           | 1 012 400          | <b>11 923 000</b>    | 0.4%        |
| 9            | Kasaï oriental | 25 866 720           | 2 721 900          | <b>28 588 620</b>    | 1.0%        |
| 10           | Kinshasa       | 1 599 972 098        | 343 436 014        | <b>1 943 408 112</b> | 66.7%       |
| 11           | Kongo central  | 4 444 160            | 612 300            | <b>5 056 460</b>     | 0.2%        |
| 12           | Kwango         | 9 068 020            | 753 710            | <b>9 821 730</b>     | 0.3%        |
| 13           | Kwilu          | 81 744 850           | 10 989 550         | <b>92 734 400</b>    | 3.2%        |
| 14           | Lomami         | 14 643 540           | 6 847 610          | <b>21 491 150</b>    | 0.7%        |
| 15           | Lualaba        | 1 835 450            | -                  | <b>1 835 450</b>     | 0.1%        |
| 16           | Mai-Ndombe     | 9 136 080            | 804 890            | <b>9 940 970</b>     | 0.3%        |
| 17           | Maniema        | 18 747 090           | -                  | <b>18 747 090</b>    | 0.6%        |
| 18           | Mongala        | 10 596 590           | 1 736 440          | <b>12 333 030</b>    | 0.4%        |
| 19           | Nord-Kivu      | 4 235 700            | 496 200            | <b>4 731 900</b>     | 0.2%        |
| 20           | Nord-Ubangi    | 7 770 510            | 223 140            | <b>7 993 650</b>     | 0.3%        |
| 21           | Sankuru        | 9 608 600            | 512 120            | <b>10 120 720</b>    | 0.3%        |
| 22           | Sud-Kivu       | 11 555 770           | 517 100            | <b>12 072 870</b>    | 0.4%        |
| 23           | Sud-Ubangi     | 9 785 444            | 282 800            | <b>10 068 244</b>    | 0.3%        |
| 24           | Tanganyika     | 1 276 280            | -                  | <b>1 276 280</b>     | 0.0%        |
| 25           | Tshopo         | 32 171 550           | 6 082 030          | <b>38 253 580</b>    | 1.3%        |
| 26           | Tshuapa        | 13 523 440           | -                  | <b>13 523 440</b>    | 0.5%        |
| <b>Total</b> |                | <b>2 427 507 183</b> | <b>485 217 256</b> | <b>2 912 724 439</b> | <b>100%</b> |

Source: CNSSAP

**Retirement pensions by province and gender in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| No.          | Province       | M                  | W                 | Total              | In %        |
|--------------|----------------|--------------------|-------------------|--------------------|-------------|
| 1            | Bas-Uélé       | -                  | -                 | -                  | -           |
| 2            | Equateur       | -                  | -                 | -                  | -           |
| 3            | Haut-Katanga   | 1 088 640          | 432 390           | <b>1 521 030</b>   | 0.7%        |
| 4            | Haut-Lomami    | -                  | -                 | -                  | -           |
| 5            | Haut-Uélé      | -                  | -                 | -                  | -           |
| 6            | Ituri          | -                  | -                 | -                  | -           |
| 7            | Kasai          | -                  | -                 | -                  | -           |
| 8            | Kasai central  | -                  | -                 | -                  | -           |
| 9            | Kasai oriental | -                  | -                 | -                  | -           |
| 10           | Kinshasa       | 153 380 700        | 66 511 830        | <b>219 892 530</b> | 99.31%      |
| 11           | Kongo central  | -                  | -                 | -                  | -           |
| 12           | Kwango         | -                  | -                 | -                  | -           |
| 13           | Kwilu          | -                  | -                 | -                  | -           |
| 14           | Lomami         | -                  | -                 | -                  | -           |
| 15           | Lualaba        | -                  | -                 | -                  | -           |
| 16           | Mai-Ndombe     | -                  | -                 | -                  | -           |
| 17           | Maniema        | -                  | -                 | -                  | -           |
| 18           | Mongala        | -                  | -                 | -                  | -           |
| 19           | Nord-Kivu      | -                  | -                 | -                  | -           |
| 20           | Nord-Ubangi    | -                  | -                 | -                  | -           |
| 21           | Sankuru        | -                  | -                 | -                  | -           |
| 22           | Sud-Kivu       | -                  | -                 | -                  | -           |
| 23           | Sud-Ubangi     | -                  | -                 | -                  | -           |
| 24           | Tanganyika     | -                  | -                 | -                  | -           |
| 25           | Tshopo         | -                  | -                 | -                  | -           |
| 26           | Tshuapa        | -                  | -                 | -                  | -           |
| <b>Total</b> |                | <b>154 469 340</b> | <b>66 944 220</b> | <b>221 413 560</b> | <b>100%</b> |

Source: CNSSAP

**Retirement pensions by province and age group in the second quarter of 2023 for Civil servants Retirees (in CDF)**

| No.          | Province       | (-)65             | 65 to 69           | 70 to 74           | 75 to 79           | (+)79              | Total                |
|--------------|----------------|-------------------|--------------------|--------------------|--------------------|--------------------|----------------------|
| 1            | Bas-Uélé       | 1 039 600         | -                  | 6 087 270          | 6 684 230          | 6 076 630          | <b>19 887 730</b>    |
| 2            | Equateur       | 293 740           | 326 980            | 313 130            | 1 999 520          | 6 712 040          | <b>9 645 410</b>     |
| 3            | Haut-Katanga   | 7 477 650         | 103 672 890        | 168 828 610        | 119 634 993        | 189 202 797        | <b>588 816 940</b>   |
| 4            | Haut-Lomami    | -                 | 611 860            | 589 920            | 1 106 580          | 2 178 300          | <b>4 486 660</b>     |
| 5            | Haut-Uélé      | -                 | 530 560            | 1 759 520          | 4 676 880          | 6 979 980          | <b>13 946 940</b>    |
| 6            | Ituri          | -                 | 730 647            | 2 286 825          | 6 339 227          | 8 422 594          | <b>17 779 293</b>    |
| 7            | Kasaï          | -                 | 849 760            | 618 350            | 2 182 000          | 590 660            | <b>4 240 770</b>     |
| 8            | Kasaï central  | -                 | 479 580            | 487 930            | 3 740 800          | 7 214 690          | <b>11 923 000</b>    |
| 9            | Kasaï oriental | 449 070           | 303 140            | 4 287 840          | 6 155 820          | 17 392 750         | <b>28 588 620</b>    |
| 10           | Kinshasa       | 36 957 931        | 378 314 241        | 751 046 748        | 506 065 712        | 271 023 480        | <b>1 943 408 112</b> |
| 11           | Kongo central  | 326 980           | -                  | 782 090            | 1 379 960          | 2 567 430          | <b>5 056 460</b>     |
| 12           | Kwango         | 655 520           | 203 400            | 2 083 190          | 1 625 060          | 5 254 560          | <b>9 821 730</b>     |
| 13           | Kwilu          | 3 256 350         | 12 042 830         | 29 765 370         | 20 790 480         | 26 879 370         | <b>92 734 400</b>    |
| 14           | Lomami         | 710 220           | 1 176 700          | 4 029 690          | 3 556 910          | 12 017 630         | <b>21 491 150</b>    |
| 15           | Lualaba        | -                 | -                  | 335 080            | -                  | 1 500 370          | <b>1 835 450</b>     |
| 16           | Mai-Ndombe     | -                 | -                  | 469 860            | 514 530            | 8 956 580          | <b>9 940 970</b>     |
| 17           | Maniema        | -                 | 206 400            | 2 581 180          | 947 860            | 15 011 650         | <b>18 747 090</b>    |
| 18           | Mongala        | -                 | -                  | -                  | 866 040            | 11 466 990         | <b>12 333 030</b>    |
| 19           | Nord-Kivu      | 174 640           | 340 600            | 1 521 880          | 1 191 320          | 1 503 460          | <b>4 731 900</b>     |
| 20           | Nord-Ubangi    | -                 | -                  | 277 100            | 354 960            | 7 361 590          | <b>7 993 650</b>     |
| 21           | Sankuru        | 1 717 960         | -                  | -                  | 788 400            | 6 580 180          | <b>9 086 540</b>     |
| 22           | Sud-Kivu       | 728 680           | 720 640            | 1 670 210          | 3 820 454          | 2 528 860          | <b>9 468 844</b>     |
| 23           | Sud-Ubangi     | -                 | -                  | 636 030            | -                  | 13 070 420         | <b>13 706 450</b>    |
| 24           | Tanganyika     | -                 | -                  | 592 260            | 296 120            | 387 900            | <b>1 276 280</b>     |
| 25           | Tshopo         | 710 520           | 2 119 720          | 11 191 700         | 14 325 660         | 9 905 980          | <b>38 253 580</b>    |
| 26           | Tshuapa        | 291 600           | 296 040            | -                  | -                  | 12 935 800         | <b>13 523 440</b>    |
| <b>Total</b> |                | <b>53 750 861</b> | <b>502 925 988</b> | <b>986 154 513</b> | <b>702 359 286</b> | <b>647 646 061</b> | <b>2 912 724 439</b> |

