



NATIONAL SOCIAL SECURITY  
FUND FOR STATE PUBLIC AGENTS



# Quarterly statistical Information bulletin

N°05

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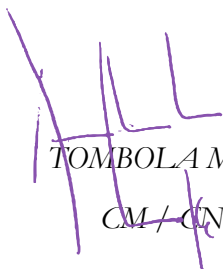


## FOREWORD

Like the previous ones, this new issue of the Statistical Information Bulletin of the CNSSAP reports, in figures, on the activities of our institution as carried out in the third quarter of 2021. It highlights the following salient points:

- The number of CNSSAP contributors fell by 0.8% compared to 2020. They stood at 170,998 at the end of September 2021, coming from 172,304 at the end of 2020. From a geographical point of view, Kinshasa remains the modal province with 40% of the workforce, while administratively; the health sector culminates with 26% insured.
- The total number of registered assets since the start of the campaign in 2017 amounts to 77,446 individuals to date. 65% of them are men against 35% of women. Moreover, representing 64% of the total, Kinshasa remains the most registered province.
- Regarding retirees, their workforce fell by 4% compared to 2020. On the other hand, the number of people receiving benefits increased by 7%. The majority of retirees paid by the CNSSAP come from the public service, ie 45% of the total.
- As for the performance indicators, they are all in line with the standards.

This new issue reaffirms that, whatever the magnitude of headwinds, our commitment to continuous improvement remains unwavering. This commitment is above all that of transparency and accountability.

  
TOMBOLA MUKE  
CM / CNSSAP

## SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: Licence
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
PM	: Project manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> ( <i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

**DEFINITIONS OF MAIN CONCEPTS**

Affiliation	: Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
Annuity	: Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
Insured	: Public official affiliated to the contributory social security scheme established by law.
Cotizapp	: CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
Social contributions)	: Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favour.
Registration	: Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
Retirement pension	: Allowance paid periodically to public officials admitted to retirement.
Service provider	: Beneficiary of a service provided by the CNSSAP.
Social Security benefits)	: Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
Demographic report	: Index that shows the number of contributors it takes to support the pension of a retiree.
Survivor's pension	: Allowance paid to survivors of a Deceased taxable person.

FORMULAS

1. *Demographic report* =  $\frac{\text{Total contributors in } t \text{ period}}{\text{Total retirees in } t \text{ period}}$
2. *Retirement pension* = **Base salary** \* **Replacement rate**
3. *Replacement rate* = **Number of years of service** \* **Annuity rate**
4. *Annuity rate* = **1.33%**\*
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary** \* **25%**#
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension** \* **50%**#
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary** \* **4%**#
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension** \* **10%** #
9. *Total income* = **Technical products (or contributions)** + **Income on investment transaction**
10. *Total charge* = **Technical costs (or benefits)** + **Operating costs**
11. *Administrative expense ratio* =  $\frac{\text{Operating expenses (less depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* =  $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* =  $\frac{\text{Personnel expense}}{\text{Operating expenses}}$
14. *Ratio of net income* =  $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* =  $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self – sufficiency ratio* =  $\frac{\text{Total income}}{\text{Total expenses}}$

\* Parameter set by article 9 of ministerial decree n ° 007 / ME / MIN.FP / 2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

# Parameter set by articles 126 and 128 of law n ° 16/013 of July 15, 2016 on the status of career agents in the public services of the State.

**CONTRIBUTIONS**

**Table 1.1. Contributors to the CNSSAP**

Year	2017	2018	2019	2020	2021 *
<b>Contributing workforce</b>	<b>166,017</b>	<b>164 626</b>	<b>172 204</b>	<b>172 304</b>	<b>170 998</b>
Variation	-	-1 391	+7 578	+100	-1 306
% Change	-	-0.8%	+ 4.6%	+ 0.1%	-0.8%

Source: CNSSAP

\* Number of contributors in the third quarter of 2021

**Table 1.2. Contributors by province (old configuration) in the third quarter of 2021**

No.	Province	2020	2021 *	In %
1	Bandundu	14 226	<b>14 190</b>	8.3%
2	Bas-Congo	13 926	<b>13 915</b>	8.1%
3	Equateur	14 196	<b>14 179</b>	8.3%
4	Kasaï Occidental	12 372	<b>12 355</b>	7.2%
5	Kasaï Oriental	14 098	<b>14 077</b>	8.2%
6	Katanga	10 357	<b>10 343</b>	6.0%
7	Kinshasa	70 869	<b>69 688</b>	40.8%
8	Maniema	2 716	<b>2 714</b>	1.6%
9	Nord-Kivu	6 202	<b>6 205</b>	3.6%
10	Province Orientale	9 058	<b>9 050</b>	5.3%
11	Sud-Kivu	4 284	<b>4 282</b>	2.5%
<b>Total</b>		<b>172 304</b>	<b>170 998</b>	<b>100%</b>

Source: CNSSAP

\* Number of contributors in the third quarter of 2021

**Table 1.3. Contributors by government in the third quarter of 2021**

No.	Public administration	2018	2019	2020	2021 *
1	Humanitarian actions and national solidarity	64	64	64	85
2	Administration of the National Assembly	244	246	245	246
3	Senate administration	251	252	253	254
4	Foreign Affairs	794	757	747	747
5	Land affairs	2 626	2 718	2 732	2 739
6	Social Affairs	6 587	6 578	6 545	6 555
7	Agriculture	11 741	12 282	12 272	12 180
8	Spatial planning and city renovation	-	-	-	252
9	Veterans	111	112	114	114
10	Budget	2 092	2 947	2 888	2 191
11	Chancellery of national orders	168	167	299	295
12	Trade	2 079	2 127	2 124	2 154
13	National Commission for UNESCO / adm.	42	43	57	-
14	Communication and media	441	439	432	432
15	International cooperation	155	167	170	168
16	Regional cooperation	69	69	68	73
17	Culture and arts	1 426	1 423	1 387	1 393
18	National Defence	7 745	7 733	7 732	7 731
19	Rural development	3 366	3 368	3 353	3 351
20	Human rights	337	335	335	335
21	National economy	2 291	2 354	2 354	2 353
22	Employment and work	1 021	1 020	997	995
23	Primary, secondary and vocational education	1 965	1 972	1 970	1 970
24	Higher and university education	474	488	484	483
25	Environment and nature conservation	2 570	2 593	2 585	2 587
26	Finance	11 697	17 155	17 139	17 124
27	Public service	3 555	3 580	3 576	3 682
28	Gender, woman and child	712	710	708	718
29	Hydrocarbons	182	190	208	209
30	Industry	2 279	2 361	2 373	2 371
31	Infrastructure and public works	7 104	7 101	7 093	7 087
32	General Inspectorate of Finance	184	179	179	168
33	Interior and security	22 934	22 890	23 018	22 748
34	Youth	3 567	3 569	3 562	3 557
35	Justice	4 299	4 544	4 530	4,521
36	Mines	1 760	1 761	1 770	1 773
37	Fishing and farming	-	-	-	90
38	Plan and monitoring of the implementation of the Revolution of Modernity	508	536	552	552
39	Wallet	141	170	170	170
40	Post and telecommunications and New Information and Communication Technologies	729	746	738	739
41	Presidency of the republic	629	631	629	629
42	Social security / administration	240	242	269	268
43	Prime Minister	124	124	131	132
44	Scientific Research	263	279	278	264
45	Reconstruction	170	169	169	169
46	Institutional reform / administration	58	57	57	57
47	Relationship with parliament	433	440	478	477
48	Relationship with political parties / adm.	66	84	83	82
49	Hydraulic and electricity resources	1 105	1,115	1 120	1 121
50	Public health	45 894	45 833	45 739	45 061
51	Sports / administration	496	493	493	493
52	Tourism	1 721	1 736	1 744	1 748
53	Transport and communication routes	3 365	3 407	3 423	3 421
54	Urban planning and habitat	1 752	1 848	1 868	1 884
<b>Total</b>		<b>164 626</b>	<b>172 204</b>	<b>172 304</b>	<b>170 998</b>

Source: CNSSAP

\* Number of contributors in the third quarter of 2021



Table 1.4. Contributors by grade in the third quarter of 2021

Grade	2017	2018	2019	2020	2021 *	In %
GS	65	133	386	394	400	0.2%
D	5 965	5 767	6 162	6 040	5 792	3.4%
HD	5 354	5 260	6 252	6 134	6 086	3.6%
OM	13 119	12 538	14 106	13 848	13 739	8.0%
AO1	26 712	26 124	28 311	29 945	29 829	17.4%
AO2	27 833	28 712	29 058	29 829	29 603	17.3%
AO'1	40 919	39 927	40 624	39 952	39 646	23.2%
AO'2	24 819	25 388	26 884	26 270	26 117	15.3%
AA1	13 198	12 929	12 706	12 373	12 283	7.2%
AA2	5 994	5 862	5 792	5 641	5 639	3.3%
Bailiff	2 039	1 986	1 923	1 878	1 864	1.1%
<b>Total</b>	<b>166 017</b>	<b>164 626</b>	<b>172 204</b>	<b>172 304</b>	<b>170 998</b>	<b>100%</b>

Source: CNSSAP

\* Number of contributors in the third quarter of 2021

Table 1.5. Contributors by province (old configuration) and by grade in the third quarter of 2021

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	3	358	383	1 124	2 331	2 109	3 377	2 270	1 292	623	320	14 190
Bas-Congo	21	274	294	1 025	1 902	1 917	3 303	2 483	1 499	882	315	13 915
Equateur	9	413	324	980	1 567	1 511	4 110	2 964	1 564	602	135	14 179
Kasaï Occidental	7	132	188	759	2 218	2 167	3 086	1 927	1 205	530	136	12 355
Kasaï Oriental	9	294	291	818	2 048	2 183	3 769	2 282	1 355	735	293	14 077
Katanga	5	166	244	901	1 275	1 802	1 991	2 156	1 280	397	126	10 343
Kinshasa	319	3 650	3 815	6 604	15 908	14 970	14 783	7 430	1 526	514	169	69 688
Maniema	1	76	56	202	373	415	864	522	110	70	25	2 714
Nord-Kivu	6	81	135	366	799	954	1 462	1 389	551	300	162	6 205
Province Orientale	15	265	226	553	905	921	1 963	1 890	1 488	708	116	9 050
Sud-Kivu	5	83	130	407	503	654	938	804	413	278	67	4 282
<b>Total</b>	<b>400</b>	<b>5 792</b>	<b>6 086</b>	<b>13 739</b>	<b>29 829</b>	<b>29 603</b>	<b>39 646</b>	<b>26 117</b>	<b>12 283</b>	<b>5 639</b>	<b>1 864</b>	<b>170 998</b>