Source: CNSSAP

**Retirement pensions by province and age group in the second quarter of 2023 for PSTE Staff Retirees (in CDF)**

| No.          | Province       | (-)65             | 65 to 69          | 70 to 74          | 75 to 79          | (+)79             | Total              |
|--------------|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| 1            | Bas-Uélé       | -                 | -                 | -                 | -                 | -                 | -                  |
| 2            | Equateur       | -                 | -                 | -                 | -                 | -                 | -                  |
| 3            | Haut-Katanga   | 326 910           | 799 800           | 394 320           | -                 | -                 | <b>1 521 030</b>   |
| 4            | Haut-Lomami    | -                 | -                 | -                 | -                 | -                 | -                  |
| 5            | Haut-Uélé      | -                 | -                 | -                 | -                 | -                 | -                  |
| 6            | Ituri          | -                 | -                 | -                 | -                 | -                 | -                  |
| 7            | Kasaï          | -                 | -                 | -                 | -                 | -                 | -                  |
| 8            | Kasaï central  | -                 | -                 | -                 | -                 | -                 | -                  |
| 9            | Kasaï oriental | -                 | -                 | -                 | -                 | -                 | -                  |
| 10           | Kinshasa       | 12 548 940        | 61 320 300        | 45 193 650        | 59 586 810        | 41 242 830        | <b>219 892 530</b> |
| 11           | Kongo central  | -                 | -                 | -                 | -                 | -                 | -                  |
| 12           | Kwango         | -                 | -                 | -                 | -                 | -                 | -                  |
| 13           | Kwilu          | -                 | -                 | -                 | -                 | -                 | -                  |
| 14           | Lomami         | -                 | -                 | -                 | -                 | -                 | -                  |
| 15           | Lualaba        | -                 | -                 | -                 | -                 | -                 | -                  |
| 16           | Mai-Ndombe     | -                 | -                 | -                 | -                 | -                 | -                  |
| 17           | Maniema        | -                 | -                 | -                 | -                 | -                 | -                  |
| 18           | Mongala        | -                 | -                 | -                 | -                 | -                 | -                  |
| 19           | Nord-Kivu      | -                 | -                 | -                 | -                 | -                 | -                  |
| 20           | Nord-Ubangi    | -                 | -                 | -                 | -                 | -                 | -                  |
| 21           | Sankuru        | -                 | -                 | -                 | -                 | -                 | -                  |
| 22           | Sud-Kivu       | -                 | -                 | -                 | -                 | -                 | -                  |
| 23           | Sud-Ubangi     | -                 | -                 | -                 | -                 | -                 | -                  |
| 24           | Tanganyika     | -                 | -                 | -                 | -                 | -                 | -                  |
| 25           | Tshopo         | -                 | -                 | -                 | -                 | -                 | -                  |
| 26           | Tshuapa        | -                 | -                 | -                 | -                 | -                 | -                  |
| <b>Total</b> |                | <b>12 875 850</b> | <b>62 120 100</b> | <b>45 587 970</b> | <b>59 586 810</b> | <b>41 242 830</b> | <b>221 413 560</b> |

Source: CNSSAP

**Total monthly survivor's pension for beneficiaries of Civil servants (in CDF)**

| <b>Period</b> | <b>Total</b>       |
|---------------|--------------------|
| <b>2021</b>   | <b>89 868 461</b>  |
| <b>Trim1</b>  | <b>16 335 131</b>  |
| April         | 9 427 410          |
| May           | 6 982 050          |
| June          | 6 975 070          |
| <b>Trim2</b>  | <b>23 384 530</b>  |
| July          | 7 445 830          |
| August        | 8 718 400          |
| September     | 8 033 930          |
| <b>Trim3</b>  | <b>24 198 160</b>  |
| October       | 8 187 230          |
| November      | 9 046 150          |
| December      | 8 717 260          |
| <b>Trim4</b>  | <b>25 950 640</b>  |
| <b>2022</b>   | <b>186 554 512</b> |
| January       | 9 012 211          |
| February      | 10 400 051         |
| March         | 11 477 260         |
| <b>Trim1</b>  | <b>30 889 522</b>  |
| April         | 10 649 750         |
| May           | 11 315 840         |
| June          | 17 266 130         |
| <b>Trim2</b>  | <b>39 231 720</b>  |
| July          | 13 891 460         |
| August        | 20 485 720         |
| September     | 17 582 300         |
| <b>Trim3</b>  | <b>51 959 480</b>  |
| October       | 17 445 710         |
| November      | 20 855 670         |
| December      | 26 172 410         |
| <b>Trim4</b>  | <b>64 473 790</b>  |
| <b>2023</b>   | <b>249 915 933</b> |
| January       | 28 950 970         |
| February      | 62 479 316         |
| March         | 36 159 899         |
| <b>Trim1</b>  | <b>127 590 185</b> |
| April         | 38 524 699         |
| May           | 41 977 660         |
| June          | 41 823 389         |
| <b>Trim2</b>  | <b>122 325 748</b> |

Source: CNSSAP

**Total monthly survivor's pension for beneficiaries of PSTE Staff (in CDF)**

| Period       | Total          |
|--------------|----------------|
| <b>2023</b>  | <b>642 780</b> |
| January      | -              |
| February     | -              |
| March        | -              |
| <b>Trim1</b> | <b>-</b>       |
| April        |                |
| May          |                |
| June         | 642 780        |
| <b>Trim2</b> | <b>642 780</b> |

Source: CNSSAP

**1.2. PROFESSIONAL RISKS BRANCH**

**1.2.1. CONTRIBUTIONS FOR THE PROFESSIONAL RISKS BRANCH**

**Contributors to the professional risks branch**

| Year                          | 2022 | 2023*          |
|-------------------------------|------|----------------|
| <b>Contributing workforce</b> | -    | <b>926 641</b> |
| Variation                     | -    | -              |
| Change in %                   | -    | -              |

Source: CNSSAP

\* Contributing workforce in the second quarter of 2023

**Quarterly contributions for the professional risks branch (in CDF)**

| Period       | Total (1% of base salary) |
|--------------|---------------------------|
| <b>2023</b>  | <b>6 956 673 434</b>      |
| Trim1        | -                         |
| <b>Trim2</b> | <b>6 956 673 434</b>      |

Source: CNSSAP

**1.2.2. BENEFITS OF THE PROFESSIONAL RISKS BRANCH**

*Would be soon available ...*



## ➔ II. SUPPLEMENTARY SCHEME

### 2.1. SUPPLEMENTARY SCHEME CONTRIBUTIONS

*Would be soon available ...*

### 2.2. SUPPLEMENTARY SCHEME BENEFITS

*Would be soon available ...*

### ➔ III. SWITCHING REFORM<sup>5</sup>

#### 3.1. SWITCHING REFORM RESOURCES

##### Entry fee for policyholders switched to the CNSSAP (in CDF)

| Period       | Total                |
|--------------|----------------------|
| <b>2022</b>  | <b>9 810 107 490</b> |
| July         | 1 635 017 915        |
| August       | 1 635 017 915        |
| September    | 1 635 017 915        |
| <b>Trim3</b> | <b>4 905 053 745</b> |
| October      | 1 635 017 915        |
| November     | 1 635 017 915        |
| December     | 1 635 017 915        |
| <b>Trim4</b> | <b>4 905 053 745</b> |
| <b>2023</b>  | <b>9 810 107 490</b> |
| January      | 1 635 017 915        |
| February     | 1 635 017 915        |
| March        | 1 635 017 915        |
| <b>Trim1</b> | <b>4 905 053 745</b> |
| April        | 1 635 017 915        |
| May          | 1 635 017 915        |
| June         | 1 635 017 915        |
| <b>Trim2</b> | <b>4 905 053 745</b> |

Source: CNSSAP

#### 3.2. BENEFITS OF THE SWITCHING REFORM

##### Beneficiaries of the switching reform benefits

| Year  | 2022         | 2023*         |
|---|--------------|---------------|
| Retiree workforce switched to the CNSSAP        | 3 653        | 4 312         |
| Number of rights holders switched to the CNSSAP | 6 177        | 8 868         |
| <b>Total</b>                                    | <b>9 830</b> | <b>13 180</b> |
| Variation                                       | -            | +3 350        |
| Change in %                                     | -            | +34,08%       |

Source: CNSSAP

\*Recipients of benefits in the second quarter of 2023

<sup>5</sup>Cfr Ministerial Order No. 042 CAD.VPM/FP-MA ISP/JPL/2022 of May 19, 2022, setting the terms and conditions for the transfer of support for retirees and civil annuitants from the system granted to the CNSSAP.

**Switched retirees to the CNSSAP paid by grade**

| Grade        | 2023*        | In %        |
|--------------|--------------|-------------|
| GS           | 338          | 7.8%        |
| D            | 324          | 7.5%        |
| HD           | 597          | 13.8%       |
| OM           | 850          | 19.7%       |
| AO1          | 700          | 16.2%       |
| AO2          | 595          | 13.8%       |
| AO'1         | 419          | 9.7%        |
| AO'2         | 308          | 7.1%        |
| AA1          | 111          | 2.6%        |
| AA2          | 53           | 1.2%        |
| Bailiff      | 17           | 0.4%        |
| <b>Total</b> | <b>4 312</b> | <b>100%</b> |

Source: CNSSAP

\*Retirees paid in the second quarter of 2023

**Switched retirees to the CNSSAP paid by grade and gender in the second quarter of 2023**

| Grade        | M            | W          | Total        |
|--------------|--------------|------------|--------------|
| GS           | 324          | 14         | 338          |
| D            | 308          | 16         | 324          |
| HD           | 551          | 46         | 597          |
| OM           | 745          | 105        | 850          |
| AO1          | 582          | 118        | 700          |
| AO2          | 514          | 81         | 595          |
| AO'1         | 364          | 55         | 419          |
| AO'2         | 268          | 40         | 308          |
| AA1          | 108          | 3          | 111          |
| AA2          | 48           | 5          | 53           |
| Bailiff      | 12           | 5          | 17           |
| <b>Total</b> | <b>3 824</b> | <b>488</b> | <b>4 312</b> |
| In %         | 88.7%        | 11.3%      | 100%         |

Source: CNSSAP

**Switched retirees to the CNSSAP paid by grade and age group in the second quarter of 2023**

| Age          | (-)65    | 65 to 69 | 70 to 74  | 75 to 79  | (+)79        | Total        |
|--------------|----------|----------|-----------|-----------|--------------|--------------|
| GS           | 1        | -        | -         | -         | 337          | 338          |
| D            | -        | -        | -         | 1         | 323          | 324          |
| HD           | 1        | -        | -         | 11        | 585          | 597          |
| OM           | 2        | -        | 3         | 29        | 816          | 850          |
| AO1          | -        | 2        | 9         | 14        | 675          | 700          |
| AO2          | 1        | 1        | 1         | 11        | 581          | 595          |
| AO'1         | -        | -        | 3         | 8         | 408          | 419          |
| AO'2         | -        | 1        | 2         | 12        | 293          | 308          |
| AA1          | -        | -        | 1         | 5         | 105          | 111          |
| AA2          | -        | -        | -         | 1         | 52           | 53           |
| Bailiff      | -        | -        | -         | 1         | 16           | 17           |
| <b>Total</b> | <b>5</b> | <b>4</b> | <b>19</b> | <b>93</b> | <b>4 191</b> | <b>4 312</b> |
| In %         | 0.1%     | 0.1%     | 0.4%      | 2.2%      | 97.2%        | 100%         |

Source: CNSSAP

**Switched retirees to the CNSSAP by age and gender in the second quarter of 2023**

| <b>Age</b>   | <b>Men</b>   | <b>In %</b>   | <b>Women</b> | <b>In %</b>   | <b>Total</b> | <b>In %</b> |
|--------------|--------------|---------------|--------------|---------------|--------------|-------------|
| (-)65        | 5            | 0.12%         | -            | -             | <b>5</b>     | 0.12%       |
| 65           | -            | -             | -            | -             | -            | -           |
| 66           | 1            | 0.02%         | -            | -             | <b>1</b>     | 0.02%       |
| 67           | -            | -             | -            | -             | -            | -           |
| 68           | 1            | 0.02%         | 1            | 0.02%         | <b>2</b>     | 0.05%       |
| 69           | 1            | 0.02%         | -            | -             | <b>1</b>     | 0.02%       |
| 70           | 2            | 0.05%         | -            | -             | <b>2</b>     | 0.05%       |
| 71           | 4            | 0.09%         | 2            | 0.05%         | <b>6</b>     | 0.14%       |
| 72           | -            | -             | 1            | 0.02%         | <b>1</b>     | 0.02%       |
| 73           | 2            | 0.05%         | 1            | 0.02%         | <b>3</b>     | 0.07%       |
| 74           | 4            | 0.09%         | 3            | 0.07%         | <b>7</b>     | 0.16%       |
| 75           | 9            | 0.21%         | 5            | 0.12%         | <b>14</b>    | 0.32%       |
| 76           | 10           | 0.23%         | 6            | 0.14%         | <b>16</b>    | 0.37%       |
| 77           | 11           | 0.26%         | 6            | 0.14%         | <b>17</b>    | 0.39%       |
| 78           | 17           | 0.39%         | 9            | 0.21%         | <b>26</b>    | 0.60%       |
| 79           | 14           | 0.32%         | 6            | 0.14%         | <b>20</b>    | 0.46%       |
| (+)79        | 3 743        | 86.80%        | 448          | 10.39%        | <b>4 191</b> | 97.19%      |
| <b>Total</b> | <b>3 824</b> | <b>88.68%</b> | <b>488</b>   | <b>11.32%</b> | <b>4 312</b> | <b>100%</b> |

Source: CNSSAP

Switched retirees to the CNSSAP paid by province and by grade in the second quarter of 2023

| No.          | Province       | GS         | D          | HD         | OM         | AO1        | AO2        | AO'1       | AO'2       | AA1        | AA2       | Bailiff   | TTotal       |
|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-----------|--------------|
| 1            | Bas-Uélé       | -          | 1          | 1          | -          | -          | 2          | -          | -          | -          | -         | -         | 4            |
| 2            | Equateur       | 1          | 12         | 25         | 50         | 21         | 20         | 21         | 10         | 4          | -         | -         | 164          |
| 3            | Haut-Katanga   | 2          | 6          | 14         | 31         | 28         | 20         | 11         | 10         | 3          | 1         | -         | 126          |
| 4            | Haut-Lomami    | -          | 1          | 1          | 2          | 2          | 5          | 6          | 6          | 1          | 1         | -         | 25           |
| 5            | Haut-Uélé      | -          | -          | 2          | 2          | 5          | 1          | 4          | 2          | 1          | -         | -         | 17           |
| 6            | Ituri          | 2          | -          | 1          | 3          | -          | -          | 4          | 2          | 1          | -         | -         | 13           |
| 7            | Kasai          | -          | -          | -          | 6          | 3          | 1          | 3          | 1          | -          | -         | -         | 14           |
| 8            | Kasai-Central  | -          | 3          | 25         | 25         | 15         | 9          | 7          | 9          | 3          | -         | 1         | 97           |
| 9            | Kasai-Oriental | -          | 6          | 22         | 41         | 22         | 15         | 11         | 3          | 6          | 2         | 1         | 129          |
| 10           | Kinshasa       | 324        | 248        | 372        | 482        | 448        | 358        | 194        | 124        | 42         | 23        | 5         | 2 620        |
| 11           | Kongo central  | 1          | 2          | 29         | 61         | 45         | 32         | 23         | 19         | 4          | 3         | 3         | 222          |
| 12           | Kwango         | -          | -          | 2          | 6          | 9          | 7          | 14         | 17         | 4          | 1         | -         | 60           |
| 13           | Kwilu          | 1          | 1          | 17         | 20         | 9          | 28         | 13         | 16         | 6          | 5         | 1         | 117          |
| 14           | Lomami         | -          | -          | 6          | 10         | 3          | 4          | 4          | 2          | 1          | -         | 1         | 31           |
| 15           | Lualaba        | -          | -          | -          | 1          | 7          | 2          | 2          | 2          | -          | -         | -         | 14           |
| 16           | Mai-Ndombe     | -          | -          | 3          | 3          | 1          | 11         | 7          | 3          | -          | -         | -         | 28           |
| 17           | Maniema        | -          | 1          | 6          | 3          | -          | 5          | -          | -          | -          | -         | -         | 15           |
| 18           | Mongala        | -          | -          | 1          | 2          | 4          | 1          | 4          | 1          | -          | -         | -         | 13           |
| 19           | Nord-Kivu      | 3          | 38         | 32         | 43         | 37         | 34         | 48         | 52         | 25         | 11        | 4         | 327          |
| 20           | Nord-Ubangi    | -          | -          | -          | 1          | -          | 1          | 4          | 1          | -          | -         | -         | 7            |
| 21           | Sankuru        | -          | 1          | 6          | 8          | 11         | 6          | 1          | -          | -          | 1         | 1         | 35           |
| 22           | Sud-Kivu       | 1          | 2          | 17         | 13         | 16         | 17         | 16         | 19         | 7          | 3         | -         | 111          |
| 23           | Sud-Ubangi     | -          | -          | 4          | 9          | -          | 2          | 3          | -          | -          | 1         | -         | 19           |
| 24           | Tanganyika     | -          | 1          | 1          | 3          | 2          | 4          | 1          | 1          | -          | -         | -         | 13           |
| 25           | Tshopo         | 3          | 1          | 7          | 11         | 9          | 7          | 14         | 5          | 3          | 1         | -         | 61           |
| 26           | Tshuapa        | -          | -          | 3          | 14         | 3          | 3          | 4          | 3          | -          | -         | -         | 30           |
| <b>Total</b> |                | <b>338</b> | <b>324</b> | <b>597</b> | <b>850</b> | <b>700</b> | <b>595</b> | <b>419</b> | <b>308</b> | <b>111</b> | <b>53</b> | <b>17</b> | <b>4 312</b> |