Source: CNSSAP

**Table 1.6. Contributors by public administration and by province (old configuration) in the third quarter of 2021**

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	137	130	99	141	177	201	1 467	43	213	55	76	2 739
Social Affairs	279	629	533	620	795	716	2 196	139	212	260	176	6 555
Agriculture	1 516	1 067	1 001	1 690	1 120	767	2 741	121	626	1 112	419	12 180
Budget	66	45	111	71	173	139	1 398	20	85	64	19	2 191
Trade	12	101	81	123	49	254	1 314	17	89	37	77	2 154
National Defence	909	288	723	194	200	333	4 872	43	29	109	54	7 731
Rural development	329	340	409	355	247	350	981	20	117	90	90	3 351
National economy	78	133	147	140	247	202	1 099	51	109	92	55	2 353
Primary, secondary and vocational education	59	54	40	162	50	45	1 489	6	6	37	22	1 970
Environment and nature conservation	184	286	202	178	109	180	1 035	85	171	88	69	2 587
Finance	432	1 464	499	365	547	1 673	9 554	153	1 023	823	591	17 124
Public service	178	119	272	124	261	145	2 376	33	57	57	60	3 682
Industry	132	176	63	251	237	161	879	210	114	87	61	2 371
Infrastructure and public works	787	876	956	689	891	497	1 161	135	159	587	349	7 087
Interior and security	1 495	1 450	2 366	1 942	2 825	1 616	6 219	681	764	2 767	623	22 748
Youth	289	447	765	396	305	225	605	60	113	223	129	3 557
Justice	178	300	294	206	385	446	2 119	55	138	221	179	4 521
Mines	56	50	65	421	132	67	658	105	86	89	44	1 773
Public health	6 412	5 101	4 475	3 189	4 117	1 249	15 960	495	1 609	1 823	631	45 061
Tourism	92	107	143	163	102	115	761	38	77	67	83	1 748
Transport and communication routes	168	169	151	277	371	232	1 440	78	165	112	258	3 421
Urban planning and habitat	207	119	173	173	161	313	516	16	89	38	79	1 884
Other Public Administrations	195	464	611	485	576	417	8 848	110	154	212	138	12 210
<b>Total</b>	<b>14 190</b>	<b>13 915</b>	<b>14 179</b>	<b>12 355</b>	<b>14 077</b>	<b>10 343</b>	<b>69 688</b>	<b>2 714</b>	<b>6 205</b>	<b>9 050</b>	<b>4 282</b>	<b>170 998</b>

Source: CNSSAP

**Table 1.7. Contributors by public administration and by grade in the third quarter of 2021**

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	1	17	102	286	353	614	662	526	107	38	33	2 739
Social Affairs	-	36	109	636	952	1 223	1 561	1 225	486	284	43	6 555
Agriculture	-	500	314	628	1 449	1 545	2 946	2 278	1 511	728	281	12 180
Budget	-	14	213	249	469	534	419	234	40	12	7	2 191
Trade	1	15	64	171	240	501	592	516	44	9	1	2 154
National Defence	1	23	110	386	2 435	2 299	1 452	662	247	90	26	7 731
Rural development	-	44	98	225	511	520	721	627	407	161	37	3 351
National economy	-	15	40	190	523	576	554	290	138	18	9	2 353
Primary, secondary and vocational education	3	97	517	100	505	359	248	111	17	4	9	1 970
Environment and nature conservation	-	34	32	165	402	492	677	487	178	70	50	2 587
Finance	-	129	778	1 388	3 368	4 275	3 500	2 728	601	251	106	17 124
Public service	94	43	107	329	1 349	542	592	391	143	65	27	3 682
Industry	-	11	46	169	367	484	688	425	140	37	4	2 371
Infrastructure and public works	2	40	65	235	804	784	1 144	1 202	1 440	1 014	357	7 087
Interior and security	2	114	605	1 723	4 220	4 086	6 024	3 156	1 878	660	280	22 748
Youth	1	17	92	345	531	430	747	599	447	298	50	3 557
Justice	5	141	363	702	706	763	863	640	243	80	15	4 521
Mines	1	10	41	146	382	500	404	225	45	10	9	1 773
Public health	261	4 134	1 468	3 585	7 695	5 310	11 174	6 428	3 110	1 455	441	45 061
Tourism	2	10	39	171	198	270	475	327	162	87	7	1 748
Transport and communication routes	2	8	69	214	584	750	892	645	172	70	15	3 421
Urban planning and habitat	1	4	18	96	196	366	569	375	170	70	19	1 884
Other Public Administrations	23	336	796	1 600	1 590	2 380	2 742	2 020	557	128	38	12 210
<b>Total</b>	<b>400</b>	<b>5 792</b>	<b>6 086</b>	<b>13 739</b>	<b>29 829</b>	<b>29 603</b>	<b>39 646</b>	<b>26 117</b>	<b>12 283</b>	<b>5 639</b>	<b>1 864</b>	<b>170 998</b>

Source: CNSSAP

**Table 1.8. Quarterly contributions (in CDF)**

Period	AC (salary share, 3%)	SEC (employer's share, 6%)	Total
<b>2017</b>	<b>1 587 061 941</b>	<b>-</b>	<b>1 587 061 941</b>
Trim4	1 587 061 941	-	1 587 061 941
<b>2018</b>	<b>6 299 612 436</b>	<b>12 601 114 944</b>	<b>18 900 727 380</b>
Trim1	1 569 631 142	3 139 733 221	4 709 364 363
Trim2	1 571 201 524	3 142 874 456	4 714 075 980
Trim3	1 578 880 972	3 158 235 656	4 737 116 628
Trim4	1 579 898 797	3 160 271 612	4 740 170 409
<b>2019</b>	<b>8 203 693 722</b>	<b>16 407 387 450</b>	<b>24 611 081 172</b>
Trim1	1 589 470 572	3 178 941 144	4 768 411 716
Trim2	2 169 708 798	4 339 417 596	6 509 126 394
Trim3	2 185 610 211	4 371 220 425	6 556 830 636
Trim4	2 258 904 141	4 517 808 285	6 776 712 426
<b>2020</b>	<b>10 839 097 813</b>	<b>22 471 726 597</b>	<b>33 310 824 411</b>
Trim1	2 514 154 222	5 028 308 443	7 542 462 665
Trim2	2 777 457 960	6 348 446 891	9 125 904 851
Trim3	2 777 389 271	5 554 778 541	8 332 167 812
Trim4	2 770 096 361	5 540 192 722	8 310 289 083
<b>2021</b>	<b>8 255 975 534</b>	<b>16 511 951 067</b>	<b>24 767 926 601</b>
Trim1	2 757 650 277	5 515 300 553	8 272 950 830
Trim2	2 749 505 928	5 499 011 857	8 248 517 785
<b>Trim3</b>	<b>2 748 819 328</b>	<b>5 497 638 657</b>	<b>8 246 457 985</b>

Source: CNSSAP

**Table 1.9. Contributions by province (old configuration) in the third quarter of 2021 (in CDF)**

No.	Province	AC	SEC	Total	In %
1	Bandundu	225 798 934	451 597 868	<b>677 396 802</b>	8.2%
2	Bas-Congo	219 920 470	439 840 941	<b>659 761 411</b>	8.0%
3	Equateur	225 561 021	451 122 042	<b>676 683 063</b>	8.2%
4	Kasaï Occidental	196 526 062	393 052 125	<b>589 578 187</b>	7.1%
5	Kasaï Oriental	223 203 821	446 407 641	<b>669 611 462</b>	8.1%
6	Katanga	164 673 603	329 347 205	<b>494 020 808</b>	6.0%
7	Kinshasa	1 140 227 405	2 280 454 810	<b>3 420 682 215</b>	41.5%
8	Maniema	43 435 514	86 871 028	<b>130 306 542</b>	1.6%
9	Nord-Kivu	98 623 096	197 246 193	<b>295 869 289</b>	3.6%
10	Province Orientale	142 576 409	285 152 819	<b>427 729 228</b>	5.2%
11	Sud-Kivu	68 272 993	136 545 986	<b>204 818 978</b>	2.5%
<b>Total</b>		<b>2 748 819 328</b>	<b>5 497 638 657</b>	<b>8 246 457 985</b>	<b>100%</b>