Source: CNSSAP

**Switched retirees to the CNSSAP paid by province and gender in the second quarter of 2023**

| No.          | Province       | M            | W          | Total        | In %        |
|--------------|----------------|--------------|------------|--------------|-------------|
| 1            | Bas-Uélé       | 4            | -          | 4            | 0.1%        |
| 2            | Equateur       | 130          | 34         | 164          | 3.8%        |
| 3            | Haut-Katanga   | 113          | 13         | 126          | 2.9%        |
| 4            | Haut-Lomami    | 23           | 2          | 25           | 0.6%        |
| 5            | Haut-Uélé      | 13           | 4          | 17           | 0.4%        |
| 6            | Ituri          | 10           | 3          | 13           | 0.3%        |
| 7            | Kasaï          | 13           | 1          | 14           | 0.3%        |
| 8            | Kasaï central  | 89           | 8          | 97           | 2.2%        |
| 9            | Kasaï oriental | 119          | 10         | 129          | 3.0%        |
| 10           | Kinshasa       | 2 270        | 350        | 2 620        | 60.8%       |
| 11           | Kongo central  | 216          | 6          | 222          | 5.1%        |
| 12           | Kwango         | 54           | 6          | 60           | 1.4%        |
| 13           | Kwilu          | 104          | 13         | 117          | 2.7%        |
| 14           | Lomami         | 29           | 2          | 31           | 0.7%        |
| 15           | Lualaba        | 13           | 1          | 14           | 0.3%        |
| 16           | Mai-Ndombe     | 27           | 1          | 28           | 0.6%        |
| 17           | Maniema        | 14           | 1          | 15           | 0.3%        |
| 18           | Mongala        | 13           | -          | 13           | 0.3%        |
| 19           | Nord-Kivu      | 316          | 11         | 327          | 7.6%        |
| 20           | Nord-Ubangi    | 7            | -          | 7            | 0.2%        |
| 21           | Sankuru        | 27           | 8          | 35           | 0.8%        |
| 22           | Sud-Kivu       | 110          | 1          | 111          | 2.6%        |
| 23           | Sud-Ubangi     | 17           | 2          | 19           | 0.4%        |
| 24           | Tanganyika     | 11           | 2          | 13           | 0.3%        |
| 25           | Tshopo         | 55           | 6          | 61           | 1.4%        |
| 26           | Tshuapa        | 27           | 3          | 30           | 0.7%        |
| <b>Total</b> |                | <b>3 824</b> | <b>488</b> | <b>4 312</b> | <b>100%</b> |

Source: CNSSAP

**Switched retirees to the CNSSAP paid by province and age group in the second quarter of 2023**

| No.          | Province       | (-)65    | 65 to 69 | 70 to 74  | 75 to 79  | (+)79        | Total        |
|--------------|----------------|----------|----------|-----------|-----------|--------------|--------------|
| 1            | Bas-Uélé       | -        | -        | -         | -         | 4            | 4            |
| 2            | Equateur       | -        | 1        | 6         | 16        | 141          | 164          |
| 3            | Haut-Katanga   | 1        | -        | -         | 1         | 124          | 126          |
| 4            | Haut-Lomami    | -        | -        | -         | -         | 25           | 25           |
| 5            | Haut-Uélé      | -        | -        | -         | -         | 17           | 17           |
| 6            | Ituri          | -        | -        | -         | -         | 13           | 13           |
| 7            | Kasaï          | -        | -        | -         | -         | 14           | 14           |
| 8            | Kasaï central  | -        | -        | -         | 3         | 94           | 97           |
| 9            | Kasaï oriental | -        | -        | -         | -         | 129          | 129          |
| 10           | Kinshasa       | 4        | 1        | 5         | 35        | 2 575        | 2 620        |
| 11           | Kongo central  | -        | -        | -         | 1         | 221          | 222          |
| 12           | Kwango         | -        | 2        | 3         | 6         | 49           | 60           |
| 13           | Kwilu          | -        | -        | 1         | 6         | 110          | 117          |
| 14           | Lomami         | -        | -        | -         | 1         | 30           | 31           |
| 15           | Lualaba        | -        | -        | -         | -         | 14           | 14           |
| 16           | Mai-Ndombe     | -        | -        | -         | -         | 28           | 28           |
| 17           | Maniema        | -        | -        | -         | -         | 15           | 15           |
| 18           | Mongala        | -        | -        | -         | -         | 13           | 13           |
| 19           | Nord-Kivu      | -        | -        | -         | 6         | 321          | 327          |
| 20           | Nord-Ubangi    | -        | -        | -         | -         | 7            | 7            |
| 21           | Sankuru        | -        | -        | 1         | 1         | 33           | 35           |
| 22           | Sud-Kivu       | -        | -        | -         | 7         | 104          | 111          |
| 23           | Sud-Ubangi     | -        | -        | 1         | 1         | 17           | 19           |
| 24           | Tanganyika     | -        | -        | -         | -         | 13           | 13           |
| 25           | Tshopo         | -        | -        | 1         | 7         | 53           | 61           |
| 26           | Tshuapa        | -        | -        | 1         | 2         | 27           | 30           |
| <b>Total</b> |                | <b>5</b> | <b>4</b> | <b>19</b> | <b>93</b> | <b>4 191</b> | <b>4 312</b> |

Source: CNSSAP

**Benefits provided to switched policyholders to the CNSSAP (in millions of CDF)**

| Services           | 2022           | 2023*          |
|--------------------|----------------|----------------|
| Retirement pension | 4 184.3        | 4 605.5        |
| Survivor's pension | 2 151.9        | 4 142.1        |
| <b>Total</b>       | <b>6 336.2</b> | <b>8 747.5</b> |
| Variation          | -              | -              |
| Change in %        | -              | -              |

Source: CNSSAP

\* Cumulative benefits for the first two quarters of 2023

**Average age and monthly pension by gender in the second quarter of 2023**

| Pension                | Gender | Middle age | Average monthly retirement pension (in CDF) |
|------------------------|--------|------------|---|
| Retirement pension     | W      | 94         | 137 554.3                                   |
|                        | M      | 96         | 184 496.2                                   |
| <b>Overall average</b> |        | <b>95</b>  | <b>161 025.2</b>                            |

Source: CNSSAP

**Monthly retirement pensions for switched retirees to the CNSSAP (in CDF)**

| Period       | Retirement pensions  |
|--------------|----------------------|
| <b>2023</b>  | <b>4 605 464 120</b> |
| January      | 692 758 300          |
| February     | 838 294 200          |
| March        | 756 492 020          |
| <b>Trim1</b> | <b>2 287 544 520</b> |
| April        | 761 077 080          |
| May          | 756 180 130          |
| June         | 800 662 390          |
| <b>Trim2</b> | <b>2 317 919 600</b> |

Source: CNSSAP

**Retirement pensions by grade for switched retirees to the CNSSAP (in millions of CDF)**

| Grade        | 2023*           |
|--------------|-----------------|
| GS           | 1 929.98        |
| D            | 247.65          |
| HD           | 431.65          |
| OM           | 585.72          |
| AO1          | 449.08          |
| AO2          | 378.49          |
| AO'1         | 266.14          |
| AO'2         | 198.57          |
| AA1          | 69.61           |
| AA2          | 36.21           |
| Bailiff      | 12.37           |
| <b>Total</b> | <b>4 605.46</b> |

Source: CNSSAP

\* Cumulative retirement pensions for the first two quarters of 2023

**Retirement pensions by gender in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| Period       | Retirement pensions (M) | Retirement pensions (W) | Total                |
|--------------|-------------------------|-------------------------|----------------------|
| April        | 688 475 510             | 72 601 570              | <b>761 077 080</b>   |
| May          | 691 688 840             | 64 491 290              | <b>756 180 130</b>   |
| June         | 736 375 800             | 64 286 590              | <b>800 662 390</b>   |
| <b>Total</b> | <b>2 116 540 150</b>    | <b>201 379 450</b>      | <b>2 317 919 600</b> |
| In %         | 91.31%                  | 8.69%                   | <b>100%</b>          |

Source: CNSSAP



**Retirement pensions by grade and gender in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| <b>Grade</b> | <b>M</b>             | <b>W</b>           | <b>Total</b>         |
|--------------|----------------------|--------------------|----------------------|
| GS           | 968 547 250          | 46 800 620         | <b>1 015 347 870</b> |
| D            | 120 036 250          | 6 541 230          | <b>126 577 480</b>   |
| HD           | 190 029 660          | 16 170 000         | <b>206 199 660</b>   |
| OM           | 251 081 580          | 35 728 620         | <b>286 810 200</b>   |
| AO1          | 175 946 100          | 39 372 880         | <b>215 318 980</b>   |
| AO2          | 158 644 310          | 23 592 870         | <b>182 237 180</b>   |
| AO'1         | 111 284 240          | 17 311 750         | <b>128 595 990</b>   |
| AO'2         | 84 758 570           | 11 324 400         | <b>96 082 970</b>    |
| AA1          | 34 218 860           | 877 410            | <b>35 096 270</b>    |
| AA2          | 17 776 860           | 1 410 900          | <b>19 187 760</b>    |
| Bailiff      | 4 216 470            | 2 248 770          | <b>6 465 240</b>     |
| <b>Total</b> | <b>2 116 540 150</b> | <b>201 379 450</b> | <b>2 317 919 600</b> |

Source: CNSSAP

**Retirement pensions by grade and by age group in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| <b>Grade</b> | <b>(-)65</b>      | <b>65 to 69</b>   | <b>70 to 74</b>    | <b>75 to 79</b>    | <b>(+)79</b>         | <b>Total</b>         |
|--------------|-------------------|-------------------|--------------------|--------------------|----------------------|----------------------|
| GS           | 2 329 260         | 10 874 920        | 60 771 140         | 139 810 880        | 801 561 670          | <b>1 015 347 870</b> |
| D            | 344 280           | 3 098 340         | 11 016 880         | 20 657 080         | 91 460 900           | <b>126 577 480</b>   |
| HD           | 2 310 000         | 7 920 000         | 23 430 000         | 34 540 000         | 137 999 660          | <b>206 199 660</b>   |
| OM           | 4 910 090         | 16 965 030        | 35 833 090         | 50 354 300         | 178 747 690          | <b>286 810 200</b>   |
| AO1          | 4 440 510         | 8 782 520         | 18 255 720         | 24 669 820         | 159 170 410          | <b>215 318 980</b>   |
| AO2          | 2 621 430         | 7 281 750         | 15 728 510         | 23 301 390         | 133 304 100          | <b>182 237 180</b>   |
| AO'1         | 1 702 800         | 6 338 200         | 13 468 040         | 14 095 330         | 92 991 620           | <b>128 595 990</b>   |
| AO'2         | 4 020 470         | 4 812 870         | 7 738 340          | 12 319 850         | 67 191 440           | <b>96 082 970</b>    |
| AA1          | 779 920           | 1 559 840         | 3 412 110          | 3 509 640          | 25 834 760           | <b>35 096 270</b>    |
| AA2          | 94 060            | 564 360           | 752 480            | 1 128 720          | 16 648 140           | <b>19 187 760</b>    |
| Bailiff      | 93 700            | 93 700            | 281 100            | 749 600            | 5 247 140            | <b>6 465 240</b>     |
| <b>Total</b> | <b>23 646 520</b> | <b>68 291 530</b> | <b>190 687 410</b> | <b>325 136 610</b> | <b>1 710 157 530</b> | <b>2 317 919 600</b> |
| In%          | 1.0%              | 2.9%              | 8.2%               | 14.0%              | 73.8%                | <b>100%</b>          |

Source: CNSSAP

**Retirement pensions by age group and gender in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| <b>Age</b>   | <b>M</b>             | <b>W</b>           | <b>Total</b>         |
|--------------|----------------------|--------------------|----------------------|
| (-)65        | 18 636 880           | 5 009 640          | <b>23 646 520</b>    |
| 65 to 69     | 58 710 930           | 9 580 600          | <b>68 291 530</b>    |
| 70 to 74     | 165 799 350          | 24 888 060         | <b>190 687 410</b>   |
| 75 to 79     | 291 715 170          | 33 421 440         | <b>325 136 610</b>   |
| (+)79        | 1 581 677 820        | 128 479 710        | <b>1 710 157 530</b> |
| <b>Total</b> | <b>2 116 540 150</b> | <b>201 379 450</b> | <b>2 317 919 600</b> |

Source: CNSSAP

**Retirement pensions by province and by grade in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| No.          | Province       | GS                   | D                  | HD                 | OM                 | AO1                | AO2                | AO'1               | AO'2              | AA1               | AA2               | Bailiff          | Total                |
|--------------|----------------|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-------------------|-------------------|-------------------|------------------|----------------------|
| 1            | Bas-Uélé       | -                    | 344 280            | 330 000            | -                  | -                  | 582 540            | -                  | -                 | -                 | -                 | -                | 1 256 820            |
| 2            | Equateur       | 2 329 260            | 4 246 120          | 8 250 000          | 16 610 690         | 6 216 840          | 5 825 400          | 5 959 800          | 2 831 100         | 2 047 240         | -                 | -                | 54 316 450           |
| 3            | Haut-Katanga   | 6 995 340            | 2 065 680          | 4 620 000          | 10 174 480         | 9 177 150          | 5 825 400          | 3 973 170          | 2 831 100         | 877 410           | 282 180           | -                | 46 821 910           |
| 4            | Haut-Lomami    | -                    | 344 280            | 330 000            | 626 820            | 592 080            | 1 456 350          | 1 702 800          | 2 547 990         | 292 470           | 282 180           | -                | 8 174 970            |
| 5            | Haut-Uélé      | -                    | -                  | 660 000            | 626 820            | 1 480 200          | 291 270            | 1 135 200          | 566 220           | 292 470           | -                 | -                | 5 052 180            |
| 6            | Ituri          | 4 658 520            | -                  | 330 000            | 940 230            | -                  | -                  | 1 135 200          | 566 220           | 292 470           | -                 | -                | 7 922 640            |
| 7            | Kasai          | -                    | -                  | -                  | 1 880 460          | 888 120            | 291 270            | 851 400            | 283 110           | -                 | -                 | -                | 4 194 360            |
| 8            | Kasai-Central  | -                    | 1 032 840          | 8 250 000          | 7 835 250          | 4 440 600          | 2 621 430          | 1 986 600          | 2 547 990         | 877 410           | -                 | 281 100          | 29 873 220           |
| 9            | Kasai-Oriental | -                    | 2 065 680          | 7 260 000          | 12 849 810         | 6 512 880          | 4 369 050          | 3 121 800          | 849 330           | 1 754 820         | 564 360           | 281 100          | 39 628 830           |
| 10           | Kinshasa       | 980 401 410          | 100 297 440        | 130 959 660        | 166 106 660        | 139 236 880        | 111 458 710        | 61 868 200         | 37 653 630        | 13 161 110        | 9 029 480         | 2 248 770        | 1 752 421 950        |
| 11           | Kongo central  | 2 329 260            | 688 560            | 9 570 000          | 19 118 010         | 13 321 800         | 10 194 380         | 6 527 400          | 5 379 090         | 1 169 880         | 846 540           | 843 300          | 69 988 220           |
| 12           | Kwango         | -                    | -                  | 660 000            | 1 880 460          | 2 664 360          | 2 038 890          | 3 973 200          | 4 812 870         | 1 169 880         | 282 180           | -                | 17 481 840           |
| 13           | Kwilu          | 2 329 260            | 344 280            | 5 610 000          | 6 268 200          | 2 664 360          | 8 155 560          | 3 689 400          | 4 529 760         | 1 754 820         | 1 410 900         | 281 100          | 37 037 640           |
| 14           | Lomami         | -                    | -                  | 1 980 000          | 5 223 420          | 592 080            | 1 165 080          | 1 135 200          | 2 656 670         | 292 470           | -                 | -                | 14 169 290           |
| 15           | Lualaba        | -                    | -                  | -                  | 313 410            | 2 072 280          | 582 540            | 886 260            | 566 220           | -                 | -                 | -                | 4 420 710            |
| 16           | Mai-Ndombe     | -                    | -                  | 990 000            | 940 230            | 296 040            | 3 203 970          | 1 986 600          | 849 330           | -                 | -                 | -                | 8 266 170            |
| 17           | Maniema        | -                    | 344 280            | 1 980 000          | 940 230            | -                  | 1 456 350          | -                  | -                 | -                 | -                 | -                | 4 720 860            |
| 18           | Mongala        | -                    | -                  | 330 000            | 626 820            | 1 184 160          | 291 270            | 1 135 200          | 283 110           | -                 | -                 | -                | 3 850 560            |
| 19           | Nord-Kivu      | 6 987 780            | 13 082 640         | 11 550 000         | 14 416 820         | 10 953 480         | 10 776 920         | 14 473 780         | 17 269 710        | 8 189 120         | 4 796 860         | 1 124 400        | 113 621 510          |
| 20           | Nord-Ubangi    | -                    | -                  | -                  | 313 410            | -                  | 291 270            | 1 135 200          | 283 110           | -                 | -                 | -                | 2 022 990            |
| 21           | Sankuru        | -                    | 344 280            | 1 980 000          | 2 507 280          | 3 256 440          | 1 747 620          | 283 800            | -                 | -                 | 282 180           | 281 100          | 10 682 700           |
| 22           | Sud-Kivu       | 2 329 260            | 688 560            | 5 610 000          | 4 074 330          | 4 736 640          | 4 951 590          | 4 540 800          | 6 228 420         | 2 047 290         | 846 540           | -                | 36 053 430           |
| 23           | Sud-Ubangi     | -                    | -                  | 1 320 000          | 2 820 690          | -                  | 582 540            | 851 400            | -                 | -                 | 282 180           | -                | 5 856 810            |
| 24           | Tanganyika     | -                    | 344 280            | 330 000            | 1 880 420          | 1 480 110          | 1 165 080          | 283 800            | 283 110           | -                 | -                 | -                | 5 766 800            |
| 25           | Tshopo         | 6 987 780            | 344 280            | 2 310 000          | 3 447 510          | 2 664 360          | 2 038 890          | 4 824 580          | 1 415 550         | 877 410           | 282 180           | -                | 25 192 540           |
| 26           | Tshuapa        | -                    | -                  | 990 000            | 4 387 740          | 888 120            | 873 810            | 1 135 200          | 849 330           | -                 | -                 | -                | 9 124 200            |
| <b>Total</b> |                | <b>1 015 347 870</b> | <b>126 577 480</b> | <b>206 199 660</b> | <b>286 810 200</b> | <b>215 318 980</b> | <b>182 237 180</b> | <b>128 595 990</b> | <b>96 082 970</b> | <b>35 096 270</b> | <b>19 187 760</b> | <b>6 465 240</b> | <b>2 317 919 600</b> |