Source: CNSSAP

**Table 1.10. Contributions by public administration in the third quarter of 2021 (in CDF)**

No	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	1 393 674	2 787 348	<b>4 181 022</b>	0.1%
2	Administration of the National Assembly	4 035 165	8 070 330	<b>12 105 495</b>	0.1%
3	Senate administration	4 146 295	8 292 590	<b>12 438 886</b>	0.2%
4	Foreign Affairs	12 194 049	24 388 098	<b>36 582 147</b>	0.4%
5	Land affairs	44 085 089	88 170 179	<b>132 255 268</b>	1.6%
6	Social Affairs	104 668 085	209 336 170	<b>314 004 255</b>	3.8%
7	Agriculture	193 708 765	387 417 530	<b>581 126 294</b>	7.0%
8	Spatial planning and city renovation	4 074 669	8 149 338	<b>12 224 006</b>	0.1%
9	Veterans	1 873 259	3 746 518	<b>5 619 776</b>	0.1%
10	Budget	35 623 039	71 246 078	<b>106 869 116</b>	1.3%
11	Chancellery of national orders	4 741 925	9 483 850	<b>14 225 774</b>	0.2%
12	Trade	34 692 917	69 385 835	<b>104 078 752</b>	1.3%
13	Communication and media	6 843 924	13 687 849	<b>20 531 773</b>	0.2%
14	International cooperation	2 746 586	5 493 171	<b>8 239 757</b>	0.1%
15	Regional cooperation	1 197 688	2 395 375	<b>3 593 063</b>	0.0%
16	Culture and arts	22 341 861	44 683 723	<b>67 025 584</b>	0.8%
17	National Defence	124 752 909	249 505 818	<b>374 258 727</b>	4.5%
18	Rural development	53 365 363	106 730 725	<b>160 096 088</b>	1.9%
19	Human rights	5 430 979	10 861 958	<b>16 292 936</b>	0.2%
20	National economy	37 885 508	75 771 017	<b>113 656 525</b>	1.4%
21	Employment and work	16 220 493	32 440 987	<b>48 661 480</b>	0.6%
22	Primary, secondary and vocational education	32 383 393	64 766 786	<b>97 150 179</b>	1.2%
23	Higher and university education	7 919 944	15 839 888	<b>23 759 832</b>	0.3%
24	Environment and nature conservation	41 204 370	82 408 740	<b>123 613 110</b>	1.5%
25	Finance	276 126 026	552 252 052	<b>828 378 078</b>	10.0%
26	Public service	65 788 704	131 577 409	<b>197 366 113</b>	2.4%
27	Gender, woman and child	11 521 648	23 043 296	<b>34 564 943</b>	0.4%
28	Hydrocarbons	3 427 492	6 854 984	<b>10 282 477</b>	0.1%
29	Industry	38 038 503	76 077 007	<b>114 115 510</b>	1.4%
30	Infrastructure and public works	110 391 020	220 782 039	<b>331 173 059</b>	4.0%
31	General Inspectorate of Finance	2 517 309	5 034 619	<b>7 551 928</b>	0.1%
32	Interior and security	363 086 515	726 173 031	<b>1 089 259 546</b>	13.2%
33	Youth	56 521 565	113 043 130	<b>169 564 695</b>	2.1%
34	Justice	73 345 543	146 691 087	<b>220 036 630</b>	2.7%
35	Mines	28 579 083	57 158 167	<b>85 737 250</b>	1.0%
36	Fishing and farming	1 485 300	2 970 600	<b>4 455 899</b>	0.1%
37	Plan and monitoring of the implementation of the Revolution of Modernity	8 978 589	17 957 178	<b>26 935 767</b>	0.3%
38	Wallet	2 773 725	5 547 450	<b>8 321 174</b>	0.1%
39	Post and telecommunications and New Information and Communication Technologies	11 904 378	23 808 756	<b>35 713 134</b>	0.4%
40	Presidency of the republic	10 147 614	20 295 228	<b>30 442 842</b>	0.4%
41	Social security / administration	4 319 667	8 639 333	<b>12 959 000</b>	0.2%
42	Prime Minister	2 148 740	4 297 481	<b>6 446 221</b>	0.1%
43	Scientific Research	4 362 263	8 724 526	<b>13 086 790</b>	0.2%
44	Reconstruction	2 747 070	5 494 140	<b>8 241 210</b>	0.1%
45	Institutional reform / administration	936 490	1 872 980	<b>2 809 470</b>	0.0%
46	Relationship with parliament	7 678 001	15 356 003	<b>23 034 004</b>	0.3%
47	Relationship with political parties / adm.	1 343 230	2 686 460	<b>4 029 690</b>	0.0%
48	Hydraulic and electricity resources	18 070 710	36 141 420	<b>54 212 131</b>	0.7%
49	Public health	724 169 258	1 448 338 515	<b>2 172 507 773</b>	26.3%
50	Sports / administration	8 029 557	16 059 114	<b>24 088 671</b>	0.3%
51	Tourism	27 994 960	55 989 920	<b>83 984 881</b>	1.0%
52	Transport and communication routes	54 876 509	109 753 018	<b>164 629 526</b>	2.0%
53	Urban planning and habitat	29 979 909	59 959 819	<b>89 939 728</b>	1.1%
<b>Total</b>		<b>2 748 819 328</b>	<b>5 497 638 657</b>	<b>8 246 457 985</b>	<b>100%</b>

Source: CNSSAP

**Table 1.11. Contributions by grade in the third quarter of 2021 (in CDF)**

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	430 771 248	12 923 137	25 846 275	38 769 412	0.5%
D	3 353 851 779	100 615 553	201 231 107	301 846 660	3.7%
HD	3 445 526 790	103 365 804	206 731 607	310 097 411	3.8%
OM	7 679 339 397	230 380 182	460 760 364	691 140 546	8.4%
AO1	16 192 603 374	485 778 101	971 556 202	1 457 334 304	17.7%
AO2	15 900 633 687	477 019 011	954 038 021	1 431 057 032	17.4%
AO'1	21 021 393 138	630 641 794	1 261 283 588	1 891 925 382	22.9%
AO'2	13 780 569 321	413 417 080	826 834 159	1 240 251 239	15.0%
AA1	6 144 986 997	184 349 610	368 699 220	553 048 830	6.7%
AA2	2 800 497 129	84 014 914	168 029 828	252 044 742	3.1%
Bailiff	877 138 089	26 314 143	52 628 285	78 942 428	1.0%
<b>Total</b>	<b>91 627 310 949</b>	<b>2 748 819 328</b>	<b>5 497 638 657</b>	<b>8 246 457 985</b>	<b>100%</b>

Source: CNSSAP

**Table 1.12. Contributions by province (old configuration) and by grade in the third quarter of 2021 (in CDF)**

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	152 104	18 430 613	19 279 421	56 369 180	113 151 440	101 890 083	160 652 433	107 704 316	58 283 263	27 959 582	13 524 368	677 396 802
Bas-Congo	1 071 951	13 939 565	14 854 001	51 200 072	92 152 177	92 506 832	156 684 132	117 827 622	66 948 671	39 239 578	13 336 810	659 761 411
Equateur	454 627	21 343 024	16 360 661	49 016 876	76 435 781	72 957 914	196 418 671	140 862 308	70 037 337	26 960 508	5 835 357	676 683 063
Kasai	348 334	6 800 076	9 485 185	38 065 756	108 203 264	104 643 315	147 404 575	91 553 724	53 613 824	23 696 443	5 763 689	589 578 187
Occidental Kasai Oriental	456 072	14 918 993	14 592 158	40 805 339	100 094 224	105 441 011	178 801 353	108 322 160	60 821 479	32 905 099	12 453 575	669 611 462
Katanga	260 640	8 661 786	12 486 537	45 423 756	62 327 784	87 098 718	95 142 506	102 456 196	57 096 764	17 711 765	5 354 355	494 020 808
Kinshasa	34 664 363	191 569 198	195 128 147	333 300 812	779 122 870	724 448 983	707 257 961	353 163 136	72 096 241	22 991 099	6 939 405	3 420 682 215
Maniema	52 487	3 956 118	2 869 522	10 180 077	18 133 529	20 060 627	41 148 808	24 818 406	4 918 282	3 099 856	1 068 830	130 306 542
Nord-Kivu	302 866	4 204 698	6 878 664	18 487 515	39 017 725	46 128 578	69 945 620	65 959 311	24 636 323	13 409 569	6 898 421	295 869 289
Province Orientale	753 150	13 703 769	11 507 236	27 789 860	44 053 262	44 262 438	93 634 188	89 353 637	66 101 107	31 663 363	4 907 218	427 729 228
Sud-Kivu	252 818	4 318 820	6 655 880	20 501 304	24 642 248	31 618 532	44 835 136	38 230 421	18 495 539	12 407 880	2 860 400	204 818 978
<b>Total</b>	<b>38 769 412</b>	<b>301 846 660</b>	<b>310 097 411</b>	<b>691 140 546</b>	<b>1 457 334 304</b>	<b>1 431 057 032</b>	<b>1 891 925 382</b>	<b>1 240 251 239</b>	<b>553 048 830</b>	<b>252 044 742</b>	<b>78 942 428</b>	<b>8 246 457 985</b>

Source: CNSSAP

**Table 1.13. Contributions by public administration and by province (old configuration) in the third quarter of 2021(in millions of CDF)**

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	6.6	6.3	4.7	6.8	8.3	9.6	71.2	2.1	10.2	2.6	3.7	132.3
Social Affairs	13.5	29.8	25.5	29.8	37.6	34.1	106.0	6.7	10.1	12.4	8.5	314.0
Agriculture	71.3	51.0	48.2	79.4	53.2	36.3	134.5	5.8	29.8	51.9	19.7	581.1
Budget	3.2	2.2	5.3	3.4	8.3	6.7	68.8	1.0	4.1	3.1	0.9	106.9
Trade	0.6	4.9	3.9	6.0	2.3	12.2	63.6	0.8	4.3	1.7	3.7	104.1
National Defence	43.9	13.5	34.6	9.3	9.6	16.0	237.0	1.0	1.4	5.3	2.6	374.3
Rural development	15.6	16.3	19.2	16.8	11.8	16.5	47.9	2.0	5.6	4.2	4.2	160.1
National economy	3.7	6.3	7.0	6.8	11.9	9.7	53.5	2.5	5.2	4.4	2.7	113.7
Primary, secondary and vocational education	2.9	2.6	2.0	7.9	2.5	2.2	73.7	0.3	0.3	1.8	1.1	97.2
Environment and nature conservation	8.7	13.0	9.6	8.6	5.2	8.5	50.5	4.1	8.1	4.1	3.3	123.6
Finance	20.7	70.5	23.9	17.7	26.4	81.2	464.2	7.4	49.3	38.6	28.5	828.4
Public service	8.6	5.7	13.1	6.0	12.5	7.0	134.5	1.6	2.7	2.8	2.9	197.4
Industry	6.3	8.3	3.1	12.1	11.3	7.6	42.7	10.1	5.4	4.2	2.9	114.1
Infrastructure and public works	36.7	40.5	44.6	32.2	41.3	22.8	56.5	6.3	7.4	27.0	15.9	331.2
Interior and security	71.1	68.6	113.5	93.2	133.9	76.9	302.7	32.4	36.2	130.8	29.9	1 089.3
Youth	13.8	21.1	35.8	19.0	14.5	10.9	29.6	2.9	5.4	10.6	6.2	169.6
Justice	8.7	14.4	14.1	10.0	18.6	21.4	104.4	2.7	6.6	10.6	8.7	220.0
Mines	2.7	2.4	3.1	20.4	6.4	3.2	32.1	5.0	4.1	4.2	2.1	85.7
Public health	307.0	241.4	214.3	151.4	196.3	59.9	784.2	23.9	76.6	86.8	30.6	2 172.5
Tourism	4.4	5.1	6.8	7.8	4.9	5.5	36.7	1.8	3.7	3.2	4.0	84.0
Transport and communication routes	8.1	8.1	7.2	13.3	17.7	11.0	69.9	3.8	7.8	5.3	12.4	164.6
Urban planning and habitat	9.9	5.7	8.1	8.3	7.6	14.8	25.1	0.8	4.2	1.8	3.7	89.9
Other Public Administrations	9.3	22.1	29.0	23.5	27.6	20.0	431.5	5.4	7.3	10.3	6.6	592.7
<b>Total</b>	<b>677.4</b>	<b>659.8</b>	<b>676.7</b>	<b>589.6</b>	<b>669.6</b>	<b>494.0</b>	<b>3 420.7</b>	<b>130.3</b>	<b>295.9</b>	<b>427.7</b>	<b>204.8</b>	<b>8 246.5</b>

Source: CNSSAP

**Table 1.14. Contributions by public administration and by grade in the third quarter of 2021 (in millions of CDF)**

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	0.05	0.89	5.24	14.47	17.31	29.70	31.69	25.01	4.81	1.70	1.40	132.26
Social Affairs	-	1.75	5.50	32.03	46.62	59.07	74.52	58.24	21.78	12.67	1.82	314.00
Agriculture	-	26.21	16.12	31.77	71.01	74.75	141.09	108.31	67.56	32.45	11.87	581.13
Budget	-	0.72	10.95	12.59	22.98	25.83	20.06	11.13	1.79	0.54	0.30	106.87
Trade	0.05	0.79	3.29	8.65	11.77	24.23	28.34	24.53	1.99	0.40	0.04	104.08
National Defence	0.04	1.21	5.65	19.51	119.39	111.22	69.50	31.47	11.14	4.01	1.10	374.26
Rural development	-	2.31	5.04	11.36	25.01	25.16	34.48	29.81	18.22	7.14	1.57	160.10
National economy	-	0.79	2.06	9.61	25.64	27.87	26.52	13.79	6.20	0.80	0.38	113.66
Primary, secondary and vocational education	0.15	5.09	26.34	5.06	24.66	17.37	11.87	5.28	0.79	0.18	0.38	97.15
Environment and nature conservation	-	1.78	1.65	8.35	19.71	23.74	32.33	23.06	7.90	2.99	2.12	123.61
Finance	-	6.77	39.96	70.20	165.00	206.57	167.28	129.49	27.44	11.20	4.49	828.38
Public service	23.15	2.23	5.50	16.64	66.14	26.20	28.32	18.59	6.55	2.90	1.14	197.37
Industry	-	0.58	2.36	8.55	17.99	23.42	32.91	20.19	6.30	1.65	0.17	114.12
Infrastructure and public works	0.10	2.10	3.32	11.89	39.42	37.90	54.74	57.08	64.31	45.21	15.09	331.17
Interior and security	0.10	5.98	31.08	87.04	206.69	197.62	285.95	150.05	83.46	29.44	11.85	1 089.26
Youth	0.05	0.89	4.73	17.45	26.04	20.80	35.74	28.48	19.97	13.29	2.12	169.56
Justice	0.24	7.40	18.66	35.51	34.62	36.89	41.27	30.41	10.83	3.57	0.63	220.04
Mines	0.05	0.52	2.11	7.39	18.69	24.17	19.34	10.68	1.97	0.45	0.38	85.74
Public health	13.42	215.06	73.40	177.88	372.84	256.44	532.32	304.70	141.79	65.66	18.99	2 172.51
Tourism	0.10	0.52	2.00	8.65	9.71	13.06	22.74	15.55	7.48	3.88	0.30	83.98
Transport and communication routes	0.10	0.42	3.55	10.83	28.63	36.28	42.68	30.65	7.76	3.10	0.63	164.63
Urban planning and habitat	0.05	0.21	0.93	4.86	9.61	17.71	27.24	17.83	7.59	3.12	0.80	89.94
Other Public Administrations	1.13	17.62	40.66	80.87	77.86	115.04	131.02	95.94	25.44	5.69	1.38	592.66
<b>Total</b>	<b>38.77</b>	<b>301.85</b>	<b>310.10</b>	<b>691.14</b>	<b>1 457.33</b>	<b>1 431.06</b>	<b>1 891.93</b>	<b>1 240.25</b>	<b>553.05</b>	<b>252.04</b>	<b>78.94</b>	<b>8 246.46</b>

Source: CNSSAP



**Table 1.15. Contributors registered with the CNSSAP**

Year	2018	2019	2020	2021 *
<b>Registered workforce</b>	<b>1 577</b>	<b>21 673</b>	<b>23 201</b>	<b>30 995</b>
Accumulation	-	23 250	46 451	77 446

Source: CNSSAP

\* Cumulative registered workforce for the first three quarters of 2021

**Table 1.16. Contributors registered with the CNSSAP by age and sex**

Age	Men	In %	Women	In %	Total	In %
(-) 25	17	0.02%	15	0.02%	32	0.04%
25	2	0.00%	4	0.01%	6	0.01%
26	3	0.00%	6	0.01%	9	0.01%
27	9	0.01%	5	0.01%	14	0.02%
28	8	0.01%	12	0.02%	20	0.03%
29	20	0.03%	29	0.04%	49	0.06%
30	23	0.03%	18	0.02%	41	0.05%
31	70	0.09%	34	0.04%	104	0.13%
32	84	0.11%	57	0.07%	141	0.18%
33	80	0.10%	80	0.10%	160	0.21%
34	172	0.22%	103	0.13%	275	0.36%
35	185	0.24%	150	0.19%	335	0.43%
36	223	0.29%	185	0.24%	408	0.53%
37	283	0.37%	217	0.28%	500	0.65%
38	302	0.39%	311	0.40%	613	0.79%
39	407	0.53%	423	0.55%	830	1.07%
40	362	0.47%	344	0.44%	706	0.91%
41	526	0.68%	531	0.69%	1 057	1.36%
42	540	0.70%	593	0.77%	1 133	1.46%
43	687	0.89%	687	0.89%	1 374	1.77%
44	716	0.92%	678	0.88%	1 394	1.80%
45	931	1.20%	867	1.12%	1 798	2.32%
46	986	1.27%	866	1.12%	1 852	2.39%
47	1 142	1.47%	987	1.27%	2 129	2.75%
48	995	1.28%	831	1.07%	1 826	2.36%
49	1 332	1.72%	1 058	1.37%	2 390	3.09%
50	1 041	1.34%	677	0.87%	1 718	2.22%
51	1 432	1.85%	1 053	1.36%	2 485	3.21%
52	1 377	1.78%	966	1.25%	2 343	3.03%
53	1 697	2.19%	1 066	1.38%	2 763	3.57%
54	1 461	1.89%	834	1.08%	2 295	2.96%
55	1 541	1.99%	874	1.13%	2 415	3.12%
56	1 770	2.29%	937	1.21%	2 707	3.50%
57	1 945	2.51%	980	1.27%	2 925	3.78%
58	1 704	2.20%	832	1.07%	2 536	3.27%
59	1 851	2.39%	887	1.15%	2 738	3.54%
60	1 144	1.48%	461	0.60%	1 605	2.07%
61	1 962	2.53%	924	1.19%	2 886	3.73%
62	1 735	2.24%	777	1.00%	2 512	3.24%
63	1 742	2.25%	846	1.09%	2 588	3.34%
64	1 330	1.72%	630	0.81%	1 960	2.53%
(+) 64	16 701	21.56%	5 073	6.55%	21 774	28.12%
<b>Total</b>	<b>50 538</b>	<b>65.26%</b>	<b>26 908</b>	<b>34.74%</b>	<b>77 446</b>	<b>100%</b>

Source: CNSSAP

**Table 1.17. Contributors registered with the CNSSAP by province and by sex**

Provinces	M	W	Total	In %
Haut-Katanga	3 299	1 682	<b>4 981</b>	6.4%
Haut-Lomami	526	70	<b>596</b>	0.8%
Kinshasa	31 363	18 415	<b>49 778</b>	64.3%
Kongo Central	6 791	3 287	<b>10 078</b>	13.0%
Kwango	1 014	332	<b>1 346</b>	1.7%
Kwilu	4 196	1 996	<b>6 192</b>	8.0%
Lomami	2	-	<b>2</b>	0.0%
Lualaba	483	75	<b>558</b>	0.7%
Nord-Kivu	2 334	942	<b>3 276</b>	4.2%
Tanganika	530	109	<b>639</b>	0.8%
<b>Total</b>	<b>50 538</b>	<b>26 908</b>	<b>77 446</b>	100%

Source: CNSSAP

**Table 1.18. Contributors registered with the CNSSAP by province and by age group**

Age	(-)30	30-39	40-49	50-59	(+) 59	Total
Haut-Katanga	4	149	1 115	1 862	1 851	<b>4 981</b>
Haut-Lomami	-	9	67	153	367	<b>596</b>
Kinshasa	122	2 731	10 222	16 119	20 584	<b>49 778</b>
Kongo Central	-	231	2 335	3 466	4 046	<b>10 078</b>
Kwango	-	10	106	305	925	<b>1 346</b>
Kwilu	3	120	930	1 564	3 575	<b>6 192</b>
Lomami	-	1	1	-	-	<b>2</b>
Lualaba	1	28	84	191	254	<b>558</b>
Nord-Kivu	1	122	755	1 136	1 262	<b>3 276</b>
Tanganika	1	2	45	125	466	<b>639</b>
<b>Total</b>	<b>132</b>	<b>3 403</b>	<b>15 660</b>	<b>24 921</b>	<b>33 330</b>	<b>77 446</b>
In %	0.17%	4.39%	20.22%	32.18%	43.04%	100%

Source: CNSSAP

**Table 1.19. Demographic report**

Year	2018	2019	2020	2021 *
<b>Contributors</b>	<b>164 626</b>	<b>172 204</b>	<b>172 304</b>	<b>170 998</b>
Retirees	878	845	814	780
Index	188	204	212	219

Source: CNSSAP

\* Number of contributors and retirees in the third quarter of 2021

**Table 1.20. Evolution of users of the "COTIZAPP" application**

Year	2018	2019	2020	2021 *
<b>Users</b>	<b>83</b>	<b>8 082</b>	<b>9 945</b>	<b>10 076</b>
Variation	-	+7,999	+1 863	+131
% Change	-	+9,637.35%	+ 23.05%	+ 1.32%