Source: CNSSAP

**Retirement pensions by province and gender in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| No.          | Province       | M                    | W                  | Total                | In %        |
|--------------|----------------|----------------------|--------------------|----------------------|-------------|
| 1            | Bas-Uélé       | 1 256 820            | -                  | <b>1 256 820</b>     | 0.1%        |
| 2            | Equateur       | 43 812 610           | 10 503 840         | <b>54 316 450</b>    | 2.3%        |
| 3            | Haut-Katanga   | 42 967 840           | 3 854 070          | <b>46 821 910</b>    | 2.0%        |
| 4            | Haut-Lomami    | 7 577 760            | 597 210            | <b>8 174 970</b>     | 0.4%        |
| 5            | Haut-Uélé      | 3 893 190            | 1 158 990          | <b>5 052 180</b>     | 0.2%        |
| 6            | Ituri          | 7 071 930            | 850 710            | <b>7 922 640</b>     | 0.3%        |
| 7            | Kasaï          | 3 898 320            | 296 040            | <b>4 194 360</b>     | 0.2%        |
| 8            | Kasaï central  | 27 458 670           | 2 414 550          | <b>29 873 220</b>    | 1.3%        |
| 9            | Kasaï oriental | 36 569 760           | 3 059 070          | <b>39 628 830</b>    | 1.7%        |
| 10           | Kinshasa       | 1 594 062 380        | 158 359 570        | <b>1 752 421 950</b> | 75.6%       |
| 11           | Kongo central  | 68 211 950           | 1 776 270          | <b>69 988 220</b>    | 3.0%        |
| 12           | Kwango         | 15 768 180           | 1 713 660          | <b>17 481 840</b>    | 0.8%        |
| 13           | Kwilu          | 33 249 150           | 3 788 490          | <b>37 037 640</b>    | 1.6%        |
| 14           | Lomami         | 12 761 120           | 1 408 170          | <b>14 169 290</b>    | 0.6%        |
| 15           | Lualaba        | 4 124 670            | 296 040            | <b>4 420 710</b>     | 0.2%        |
| 16           | Mai-Ndombe     | 7 952 760            | 313 410            | <b>8 266 170</b>     | 0.4%        |
| 17           | Maniema        | 4 390 860            | 330 000            | <b>4 720 860</b>     | 0.2%        |
| 18           | Mongala        | 3 850 560            | -                  | <b>3 850 560</b>     | 0.2%        |
| 19           | Nord-Kivu      | 2 022 990            | 3 249 510          | <b>5 272 500</b>     | 0.2%        |
| 20           | Nord-Ubangi    | 110 372 000          | -                  | <b>110 372 000</b>   | 4.8%        |
| 21           | Sankuru        | 8 347 950            | 2 334 750          | <b>10 682 700</b>    | 0.5%        |
| 22           | Sud-Kivu       | 35 723 430           | 330 000            | <b>36 053 430</b>    | 1.6%        |
| 23           | Sud-Ubangi     | 5 281 740            | 575 070            | <b>5 856 810</b>     | 0.3%        |
| 24           | Tanganyika     | 4 291 460            | 1 475 340          | <b>5 766 800</b>     | 0.2%        |
| 25           | Tshopo         | 23 398 570           | 1 793 970          | <b>25 192 540</b>    | 1.1%        |
| 26           | Tshuapa        | 8 223 480            | 900 720            | <b>9 124 200</b>     | 0.4%        |
| <b>Total</b> |                | <b>2 116 540 150</b> | <b>201 379 450</b> | <b>2 317 919 600</b> | <b>100%</b> |

Source: CNSSAP

**Retirement pensions by province and by age group in the second quarter of 2023 for switched retirees to the CNSSAP (in CDF)**

| No.          | Province       | (-) <sup>65</sup> | 65 to 69          | 70 to 74           | 75 to 79           | (+) <sup>79</sup>    | Total                |
|--------------|----------------|-------------------|-------------------|--------------------|--------------------|----------------------|----------------------|
| 1            | Bas-Uélé       | -                 | -                 | -                  | 114 760            | 1 142 060            | 1 256 820            |
| 2            | Equateur       | 3 035 760         | 4 424 340         | 7 940 120          | 9 415 910          | 29 500 320           | 54 316 450           |
| 3            | Haut-Katanga   | 1 189 860         | 1 705 960         | 3 647 160          | 6 862 070          | 33 416 860           | 46 821 910           |
| 4            | Haut-Lomami    | -                 | 383 150           | 194 180            | 676 820            | 6 920 820            | 8 174 970            |
| 5            | Haut-Uélé      | -                 | 293 440           | 193 050            | 1 109 170          | 3 456 520            | 5 052 180            |
| 6            | Ituri          | -                 | 94 600            | 208 940            | 1 836 410          | 5 782 690            | 7 922 640            |
| 7            | Kasaï          | -                 | 382 480           | 607 860            | 891 430            | 2 312 590            | 4 194 360            |
| 8            | Kasaï central  | 416 220           | 1 119 110         | 2 486 140          | 3 545 940          | 22 305 810           | 29 873 220           |
| 9            | Kasaï oriental | 104 470           | 201 560           | 1 999 830          | 3 798 220          | 33 524 750           | 39 628 830           |
| 10           | Kinshasa       | 8 940 870         | 39 668 760        | 133 617 060        | 245 660 480        | 1 324 534 780        | 1 752 421 950        |
| 11           | Kongo central  | 929 440           | 4 161 810         | 7 614 610          | 7 610 490          | 49 671 870           | 69 988 220           |
| 12           | Kwango         | 2 503 830         | 2 695 520         | 2 512 350          | 2 160 000          | 7 610 140            | 17 481 840           |
| 13           | Kwilu          | 1 270 090         | 3 341 500         | 4 810 640          | 5 390 750          | 22 224 660           | 37 037 640           |
| 14           | Lomami         | 1 095 000         | 201 560           | 1 520 330          | 2 121 060          | 9 231 340            | 14 169 290           |
| 15           | Lualaba        | 98 680            | 94 370            | 610 620            | 490 800            | 3 126 240            | 4 420 710            |
| 16           | Mai-Ndombe     | 97 090            | 380 660           | 669 440            | 502 610            | 6 616 370            | 8 266 170            |
| 17           | Maniema        | -                 | 438 460           | 746 030            | 628 650            | 2 907 720            | 4 720 860            |
| 18           | Mongala        | -                 | 301 830           | 396 430            | 591 190            | 2 561 110            | 3 850 560            |
| 19           | Nord-Kivu      | 1 759 460         | 2 882 750         | 10 208 820         | 16 224 710         | 82 545 770           | 113 621 510          |
| 20           | Nord-Ubangi    | -                 | 208 940           | 288 780            | 189 200            | 1 336 070            | 2 022 990            |
| 21           | Sankuru        | 516 040           | 97 090            | 1 424 170          | 1 608 590          | 7 036 810            | 10 682 700           |
| 22           | Sud-Kivu       | 400 370           | 2 573 740         | 4 702 190          | 5 046 760          | 23 330 370           | 36 053 430           |
| 23           | Sud-Ubangi     | 94 600            | 527 880           | 1 138 640          | 1 372 850          | 2 722 840            | 5 856 810            |
| 24           | Tanganyika     | -                 | -                 | 209 130            | 2 634 660          | 2 923 010            | 5 766 800            |
| 25           | Tshopo         | 682 490           | 1 611 350         | 2 237 210          | 3 132 020          | 17 529 470           | 25 192 540           |
| 26           | Tshuapa        | 512 250           | 500 670           | 703 680            | 1 521 060          | 5 886 540            | 9 124 200            |
| <b>Total</b> |                | <b>23 646 520</b> | <b>68 291 530</b> | <b>190 687 410</b> | <b>325 021 850</b> | <b>1 709 015 470</b> | <b>2 317 919 600</b> |

Source: CNSSAP

**Total monthly survivor's pension<sup>6</sup> for switched rights holders (in CDF)**

| Period       | Total                |
|--------------|----------------------|
| <b>2023</b>  | <b>4 142 050 663</b> |
| January      | 561 149 220          |
| February     | 831 856 283          |
| March        | 674 667 750          |
| <b>Trim1</b> | <b>2 067 673 253</b> |
| April        | 656 843 000          |
| May          | 734 972 540          |
| June         | 682 561 870          |
| <b>Trim2</b> | <b>2 074 377 410</b> |

Source: CNSSAP

<sup>6</sup>Total survivor's pensions paid to spouses and orphans.