Source: CNSSAP

\* Users in the third quarter of 2021

**BENEFITS**
**Table 2.1. Paid retirees**

Year	2018	2019	2020	2021 *
<b>Retired workforce</b>	<b>878</b>	<b>845</b>	<b>814</b>	<b>780</b>
Variation	-	-33	-31	-34
% Change	-	-3.8%	-3.7%	-4.2%

Source: CNSSAP

\* Retired workforce in the third quarter of 2021

**Table 2.2. Retirees paid by grade**

Grade	2018	2019	2020	2021 *	In %
GS	85	84	81	<b>80</b>	10.3%
D	3	4	4	<b>4</b>	0.5%
HD	150	145	143	<b>138</b>	17.7%
OM	163	159	152	<b>147</b>	18.8%
AO1	199	196	190	<b>179</b>	22.9%
AO2	123	119	114	<b>108</b>	13.8%
AO'1	40	40	38	<b>37</b>	4.7%
AO'2	62	57	55	<b>51</b>	6.5%
AA1	28	26	24	<b>24</b>	3.1%
AA2	9	9	8	<b>7</b>	0.9%
Bailiff	6	6	5	<b>5</b>	0.6%
<b>Total</b>	<b>868</b>	<b>845</b>	<b>814</b>	<b>780</b>	<b>100%</b>

Source: CNSSAP

\* Retired workforce in the third quarter of 2021

**Table 2.3. Beneficiaries of the services**

Benefits	2019	2020	2021*
Retirement pension	845	814	<b>780</b>
Survivor's pension (deceased retirees)	42	64	<b>74</b>
Survivor's pension (deceased workers)	28	26	<b>112</b>
<b>Total</b>	<b>915</b>	<b>904</b>	<b>966</b>
Variation		-11	+62
% Change		-1.2%	+ 6.9%

Source: CNSSAP

\* Beneficiaries of services in the third quarter of 2021

**Table 2.4. Retirees paid by public administration**

No	Public administration	2018	2019	2020	2021*	In %
1	Administration of the National Assembly	2	2	2	1	0.1%
2	Land Affairs and Social Affairs	1	1	1	1	0.1%
3	Agriculture	2	2	2	2	0.3%
4	Budget	188	180	174	166	21.3%
5	International cooperation	1	1	1	1	0.1%
6	Culture and arts	1	1	1	1	0.1%
7	Rural development	1	1	1	1	0.1%
8	National economy	1	1	1	1	0.1%
9	Employment, work and social security	1	1	1	1	0.1%
10	Primary, secondary and vocational education	2	2	2	2	0.3%
11	Higher and university education	1	1	1	1	0.1%
12	Environment and nature conservation	2	1	1	1	0.1%
13	Finance	115	108	107	102	13.1%
14	Public service	390	379	365	349	44.7%
15	Gender, woman and child	1	1	1	1	0.1%
16	Infrastructure and public works	2	2	1	1	0.1%
17	Interior and security	2	2	2	2	0.3%
18	Youth	1	1	1	1	0.1%
19	Mines	1	1	1	1	0.1%
20	Plan and monitoring of the implementation of the Revolution of Modernity	116	112	106	103	13.2%
21	Wallet	38	38	36	35	4.5%
22	Post and telecommunications and New Information and Communication Technologies	2	2	2	2	0.3%
23	Institutional reform and decentralization	1	1	1	1	0.1%
24	Relationship with parliament	1	1	1	1	0.1%
25	Public health	1	1	1	1	0.1%
26	Tourism	1	1	-	-	-
27	Transport and communication routes	1	1	1	1	0.1%
<b>Total</b>		<b>878</b>	<b>845</b>	<b>814</b>	<b>780</b>	<b>100%</b>

Source: CNSSAP

\* Retired workforce in the third quarter of 2021

**Table 2.5. Survivor's pension beneficiaries**

Beneficiaries	2018	2019	2020	2021*
Joint	9	37	50	101
Orphan	7	33	40	85
<b>Total</b>	<b>16</b>	<b>70</b>	<b>90</b>	<b>186</b>
Variation	-	+54	+20	+96
% Change	-	+ 337.5%	+ 28.6%	+ 106.7%

Source: CNSSAP

\* Beneficiaries of the annuity in the third quarter of 2021

Table 2.6. Retirees paid by public administration and by grade in the third quarter of 2021

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	1	-	-	-	-	-	-	-	-	-	-	1
Agriculture	2	-	-	-	-	-	-	-	-	-	-	2
Budget	7	-	25	24	37	36	13	14	7	3	-	166
Primary, secondary and vocational education	2	-	-	-	-	-	-	-	-	-	-	2
Finance	5	1	3	7	22	36	14	10	-	1	3	102
Public service	31	1	66	77	97	29	7	24	13	2	2	349
Interior and security	2	-	-	-	-	-	-	-	-	-	-	2
Plan and follow-up of the implementation of the revolution of modernity	9	1	33	34	18	5	2	1	-	-	-	103
Wallet	3	1	11	5	5	2	1	2	4	1	-	35
Post and telecommunications and New Information and Communication Technologies	2	-	-	-	-	-	-	-	-	-	-	2
Other Public Administrations	16	-	-	-	-	-	-	-	-	-	-	16
<b>Total</b>	<b>80</b>	<b>4</b>	<b>138</b>	<b>147</b>	<b>179</b>	<b>108</b>	<b>37</b>	<b>51</b>	<b>24</b>	<b>7</b>	<b>5</b>	<b>780</b>

Source: CNSSAP

**Table 2.7. Retirees paid by public administration and by sex in the third quarter of 2021**

Public administration	M	W	Total
Administration of the National Assembly	1	-	1
Agriculture	2	-	2
Budget	132	34	166
Primary, secondary and vocational education	2	-	2
Finance	72	30	102
Public service	296	53	349
Interior and security	2	-	2
Plan and follow-up of the implementation of the revolution of modernity	88	15	103
Wallet	31	4	35
Post and telecommunications and New Information and Communication Technologies	-	2	2
Other Public Administrations	14	2	16
<b>Total</b>	<b>640</b>	<b>140</b>	<b>780</b>

Source: CNSSAP

**Table 2.8. Retirees paid by public administration and by age group in the third quarter of 2021**

Public administration	(-) 65	65 to 69	70 to 74	75 to 79	(+) 75	Total
Administration of the National Assembly	-	-	1	-	-	1
Agriculture	-	1	1	-	-	2
Budget	27	57	54	22	6	166
Primary, secondary and vocational education	-	-	2	-	-	2
Finance	18	30	40	10	4	102
Public service	19	51	184	70	25	349
Interior and security	-	1	1	-	-	2
Plan and follow-up of the implementation of the revolution of modernity	5	28	44	20	6	103
Wallet	1	8	16	9	1	35
Post and telecommunications and New Information and Communication Technologies	-	1	1	-	-	2
Other Public Administrations	-	4	10	2	-	16
<b>Total</b>	<b>70</b>	<b>181</b>	<b>354</b>	<b>133</b>	<b>42</b>	<b>780</b>
In %	9.0%	23.2%	45.4%	17.1%	5.4%	100%

Source: CNSSAP

**Table 2.9. Retirees paid by grade and sex in the third quarter of 2021**

Grade	M	W	Total
GS	73	7	80
D	4	-	4
HD	119	19	138
OM	116	31	147
AO1	138	41	179
AO2	74	34	108
AO'1	35	2	37
AO'2	46	5	51
AA1	24	-	24
AA2	7	-	7
Bailiff	4	1	5
<b>Total</b>	<b>640</b>	<b>140</b>	<b>780</b>

Source: CNSSAP

**Table 2.10. Retirees paid by grade and by age group in the third quarter of 2021**

Age	(-) 65	65 to 69	70 to 74	75 to 79	(+) 79	Total
GS	1	25	47	5	2	80
D	-	1	1	2	-	4
HD	13	31	55	24	15	138
OM	17	43	60	23	4	147
AO1	17	35	74	40	13	179
AO2	14	24	57	12	1	108
AO'1	3	10	13	8	3	37
AO'2	4	8	25	13	1	51
AA1	-	2	16	4	2	24
AA2	1	2	3	-	1	7
Bailiff	-	-	3	2	-	5
<b>Total</b>	<b>70</b>	<b>181</b>	<b>354</b>	<b>133</b>	<b>42</b>	<b>780</b>

Source: CNSSAP

**Table 2.11. Retirees paid by age and sex in the third quarter of 2021**

Age	Men	In %	Women	In %	Total	In %
(-) 65	35	4.5%	35	4.5%	70	9.0%
65	19	2.4%	6	0.8%	25	3.2%
66	19	2.4%	10	1.3%	29	3.7%
67	32	4.1%	11	1.4%	43	5.5%
68	23	2.9%	9	1.2%	32	4.1%
69	38	4.9%	14	1.8%	52	6.7%
70	49	6.3%	7	0.9%	56	7.2%
71	74	9.5%	17	2.2%	91	11.7%
72	82	10.5%	6	0.8%	88	11.3%
73	54	6.9%	8	1.0%	62	7.9%
74	52	6.7%	5	0.6%	57	7.3%
75	41	5.3%	3	0.4%	44	5.6%
76	32	4.1%	3	0.4%	35	4.5%
77	21	2.7%	3	0.4%	24	3.1%
78	13	1.7%	3	0.4%	16	2.1%
79	14	1.8%	-	-	14	1.8%
(+) 79	42	5.4%	-	-	42	5.4%
<b>Total</b>	<b>640</b>	<b>82.1%</b>	<b>140</b>	<b>17.9%</b>	<b>780</b>	<b>100%</b>

Source: CNSSAP

**Table 2.12. Services provided (in millions of CDF)**

Benefits	2018	2019	2020	2021 *
Retirement pension	1 442.0	1 502.4	1 571.3	1 142.0
Survivor's pension	2.7	22.0	38.8	63.9
<b>Total</b>	<b>1 444.7</b>	<b>1 524.4</b>	<b>1 610.1</b>	<b>1 205.9</b>
Variation	-	+79.7	+85.7	-
% Change	-	+ 5.5%	+ 5.6%	-

Source: CNSSAP

\* Cumulative benefits of the first three quarters of 2021

**Table 2.13. Average age and monthly retirement pension by sex in the third quarter of 2021**

Pension	Sex	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	68	132 033.0
	M	72	169 868.0
<b>Overall average</b>		<b>70</b>	<b>150 950.5</b>

Source: CNSSAP

**Table 2.14. Monthly retirement pensions (in CDF)**

Period	Retirement pensions
<b>2020</b>	<b>1 571 325 887</b>
January	117 513 565
February	118 799 175
March	120 513 882
<b>Trim1</b>	<b>356 826 622</b>
April	125 890 191
May	144 163 882
June	134 400 900
<b>Trim2</b>	<b>404 454 973</b>
July	128 507 121
August	127 899 662
September	159 539 133
<b>Trim3</b>	<b>415 945 916</b>
October	131 793 507
November	131 511 275
December	130 793 595
<b>Trim4</b>	<b>394 098 377</b>
<b>2021</b>	<b>1 142 001 200</b>
January	120 747 650
February	123 937 020
March	131 219 520
<b>Trim1</b>	<b>375 904 190</b>
April	127 981 140
May	127 442 200
June	129 073 280
<b>Trim2</b>	<b>384 496 620</b>
July	127 526 330
August	127 297 850
September	126 776 210
<b>Trim3</b>	<b>381 600 390</b>

Source: CNSSAP



**Table 2.15. Retirement pensions by grade (in millions of CDF)**

Grade	2018	2019	2020	2021 *
GS	924.7	961.5	921.9	662.5
D	2.7	2.9	3.9	3.0
HD	112.5	116.1	142.7	105.8
OM	112.5	120.3	142.1	104.8
AO1	128.5	135.4	164.2	119.6
AO2	79.0	81.4	97.0	72.2
AO'1	24.1	25.9	31.0	23.3
AO'2	34.6	35.1	42.0	30.3
AA1	15.4	14.9	17.0	13.6
AA2	4.9	5.4	5.8	4.1
Bailiff	3.1	3.4	3.7	2.8
<b>Total</b>	<b>1 442.0</b>	<b>1 502.4</b>	<b>1 571.3</b>	<b>1 142.0</b>

Source: CNSSAP

\* Cumulative retirement pensions for the first three quarters of 2021

**Table 2.16. Retirement pensions by public administration in the third quarter of 2021 (in millions of CDF)**

No	Public administration	July	August	September	Total	In %
1	Administration of the National Assembly	1.4	1.4	1.4	4.2	1.1%
2	Land Affairs and Social Affairs	1.4	1.4	1.4	4.2	1.1%
3	Agriculture	2.1	2.1	2.1	6.3	1.7%
4	Budget	18.0	18.0	18.0	53.9	14.1%
5	International cooperation	1.4	1.4	1.4	4.2	1.1%
6	Culture and arts	1.4	1.4	1.4	4.2	1.1%
7	Rural development	1.4	1.4	1.4	4.2	1.1%
8	National economy	1.4	1.4	1.4	4.2	1.1%
9	Employment, work and social security	1.4	1.4	1.4	4.2	1.1%
10	Primary, secondary and vocational education	2.1	2.1	2.1	6.3	1.7%
11	Higher and university education	1.4	1.4	1.4	4.2	1.1%
12	Environment and nature conservation	0.7	0.7	0.7	2.1	0.6%
13	Finance	10.9	10.9	10.9	32.6	8.5%
14	Public service	48.3	48.4	47.9	144.5	37.9%
15	Gender, woman and child	1.4	1.4	1.4	4.2	1.1%
16	Infrastructure and public works	1.4	1.4	1.4	4.2	1.1%
17	Interior and security	2.8	2.8	2.8	8.4	2.2%
18	Youth	1.4	1.4	1.4	4.2	1.1%
19	Mines	0.7	0.7	0.7	2.1	0.6%
20	Plan and follow-up of the implementation of the revolution of modernity	13.6	13.3	13.3	40.2	10.5%
21	Wallet	5.2	5.2	5.2	15.5	4.1%
22	Post and telecommunications and New Information and Communication Technologies	2.8	2.8	2.8	8.4	2.2%
23	Institutional reform and decentralization	1.4	1.4	1.4	4.2	1.1%
24	Relationship with parliament	1.4	1.4	1.4	4.2	1.1%
25	Public health	0.7	0.7	0.7	2.1	0.6%
26	Transport and communication routes	1.4	1.4	1.4	4.2	1.1%
<b>Total</b>		<b>127.5</b>	<b>127.3</b>	<b>126.8</b>	<b>381.6</b>	<b>100%</b>

Source: CNSSAP

**Table 2.17. Retirement pensions by sex in the third quarter of 2021 (in CDF)**

Period	Retirement pensions (M)	Retirement pensions (W)	Total
July	108 759 070	18 767 260	127 526 330
August	108 954 550	18 343 300	127 297 850
September	108 432 910	18 343 300	126 776 210
<b>Total</b>	<b>326 146 530</b>	<b>55 453 860</b>	<b>381 600 390</b>

Source: CNSSAP

**Table 2.18. Retirement pensions by public administration and by grade in the third quarter of 2021 (in millions of CDF)**

<b>Public administration</b>	<b>GS</b>	<b>D</b>	<b>HD</b>	<b>OM</b>	<b>AO1</b>	<b>AO2</b>	<b>AO'1</b>	<b>AO'2</b>	<b>AA1</b>	<b>AA2</b>	<b>Baillif</b>	<b>Total</b>
Administration of the National Assembly	4.2	-	-	-	-	-	-	-	-	-	-	4.2
Agriculture	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Budget	16.9	-	6.0	5.5	8.9	8.2	2.9	3.2	1.6	0.7	-	53.9
Primary, secondary and vocational education	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Finance	10.5	0.3	0.8	1.9	5.1	8.2	2.9	2.1	-	0.1	0.7	32.6
Public service	71.6	0.3	18.0	19.0	21.1	6.2	1.4	4.2	2.2	0.3	0.3	144.5
Interior and security	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Plan and follow-up of the implementation of the revolution of modernity	19.0	0.2	8.5	7.7	3.3	0.9	0.4	0.2	-	-	-	40.2
Wallet	8.4	0.2	2.5	1.2	1.1	0.5	0.3	0.5	0.7	0.2	-	15.5
Post and telecommunications and New Information and Communication Technologies	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Other Public Administrations	61.2	-	-	-	-	-	-	-	-	-	-	61.2
<b>Total</b>	<b>221.3</b>	<b>1.0</b>	<b>35.7</b>	<b>35.3</b>	<b>39.6</b>	<b>24.0</b>	<b>7.8</b>	<b>10.1</b>	<b>4.5</b>	<b>1.4</b>	<b>0.9</b>	<b>381.6</b>

Source: CNSSAP

**Table 2.19. Retirement pensions by public administration and by sex in the third quarter of 2021 (in CDF)**

<b>Public administration</b>	<b>M</b>	<b>W</b>	<b>Total</b>
Administration of the National Assembly	4 218 870	-	4 218 870
Agriculture	6 324 870	-	6 324 870
Budget	43 750 140	10 135 050	53 885 190
Primary, secondary and vocational education	6 324 870	-	6 324 870
Finance	25 547 130	7 038 900	32 586 030
Public service	131 298 120	13 208 280	144 506 400
Interior and security	8 437 740	-	8 437 740
Plan and follow-up of the implementation of the revolution of modernity	33 039 420	7 200 600	40 240 020
Wallet	14 479 800	995 550	15 475 350
Post and telecommunications and New Information and Communication Technologies	-	8 437 740	8 437 740
Other Public Administrations	52 725 570	8 437 740	61 163 310
<b>Total</b>	<b>326 146 530</b>	<b>55 453 860</b>	<b>381 600 390</b>

Source: CNSSAP

**Table 2.20. Retirement pensions by public administration and by age group in the third quarter of 2021 (in millions of CDF)**

<b>Public administration</b>	<b>(-) 65</b>	<b>65 to 69</b>	<b>70 to 74</b>	<b>75 to 79</b>	<b>(+) 79</b>	<b>Total</b>
Administration of the National Assembly	-	-	4.2	-	-	4.2
Agriculture	-	4.2	2.1	-	-	6.3
Budget	6.3	28.7	12.3	5.1	1.5	53.9
Primary, secondary and vocational education	-	-	6.3	-	-	6.3
Finance	4.2	10.9	12.3	2.3	2.9	32.6
Public service	6.6	25.6	82.9	20.2	9.2	144.5
Interior and security	-	4.2	4.2	-	-	8.4
Plan and follow-up of the implementation of the revolution of modernity	1.0	10.0	21.1	6.4	1.7	40.2
Wallet	0.2	1.9	11.3	1.9	0.2	15.5
Post and telecommunications and New Information and Communication Technologies	-	4.2	4.2	-	-	8.4
Other Public Administrations	-	16.9	35.9	8.4	-	61.2
<b>Total</b>	<b>18.3</b>	<b>106.6</b>	<b>196.8</b>	<b>44.5</b>	<b>15.5</b>	<b>381.6</b>

Source: CNSSAP

**Table 2.21. Retirement pensions by grade and sex in the third quarter of 2021 (in CDF)**

<b>Grade</b>	<b>M</b>	<b>W</b>	<b>Total</b>
GS	198 108 270	23 193 480	221 301 750
D	998 610	-	998 610
HD	30 818 550	4 899 180	35 717 730
OM	27 503 610	7 756 590	35 260 200
AO1	30 216 390	9 383 460	39 599 850
AO2	15 392 160	8 616 120	24 008 280
AO'1	7 337 160	434 370	7 771 530
AO'2	9 078 780	1 037 700	10 116 480
AA1	4 533 420	-	4 533 420
AA2	1 353 630	-	1 353 630
Bailiff	805 950	132 960	938 910
<b>Total</b>	<b>326 146 530</b>	<b>55 453 860</b>	<b>381 600 390</b>