## B. FINANCIAL STATISTICS

### Income statement of June 30, 2023 (in billions of CDF)

| Account titles                      | Dec-31-21   | Dec-31-22    | June-30-23  |
|-------------------------------------|-------------|--------------|-------------|
| Technical products <sup>#</sup>     | 34.1        | 56.0         | 110.9       |
| Income from investment transactions | 7.5         | 6.2          | 1.1         |
| Technical charges <sup>*</sup>      | 1.6         | 20.4         | 18.4        |
| Materials and supplies consumed     | 0.3         | 0.4          | 0.4         |
| Transportation consumed             | 0.1         | 0.1          | 0.2         |
| Other services consumed             | 1.9         | 3.4          | 2.1         |
| Miscellaneous charges and losses    | 1.7         | 3.8          | 3.8         |
| Staff costs                         | 2.3         | 3.8          | 3.9         |
| Interest received                   | -           | -            | -           |
| Financial expenses                  | 0.1         | 0.7          | -           |
| Other exceptional charges           | -           | -            | 0.0         |
| Allocations to provisions due       | -           | -            | -           |
| <b>Gross operating income</b>       | <b>33.6</b> | <b>29.6</b>  | <b>83.3</b> |
| Tax and fees                        | 0.0         | 0.0          | 0.1         |
| Depreciation and amortization       | 0.5         | 1.7          | -           |
| <b>Net operating income</b>         | <b>33.1</b> | <b>27.8</b>  | <b>83.2</b> |
| Result on disposal of assets        | 0.0         | 0.0          | -           |
| Reversal of provisions              | -           | 0.5          | -           |
| Exceptional products                | -           | 0.2          | 0.0         |
| <b>Profit before tax</b>            | <b>33.1</b> | <b>28.56</b> | <b>83.2</b> |
| Profit tax                          | -           | -            | -           |
| <b>Net profit</b>                   | <b>33.1</b> | <b>28.56</b> | <b>83.2</b> |

Source: CNSSAP

\* Technical charges include retirement pensions, survivor's pensions and other technical charges.

<sup>#</sup>The technical products incorporate contributions from the basic scheme, the supplementary scheme and the entry fee for policyholders switched to the CNSSAP scheme.

### Investments (in millions of USD)

| Year          | 2019        | 2020        | 2021        | 2022        | 2023*       |
|---------------|-------------|-------------|-------------|-------------|-------------|
| Term Deposits | 20.1        | 30.6        | 44.8        | 40.5        | 41.4        |
| Real estate   | -           | -           | -           | 14.1        | 14.5        |
| <b>Total</b>  | <b>20.1</b> | <b>30.6</b> | <b>44.8</b> | <b>54.7</b> | <b>55.9</b> |
| Variation     | -           | +10.5       | +14.2       | +9.9        | +1.28       |
| Change in %   | -           | +52.2%      | +46.4%      | +22.0%      | +2.34%      |

Source: CNSSAP

\* Investments in the second quarter of 2023.

**Balance sheet of June 30, 2023 (in millions of CDF)**

| <b>ASSET</b>   | <b>Dec-31-20</b> | <b>Dec-31-21</b>  | <b>Dec-31-22</b>  | <b>June-30-23</b> |
|--|------------------|-------------------|-------------------|-------------------|
| <b>FIXED ASSETS</b>                                    |                  |                   |                   |                   |
| <b>Intangible assets</b>                               |                  |                   |                   |                   |
| Licenses and software                                  | 227.85           | 570.26            | 1 662.73          | 586.96            |
| Capitalized expenses                                   | 222.16           | 1 920.93          | 585.73            | 3 074.78          |
| <b>Total intangible assets</b>                         | <b>450.00</b>    | <b>2 491.20</b>   | <b>2 248.46</b>   | <b>3 661.75</b>   |
| <b>Tangible assets</b>                                 |                  |                   |                   |                   |
| Tangible fixed assets                                  | 809.82           | 1 886.45          | 35 838.29         | 36263.38          |
| Tangible fixed assets in progress                      | 108.80           | 3 033.29          | 7.58              | 1133.21           |
| <b>Total tangible assets</b>                           | <b>918.62</b>    | <b>4 919.74</b>   | <b>35 845.87</b>  | <b>37396.59</b>   |
| <b>Financial assets</b>                                |                  |                   |                   |                   |
| Other financial assets                                 | 64 237.54        | 76 867.91         | 88 241.61         | 75 099.39         |
| <b>Total financial assets</b>                          | <b>64 237.54</b> | <b>76 867.91</b>  | <b>88 241.61</b>  | <b>75 099.39</b>  |
| <b>TOTAL FIXED ASSETS</b>                              | <b>65 606.16</b> | <b>84 278.84</b>  | <b>126 335.94</b> | <b>116 157.72</b> |
| <b>CURRENT ASSETS</b>                                  |                  |                   |                   |                   |
| <b>Operating receivables</b>                           |                  |                   |                   |                   |
| Various debtors  | 3 238.40         | 4 370.60          | 255.90            | 48 841.08         |
| Contribution of the Congolese State                    | 2 380.59         | 2 380.59          | 2 380.59          | 2 380.59          |
| <b>Total operating receivables</b>                     | <b>5 618.99</b>  | <b>6 751.19</b>   | <b>2 636.49</b>   | <b>51 221.67</b>  |
| <b>TOTAL CIRCULATING ASSETS</b>                        | <b>5 618.99</b>  | <b>6 751.19</b>   | <b>2 636.49</b>   | <b>51 221.67</b>  |
| <b>TREASURY</b>  |                  |                   |                   |                   |
| Banks, postal checks, cash registers                   | 7 584.34         | 18 412.51         | 10 434.02         | 55 351.97         |
| <b>TOTAL CASH</b>                                      | <b>7 584.34</b>  | <b>18 412.51</b>  | <b>10 434.02</b>  | <b>55 351.97</b>  |
| <b>TOTAL ASSETS</b>                                    | <b>78 809.50</b> | <b>109 442.54</b> | <b>139 406.45</b> | <b>222 731.36</b> |
| <b>LIABILITIES</b>                                     | <b>Dec-31-20</b> | <b>Dec-31-21</b>  | <b>Dec-31-22</b>  | <b>June-30-23</b> |
| <b>Equity</b>  |                  |                   |                   |                   |
| Initial allocation                                     | 1 500.00         | 1 500.00          | 1 500.00          | 1 500.00          |
| Net result for the year                                | 33 368.25        | 33 047.95         | 28 559.89         | 83 223.68         |
| Postponed again  | 35 865.73        | 69 233.98         | 102 281.93        | 130 841.82        |
| Investment grant                                       | 205.99           | 510.29            | 377.67            | 377.67            |
| Revaluation capital gain                               | 194.93           | 294.90            | 294.90            | 294.90            |
| <b>Total equity</b>                                    | <b>71 135</b>    | <b>104 587.12</b> | <b>133 014.39</b> | <b>216 238.07</b> |
| <b>Financial debts and similar resources</b>           |                  |                   |                   |                   |
| Financial provisions for risks and charges             | 506.31           | 506.31            | -                 | -                 |
| <b>Total financial debts and assimilated resources</b> | <b>506.31</b>    | <b>506.31</b>     | <b>-</b>          | <b>-</b>          |
| <b>Current liabilities</b>                             |                  |                   |                   |                   |
| Tax debts  | 16.91            | -                 | 115.92            | 403.53            |
| Staff, accrued expenses                                | -                | -                 | -                 | -                 |
| Services to be paid                                    | 18.86            | 20.40             | -                 | 160.56            |
| Various liabilities                                    | 214.01           | 335.21            | 647.40            | 303.54            |
| Other transition accounts                              | -                | -                 | -                 | 997.8             |
| Late contributions and penalties                       | 2 380.59         | 2 380.59          | 2 380.59          | 2 380.59          |
| Passive conversion gap                                 | 4 537.91         | 1 612.90          | 3 248.16          | 2 247.26          |
| <b>TOTAL CURRENT LIABILITIES</b>                       | <b>7 168.28</b>  | <b>4 349.10</b>   | <b>6 392.07</b>   | <b>6 493.29</b>   |
| <b>TOTAL LIABILITIES</b>                               | <b>78 809.50</b> | <b>109 442.54</b> | <b>139 406.45</b> | <b>222 731.36</b> |

Source: CNSSAP

### Evolution of performance indicators

| Ratios                                       | Standards                     | 2022   | 2023*  |
|--|-------------------------------|--------|--------|
| Ratio of operating expenses to total revenue | Less than or equal to 15%     | 15.6%  | 9.3%   |
| Staff costs versus operating expenses        | Less than or equal to 50%     | 39.0%  | 37.3%  |
| Ratio of net income to contributions         | Greater than or equal to 20%  | 51.0%  | 75.1%  |
| Reserve ratio                                | Greater than or equal to 3    | 5.4    | 5.2    |
| Self-sufficiency ratio                       | Greater than or equal to 120% | 182.9% | 389.7% |

Source: CNSSAP

\* Evolution of performance indicators in the second quarter of 2023.