Source: CNSSAP

**Table 2.22. Retirement pensions by grade and by age group in the third quarter of 2021 (in CDF)**

Grade	(-) 65	65 to 69	70 to 74	75 to 79	(+) 79	Total
GS	2 106 000	69 552 960	130 675 050	14 755 740	4 212 000	<b>221 301 750</b>
D	-	274 020	225 240	499 350	-	<b>998 610</b>
HD	3 158 760	7 850 730	13 800 420	6 143 430	4 764 390	<b>35 717 730</b>
OM	4 206 840	10 267 650	14 043 600	5 712 570	1 029 540	<b>35 260 200</b>
AO1	3 851 970	8 079 780	15 387 720	8 565 960	3 714 420	<b>39 599 850</b>
AO2	3 287 340	5 641 020	11 700 420	3 114 300	265 200	<b>24 008 280</b>
AO'1	626 220	2 226 900	2 385 450	1 800 540	732 420	<b>7 771 530</b>
AO'2	855 750	1 794 870	4 717 530	2 552 310	196 020	<b>10 116 480</b>
AA1	-	443 610	2 943 210	844 860	301 740	<b>4 533 420</b>
AA2	209 940	459 750	431 250	-	252 690	<b>1 353 630</b>
Bailiff	-	-	460 380	478 530	-	<b>938 910</b>
<b>Total</b>	<b>18 302 820</b>	<b>106 591 290</b>	<b>196 770 270</b>	<b>44 467 590</b>	<b>15 468 420</b>	<b>381 600 390</b>
<b>In%</b>	4.8%	27.9%	51.6%	11.7%	4.1%	100%

Source: CNSSAP

**Table 2.23. Retirement pensions by age group and sex in the third quarter of 2021 (in CDF)**

Age	M	W	Total
(-) 65	9 789 060	8 513 760	<b>18 302 820</b>
65 to 69	84 410 760	22 180 530	<b>106 591 290</b>
70 to 74	176 943 660	19 826 610	<b>196 770 270</b>
75 to 79	39 534 630	4 932 960	<b>44 467 590</b>
(+) 79	15 468 420	-	<b>15 468 420</b>
<b>Total</b>	<b>326 146 530</b>	<b>55 453 860</b>	<b>381 600 390</b>

Source: CNSSAP

**Table 2.24. Monthly survivor's pension in CDF (deceased retirees)**

<b>Period</b>	<b>Joint</b>	<b>Orphans</b>	<b>Total</b>
<b>2020</b>	<b>29 830 753</b>	<b>1 733 793</b>	<b>31 564 546</b>
January	1 218 938	89 972	1 308 910
February	1 295 947	89 972	1 385 919
March	1 628 469	89 972	1 718 441
<b>Trim1</b>	<b>4 143 354</b>	<b>269 916</b>	<b>4 413 270</b>
April	1 742 820	89 972	1 832 792
May	2 119 415	99 958	2 219 373
June	1 849 573	99 958	1 949 530
<b>Trim2</b>	<b>5 711 807</b>	<b>289 888</b>	<b>6 001 695</b>
July	2 162 437	99 958	2 262 395
August	3 575 381	350 235	3 925 615
September	2 941 279	213 386	3 154 666
<b>Trim3</b>	<b>8 679 098</b>	<b>663 579</b>	<b>9 342 676</b>
October	5 199 129	171 268	5 370 397
November	3 190 478	171 268	3 361 745
December	2 906 888	167 875	3 074 762
<b>Trim4</b>	<b>11 296 494</b>	<b>510 410</b>	<b>11 806 905</b>
<b>2021</b>	<b>43 346 471</b>	<b>2 609 400</b>	<b>45 955 871</b>
January	3 654 711	311 880	3 966 591
February	3 628 970	283 900	3 912 870
March	4 659 530	226 760	4 886 290
<b>Trim1</b>	<b>11 943 211</b>	<b>822 540</b>	<b>12 765 751</b>
April	6 770 130	815 360	7 585 490
May	4 913 000	194 300	5 107 300
June	4 729 240	194 300	4 923 540
<b>Trim2</b>	<b>16 412 370</b>	<b>1 203 960</b>	<b>17 616 330</b>
July	4 982 820	194 300	5 177 120
August	4 982 820	194 300	5 177 120
September	5 025 250	194 300	5 219 550
<b>Trim3</b>	<b>14 990 890</b>	<b>582 900</b>	<b>15 573 790</b>

Source: CNSSAP

**Table 2.25. Monthly survivor's pension in CDF (deceased workers)**

<b>Period</b>	<b>Joint</b>	<b>Orphans</b>	<b>Total</b>
<b>2020</b>	<b>6 389 438</b>	<b>833 454</b>	<b>7 222 892</b>
January	460 814	62 864	523 678
February	460 814	57 415	518 229
March	460 814	57 415	518 229
<b>Trim1</b>	<b>1 382 443</b>	<b>177 694</b>	<b>1 560 137</b>
April	460 814	57 415	518 229
May	701 603	88 607	790 211
June	509 018	63 685	572 703
<b>Trim2</b>	<b>1 671 436</b>	<b>209 707</b>	<b>1 881 143</b>
July	509 018	63 685	572 703
August	471 058	63 685	534 743
September	800 879	108 348	909 227
<b>Trim3</b>	<b>1 780 955</b>	<b>235 718</b>	<b>2 016 673</b>
October	518 202	70 111	588 313
November	518 202	70 111	588 313
December	518 202	70 111	588 313
<b>Trim4</b>	<b>1 554 605</b>	<b>210 334</b>	<b>1 764 939</b>
<b>2021</b>	<b>15 313 000</b>	<b>2 648 950</b>	<b>17 961 950</b>
January	609 620	83 660	693 280
February	930 250	163 870	1 094 120
March	1 516 440	265 540	1 781 980
<b>Trim1</b>	<b>3 056 310</b>	<b>513 070</b>	<b>3 569 380</b>
April	1 561 840	280 080	1 841 920
May	1 594 670	280 080	1 874 750
June	1 742 370	309 160	2 051 530
<b>Trim2</b>	<b>4 898 880</b>	<b>869 320</b>	<b>5 768 200</b>
July	1 923 110	345 600	2 268 710
August	3 020 600	520 680	3 541 280
September	2 414 100	400 280	2 814 380
<b>Trim3</b>	<b>7 357 810</b>	<b>1 266 560</b>	<b>8 624 370</b>

Source: CNSSAP

**Table 2.26. Total monthly survivor's pension (in CDF)**

<b>Period</b>	<b>Joint</b>	<b>Orphans</b>	<b>Total</b>
<b>2020</b>	<b>36 220 191</b>	<b>2 567 247</b>	<b>38 787 438</b>
January	1 679 752	152 836	1 832 589
February	1 756 761	147 387	1 904 148
March	2 089 283	147 387	2 236 670
<b>Trim1</b>	<b>5 525 796</b>	<b>447 611</b>	<b>5 973 407</b>
April	2 203 634	147 387	2 351 021
May	2 821 019	188 565	3 009 584
June	2 358 591	163 643	2 522 233
<b>Trim2</b>	<b>7 383 243</b>	<b>499 595</b>	<b>7 882 838</b>
July	2 671 455	163 643	2 835 098
August	4 046 439	413 920	4 460 358
September	3 742 158	321 735	4 063 893
<b>Trim3</b>	<b>10 460 052</b>	<b>899 297</b>	<b>11 359 349</b>
October	5 717 330	241 379	5 958 710
November	3 708 679	241 379	3 950 059
December	3 425 089	237 986	3 663 075
<b>Trim4</b>	<b>12 851 099</b>	<b>720 745</b>	<b>13 571 844</b>
<b>2021</b>	<b>58 659 471</b>	<b>5 258 350</b>	<b>63 917 821</b>
January	4 264 331	395 540	4 659 871
February	4 559 220	447 770	5 006 990
March	6 175 970	492 300	6 668 270
<b>Trim1</b>	<b>14 999 521</b>	<b>1 335 610</b>	<b>16 335 131</b>
April	8 331 970	1 095 440	9 427 410
May	6 507 670	474 380	6 982 050
June	6 471 610	503 460	6 975 070
<b>Trim2</b>	<b>21 311 250</b>	<b>2 073 280</b>	<b>23 384 530</b>
July	6 905 930	539 900	7 445 830
August	8 003 420	714 980	8 718 400
September	7 439 350	594 580	8 033 930
<b>Trim3</b>	<b>22 348 700</b>	<b>1 849 460</b>	<b>24 198 160</b>

Source: CNSSAP

**Table 2.27. Average seniority by grade (in years)**

<b>Grade</b>	<b>Average seniority</b>
GS	38
D	37
HD	38
OM	36
AO1	36
AO2	36
AO'1	35
AO'2	33
AA1	32
AA2	33
Bailiff	35
<b>Overall average</b>	<b>35</b>

Source: CNSSAP

**Table 2.28. Number of children per retiree**

<b>Grade</b>	<b>Retired workforce</b>	<b>Total children</b>	<b>Children per pensioner</b>
GS	80	522	7
D	4	37	9
HD	138	1 006	7
OM	147	977	7
AO1	179	1 175	7
AO2	108	704	7
AO'1	37	252	7
AO'2	51	321	6
AA1	24	172	7
AA2	7	40	6
Bailiff	5	30	6
<b>Total</b>	<b>780</b>	<b>5 236</b>	<b>7</b>

Source: CNSSAP



FINANCES

Table 3.1. Income statement at September 30, 2021 (in billions of CDF)

Account names	31-Dec-18	31-Dec-19	31-Dec-20	30-Sep-21
Technical products	18.90	24.61	33.31	24.77
Income from investment transaction	0.38	1.84	7.24	3.17
Technical charges	1.44	1.52	1.61	1.21
Materials and supplies consumed	0.14	0.16	0.20	0.17
Transports consumed	0.08	0.14	0.09	0.05
Other services consumed	0.95	1.15	1.58	1.36
Miscellaneous charges and losses	0.63	0.75	1.21	1.12
Staff costs	0.91	1.25	1.87	1.66
Interest received	-	-	-	-
Financial expenses	0.03	0.13	0.12	0.04
Allocations to provisions due	0.51	-	-	-
<b>Gross operating income</b>	<b>14.60</b>	<b>21.35</b>	<b>33.86</b>	<b>22.33</b>
Taxes and taxes	-	0.01	0.01	0.01
Depreciation and amortization	0.18	0.26	0.48	-
<b>Net operating income</b>	<b>14.42</b>	<b>21.08</b>	<b>33.37</b>	<b>22.32</b>
Result on disposal of assets	-	0.01	0.00	-
Reversal of provisions	0.22	-	-	-
Exceptional products	0.02	-	-	-
<b>Profit before tax</b>	<b>14.67</b>	<b>21.07</b>	<b>33.37</b>	<b>22.32</b>
Income tax	-	-	-	-
<b>Net profit</b>	<b>14.67</b>	<b>21.07</b>	<b>33.37</b>	<b>22.32</b>

Source: CNSSAP

Note: the information for 2020 has been updated.