### Evolution of CNSSAP revenues (in billions of CDF)

| Year                                | 2020        | 2021        | 2022        | 2023*        |
|-------------------------------------|-------------|-------------|-------------|--------------|
| Technical products                  | 33.3        | 34.1        | 56.0        | 110.9        |
| Income from investment transactions | 7.2         | 7.5         | 6.2         | 1.1          |
| <b>Total revenue</b>                | <b>40.5</b> | <b>41.6</b> | <b>62.2</b> | <b>111.9</b> |
| Variation                           | -           | +1.0        | +20.7       | -            |
| Change in %                         | -           | +2.5%       | +49.7%      | -            |

Source: CNSSAP

\*Revenues in the second quarter of 2023

### Evolution of CNSSAP expenses (in billions of CDF)

| Year                 | 2020       | 2021       | 2022        | 2023*       |
|----------------------|------------|------------|-------------|-------------|
| Technical charges    | 1.6        | 1.6        | 20.4        | 18.4        |
| Management fees      | 5.6        | 6.9        | 14.0        | 10.4        |
| <b>Total charges</b> | <b>7.2</b> | <b>8.5</b> | <b>34.4</b> | <b>28.7</b> |
| Variation            | -          | +1.3       | +25.9       | -           |
| Change in %          | -          | +18.5%     | +304.0%     | -           |

Source: CNSSAP

\* Charges in the second quarter of 2023

### Evolution of net profit after tax (in billions of CDF)

| Year        | 2020 | 2021   | 2022    | 2023* |
|-------------|------|--------|---------|-------|
| Net profit  | 33.4 | 33.05  | 28.6    | 83.2  |
| Variation   | -    | -0.3   | -4.5    | -     |
| Change in % | -    | -0.96% | -13.58% | -     |

Source: CNSSAP

\* Net profit in the second quarter of 2023

## C. HUMAN RESSOURCES

### HR indicators

| Indicators                      | 2022 <sup>7</sup> | 2023*     |
|---------------------------------|-------------------|-----------|
| Number of agents and executives | 116               | 139       |
| Number of leaders               | 02                | 02        |
| Average age of internal staff   | 33 Years          | 33 Years  |
| Average seniority               | 33 months         | 36 months |
| Women's squad                   | 30.8%             | 34.0%     |
| Staff retention rate            | 100%              | 100%      |

Source: CNSSAP

\* Indicators in the second quarter of 2023

### CNSSAP workforce in the second quarter of 2023

| No.          | Category           | M         | W         | Total      |
|--------------|--------------------|-----------|-----------|------------|
| 1            | Leaders            | 02        | -         | 02         |
| 2            | Frames             | 16        | 04        | 20         |
| 3            | Masteries          | 27        | 19        | 46         |
| 4            | Enforcement agents | 48        | 25        | 73         |
| <b>Total</b> |                    | <b>93</b> | <b>48</b> | <b>141</b> |

Source: CNSSAP

### Age distribution at the CNSSAP in the second quarter of 2023

| Age class    | M         | W         | Total      |
|--------------|-----------|-----------|------------|
| 23-25        | -         | 05        | 05         |
| 26-28        | 13        | 07        | 20         |
| 29-31        | 18        | 14        | 32         |
| 32-34        | 15        | 08        | 23         |
| 35-37        | 18        | 07        | 25         |
| 38-40        | 12        | 04        | 16         |
| 41-45        | 12        | 01        | 13         |
| +45          | 05        | 02        | 07         |
| <b>Total</b> | <b>93</b> | <b>48</b> | <b>141</b> |

Source: CNSSAP

<sup>7</sup>Two technical consultants were included in the general workforce of the CNSSP at the end of 2022.



**Quarterly evolution of the number of CNSSAP staff**

| Period       | Leaders  |          | Frames    |          | Masteries |           | Execution agents |           | Technical consultants |          | Total      |
|--------------|----------|----------|-----------|----------|-----------|-----------|------------------|-----------|-----------------------|----------|------------|
|              | M        | W        | M         | W        | M         | W         | M                | W         | M                     | W        |            |
| <b>2018</b>  |          |          |           |          |           |           |                  |           |                       |          |            |
| Trim2        | 3        | -        | 6         | 2        | 4         | 1         | 3                | 6         | 3                     | -        | <b>28</b>  |
| Trim3        | 3        | -        | 6         | 2        | 6         | 1         | 7                | 6         | 3                     | -        | <b>34</b>  |
| Trim4        | 3        | -        | 7         | 2        | 7         | 2         | 9                | 5         | 3                     | -        | <b>38</b>  |
| <b>2019</b>  |          |          |           |          |           |           |                  |           |                       |          |            |
| Trim1        | 3        | -        | 7         | 2        | 10        | 3         | 8                | 7         | 3                     | -        | <b>43</b>  |
| Trim2        | 3        | -        | 7         | 2        | 10        | 3         | 8                | 6         | 3                     | -        | <b>42</b>  |
| Trim3        | 3        | -        | 7         | 2        | 10        | 3         | 8                | 6         | 3                     | -        | <b>42</b>  |
| Trim4        | 3        | -        | 7         | 2        | 10        | 3         | 9                | 6         | 3                     | -        | <b>43</b>  |
| <b>2020</b>  |          |          |           |          |           |           |                  |           |                       |          |            |
| Trim1        | 3        | -        | 8         | 2        | 11        | 4         | 11               | 10        | 2                     | -        | <b>51</b>  |
| Trim2        | 3        | -        | 8         | 2        | 11        | 3         | 11               | 11        | 2                     | -        | <b>51</b>  |
| Trim3        | 3        | -        | 8         | 2        | 11        | 4         | 19               | 12        | 2                     | -        | <b>61</b>  |
| Trim4        | 3        | -        | 8         | 2        | 11        | 6         | 20               | 11        | 2                     | -        | <b>63</b>  |
| <b>2021</b>  |          |          |           |          |           |           |                  |           |                       |          |            |
| Trim1        | 3        | -        | 8         | 2        | 10        | 6         | 20               | 11        | 2                     | -        | <b>62</b>  |
| Trim2        | 3        | -        | 8         | 2        | 11        | 6         | 22               | 11        | 2                     | -        | <b>65</b>  |
| Trim3        | 3        | -        | 8         | 2        | 12        | 6         | 23               | 11        | 5                     | -        | <b>70</b>  |
| Trim4        | 3        | -        | 8         | 2        | 12        | 6         | 23               | 13        | 5                     | -        | <b>72</b>  |
| <b>2022</b>  |          |          |           |          |           |           |                  |           |                       |          |            |
| Trim1        | 3        | -        | 8         | 2        | 15        | 10        | 31               | 15        | 6                     | -        | <b>90</b>  |
| Trim2        | 3        | -        | 9         | 2        | 19        | 14        | 37               | 17        | 5                     | -        | <b>106</b> |
| Trim3        | 3        | -        | 13        | 3        | 22        | 14        | 40               | 19        | 2                     | -        | <b>116</b> |
| Trim4        | 2        | -        | 15        | 3        | 24        | 15        | 40               | 19        | 2                     | -        | <b>120</b> |
| <b>2023</b>  |          |          |           |          |           |           |                  |           |                       |          |            |
| Trim1        | 2        | -        | 16        | 4        | 26        | 19        | 45               | 24        | -                     | -        | 136        |
| <b>Trim2</b> | <b>2</b> | <b>-</b> | <b>16</b> | <b>4</b> | <b>27</b> | <b>19</b> | <b>48</b>        | <b>25</b> | <b>-</b>              | <b>-</b> | <b>141</b> |

Source: CNSSAP

**Level of education of CNSSAP Staff**

| level of studies | DAS/DD   |          | L         |           | G        |          | BS       |          | Total      |
|------------------|----------|----------|-----------|-----------|----------|----------|----------|----------|------------|
|                  | M        | W        | M         | W         | M        | W        | M        | W        |            |
| 2017             | 3        | -        | 17        | 9         | 1        | 1        | -        | -        | <b>31</b>  |
| 2018             | 3        | -        | 20        | 9         | 3        | 2        | 1        | -        | <b>38</b>  |
| 2019             | 4        | -        | 24        | 10        | 2        | 2        | 1        | -        | <b>43</b>  |
| 2020             | 3        | -        | 37        | 17        | 2        | 2        | 2        | -        | <b>63</b>  |
| 2021             | 3        | -        | 42        | 19        | 3        | 2        | 3        | -        | <b>72</b>  |
| 2022             | 2        | -        | 68        | 33        | 5        | 4        | 8        | -        | <b>120</b> |
| <b>2023*</b>     | <b>2</b> | <b>1</b> | <b>76</b> | <b>43</b> | <b>7</b> | <b>4</b> | <b>8</b> | <b>-</b> | <b>141</b> |

Source: CNSSAP

\* Workforce in the second quarter of 2023

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**Physical address**

**Seat**

8<sup>th</sup> Street, little residential boulevard, Kinshasa / Limete

**Kinshasa Agency**

Wing 4, 2nd floor Civil Service Building Kinshasa / Gombe  
Kinshasa

**Lubumbashi Agency**

15, avenue du Parc, Makomeno district, Municipality of Lubumbashi.

**Contact**

+243 82 990 8482

+243 82 990 8473 (Customer service)

serviceclient@cnssap.cd

contact@cnssap.cd

www.cnssap.cd

CNSSAP RDC Officiel