**Table 3.2. Balance sheet at September 30, 2021 (in millions of CDF)**

<b>ACTIVE</b>	<b>31-dec-18</b>	<b>31-dec-19</b>	<b>31-dec-20</b>	<b>30-sept-21</b>
<b>FIXED ASSETS</b>				
<b>Intangible assets</b>				
Licenses and software	60,54	225,33	227,85	330,00
Fixed charges	149,81	270,38	222,16	1 215,39
<b>Total intangible assets</b>	<b>210,36</b>	<b>495,71</b>	<b>450,00</b>	<b>1 545,39</b>
<b>Tangible fixed assets</b>				
Tangible fixed assets	232,46	647,47	809,82	1 457,60
Tangible fixed assets in progress	143,89	74,84	108,80	2 484,30
<b>Total tangible fixed assets</b>	<b>376,34</b>	<b>722,31</b>	<b>918,62</b>	<b>3 941,90</b>
<b>Financial fixed assets</b>				
Other financial assets	15 906,81	35 475,87	64 237,54	71 340,04
<b>Total financial fixed assets</b>	<b>15 906,81</b>	<b>35 475,87</b>	<b>64 237,54</b>	<b>71 340,04</b>
<b>TOTAL FIXED ASSETS</b>	<b>16 493,51</b>	<b>36 693,89</b>	<b>65 606,16</b>	<b>76 827,34</b>
<b>CURRENT ASSETS</b>				
<b>Operating receivables</b>				
Various debtors	81,48	277,62	3 238,40	2 523,09
Contribution of the Congolese State	3 174,12	3 174,12	2 380,59	2 380,59
<b>Total operating receivables</b>	<b>3 255,60</b>	<b>3 451,74</b>	<b>5 618,99</b>	<b>4 903,68</b>
<b>TOTAL CURRENT ASSETS</b>	<b>3 255,60</b>	<b>3 451,74</b>	<b>5 618,99</b>	<b>4 903,68</b>
<b>TREASURY</b>				
Banks, postal checks, cash registers	810,66	2 236,71	7 584,34	16 859,13
<b>TOTAL CASH</b>	<b>810,66</b>	<b>2 236,71</b>	<b>7 584,34</b>	<b>16 859,13</b>
<b>TOTAL ASSETS</b>	<b>20 559,77</b>	<b>42 382,34</b>	<b>78 809,50</b>	<b>98 590,15</b>
<b>LIABILITIES</b>	<b>31-dec.-18</b>	<b>31-dec.-19</b>	<b>31-dec.-20</b>	<b>30-sept.-21</b>
<b>Own funds</b>				
Initial endowment	1 500,00	1 500,00	1 500,00	1 500,00
Net profit for the year	14 666,05	21 072,78	33 368,25	22 320,12
Deferral again	126,90	14 792,95	35 865,73	69 233,98
Investment grant	314,16	252,90	205,99	205,99
Revaluation surplus	63,20	63,20	194,93	194,93
<b>Total equity</b>	<b>16 670</b>	<b>37 682</b>	<b>71 135</b>	<b>93 455,02</b>
<b>Financial debts and similar resources</b>				
Financial provisions for risks and charges	506,31	506,31	506,31	506,31
<b>Total financial debts and similar resources</b>	<b>506,31</b>	<b>506,31</b>	<b>506,31</b>	<b>506,31</b>
<b>Passive circulating</b>				
Tax debts	51,57	47,16	16,91	27,02
Staff, accrued charges	-	11,70	-	-
Benefits payable	-	-	18,86	-
Various liabilities	10,94	36,78	214,01	153,48
Other transition accounts	-	-	-	23,98
Contributions and late penalties	3 174,12	3 174,12	2 380,59	2 380,59
Passive conversion gap	146,50	924,44	4 537,91	2 043,74
<b>TOTAL CURRENT LIABILITIES</b>	<b>3 383,14</b>	<b>4 194,20</b>	<b>7 168,28</b>	<b>4 628,82</b>
<b>TOTAL LIABILITIES</b>	<b>20 559,77</b>	<b>42 382,34</b>	<b>78 809,50</b>	<b>98 590,15</b>

Source: CNSSAP

Note: the information for 2020 has been updated.

**Table 3.3. Evolution of performance indicators**

Ratios	Standards	2019	2020	2021 *
Ratio of operating expenses to total revenues	Less than or equal to 15%	14.6%	13.7%	12.8%
Staff costs versus operating costs	Less than or equal to 50%	34.8%	33.6%	32.4%
Ratio of net income to contributions	Greater than or equal to 20%	85.6%	100.2%	90.1%
Reserve ratio	Greater than or equal to 3	6.8	38.4	71.1
Self-sufficiency ratio	Greater than or equal to 120%	518.4%	565.1%	488.9%

Source: CNSSAP

\* Evolution of performance indicators in the third quarter of 2021

**Table 3.4. Evolution of CNSSAP revenues (in billions of CDF)**

Year	2018	2019	2020	2021*
Technical products	18.9	24.6	33.3	24.8
Income from investment transaction	0.4	1.8	7.2	3.2
<b>Total income</b>	<b>19.3</b>	<b>26.4</b>	<b>40.5</b>	<b>27.9</b>
Variation	-	+7.2	+14.1	-
% Change	-	+ 37%	+ 53%	-

Source: CNSSAP

\* Cumulative revenues for the first three quarters of 2021

**Table 3.5. Evolution of CNSSAP charges (in billions of CDF)**

Year	2018	2019	2020	2021*
Technical charges	1.4	1.5	1.6	1.2
Management fees	3.4	3.8	5.6	4.4
<b>Total charges</b>	<b>4.9</b>	<b>5.4</b>	<b>7.2</b>	<b>5.6</b>
Variation	-	+0.5	+1.8	-
% Change	-	+ 10.3%	+ 33.8%	-

Source: CNSSAP

\* Cumulative charges for the first three quarters of 2021

Note: the management fees have been increased by taxes and depreciation charges for each year.

**Table 3.6. Change in net income after tax (in billions of CDF)**

Year	2018	2019	2020	2021*
<b>Net profit</b>	<b>14.67</b>	<b>21.07</b>	<b>33.37</b>	<b>22.32</b>
Variation	-	+6	+12	-
% Change	-	+ 43.68%	+ 58.35%	-

Source: CNSSAP

\* Net income for the third quarter of 2021

**Table 3.7. Term deposits (in millions of USD)**

Year	2018	2019	2020	2021*
DAT	9.4	20.1	30.6	42.5
Variation	-	+10.7	+10.5	+11.9
% Change	-	+ 113.8%	+ 52.2%	+ 38.9%

Source: CNSSAP

\* Term deposits in the third quarter of 2021

**HUMAN RESSOURCES**

**Table 4.1. Some HR indicators**

Indicators	2017	2018	2019	2020	2021 *
Number of agents and executives	24	32	37	58	62
Number of leaders	3	3	3	3	3
Number of technical consultants	4	3	3	2	5
Average age of internal staff	33 Years old	32 years old	33 Years old	32 years old	32 years old
Average seniority	6	13	27	23	26
	months	months	months	months	months
Female workforce	44.7%	34.4%	32.4%	32.7%	31.2%
Staff retention rate	100%	96%	97%	99%	100%

Source: CNSSAP

\* Indicators for the third quarter of 2021

**Table 4.2. General CNSSAP workforce in the third quarter of 2021**

No.	Category	H	F	Total
1	Leaders	3	0	3
2	Frames	8	2	10
3	Masters	12	6	18
4	Enforcement agents	23	11	34
5	Technical consultants	5	-	5
	<b>Total</b>	<b>51</b>	<b>19</b>	<b>70</b>

Source: CNSSAP

**Table 4.3. Age distribution at the CNSSAP in the third quarter of 2021**

Age class	H	F	Total
23-25	4	1	5
26-28	8	7	15
29-31	6	2	8
32-34	11	3	14
35-37	11	3	14
38-40	3	1	4
41-45	7	1	8
+45	1	1	2
<b>Total</b>	<b>51</b>	<b>19</b>	<b>70</b>

Source: CNSSAP

**Table 4.4. Quarterly evolution of the number of CNSSAP staff**

Period	Leaders		Frames		Masters		Execution agents		Technical consultants		Total
	H	F	H	F	H	F	H	F	H	F	
<b>2017</b>											
Trim4	3	-	7	3	3	1	5	5	4	-	<b>31</b>
<b>2018</b>											
Trim1	3	-	5	2	5	1	4	5	3	-	<b>28</b>
Trim2	3	-	6	2	4	1	3	6	3	-	<b>28</b>
Trim3	3	-	6	2	6	1	7	6	3	-	<b>34</b>
Trim4	3	-	7	2	7	2	9	5	3	-	<b>38</b>
<b>2019</b>											
Trim1	3	-	7	2	10	3	8	7	3	-	<b>43</b>
Trim2	3	-	7	2	10	3	8	6	3	-	<b>42</b>
Trim3	3	-	7	2	10	3	8	6	3	-	<b>42</b>
Trim4	3	-	7	2	10	3	9	6	3	-	<b>43</b>
<b>2020</b>											
Trim1	3	-	8	2	11	4	11	10	2	-	<b>51</b>
Trim2	3	-	8	2	11	3	11	11	2	-	<b>51</b>
Trim3	3	-	8	2	11	4	19	12	2	-	<b>61</b>
Trim4	3	-	8	2	11	6	20	11	2	-	<b>63</b>
<b>2021</b>											
Trim1	3	-	8	2	10	6	20	11	2	-	<b>62</b>
Trim2	3	-	8	2	11	6	22	11	2	-	<b>65</b>
Trim3	3	-	8	2	12	6	23	11	5	-	<b>70</b>

Source: CNSSAP

**Table 4.5. Level of studies of human capital CNSSAP**

level of studies	DEA / DES		License (Bac + 5)		Graduate (Bac + 3)		D6		Total
	H	F	H	F	H	F	H	F	
2017	3	-	17	9	1	1	-	-	<b>31</b>
2018	3	-	20	9	3	2	1	-	<b>38</b>
2019	4	-	24	10	2	2	1	-	<b>43</b>
2020	3	-	37	17	2	2	2	-	<b>63</b>
2021 *	3	-	42	17	3	2	3	-	<b>70</b>

Source: CNSSAP

\* Workforce in the third quarter of 2021

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