



NATIONAL SOCIAL SECURITY
FUND FOR STATE PUBLIC AGENTS



Quarterly statistical Information bulletin

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FOREWORD

Like the previous ones, this new issue of the CNSSAP Statistical Information Bulletin reports, in figures, the activities of our institution as carried out in the fourth quarter of 2021. It highlights the following highlights.

- The number of CNSSAP contributors fell by 0.6% compared to 2020. They stood at 171,185 at the end of December 2021, from 172,304 in 2020. From a geographical point of view, Kinshasa remains the modal province with 40.8% of the workforce, while at the administrative level; the health sector culminates with 26.3% of insured persons.
- Total registered assets, since the start of the campaign in 2017, currently stand at 79,761 individuals. 65.6% of them are men against 34.4% women. Moreover, representing 63.7% of the total, Kinshasa remains the most registered province.
- With regard to retirees, their number fell by 4.2% compared to 2020. On the other hand, the number of people receiving benefits increased by 10.3%. The majority of retirees paid by the CNSSAP come from the civil service, i.e. 44.9% of the total.
- As for the performance indicators, they are all in phase with the standards.

This new issue reaffirms our unwavering commitment to accountability and our determination to help improve national statistical capacity.

TOMBOLA MUKE

PM / CNSSAP

SIGNS, ACRONYMS & ABBREVIATIONS

-	: No information
AA1	: Auxiliary Agent 1st class
AA2	: Auxiliary Agent 2nd class
AC	: Agent's contribution
AO'1	: 1st class Administration Officer
AO'2	: 2nd class Administration Officer
AO1	: 1st class Administrative Officer
AO2	: 2nd class Administrative Officer
BS	: Baccalaureate standard
CDF	: Congolese franc
CNSSAP	: National Social Security Fund for State Public Employees
D	: Director
DAS	: Diploma of Advanced Studies
DRC	: Democratic Republic of the Congo
G	: Graduate
GS	: General secretary
HD	: Head of Division
HR	: Human resources
L	: Licence
M	: Man
NRS	: Nominative Remuneration Slip
OM	: Office manager
PM	: Project manager
SEC	: State employer contribution
TD	: Term deposits
Trim <i>n</i>	: Trimester <i>n</i> (<i>n</i> : 1, 2, 3 et 4)
USD	: American dollar
W	: Woman

DEFINITIONS OF MAIN CONCEPTS

Affiliation	: Attachment of the public official to the social security system established both in terms of his obligations (contributions) and in terms of his rights (benefits).
Annuity	: Percentage of the reference salary used to calculate the pension that the insured person acquires per year of service.
Insured	: Public official affiliated to the contributory social security scheme established by law.
Cotizapp	: CNSSAP mobile application allowing insured contributors to consult in real time the evolution of their individual contributor accounts and to simulate the amount of their future retirement pension.
Social contributions	: Periodic compulsory deductions imposed on public officials and the State-employer, intended to finance the social security system instituted in their favour.
Registration	: Administrative procedure, by which a social security body identifies its taxable persons, records them in its books and assigns each a social security number.
Retirement pension	: Allowance paid periodically to public officials admitted to retirement.
Service provider	: Beneficiary of a service provided by the CNSSAP.
Social Security benefits	: Benefits in cash or in kind that social protection institutions pay to their beneficiaries.
Demographic report	: Index that shows the number of contributors it takes to support the pension of a retiree.
Survivor's pension	: Allowance paid to survivors of a Deceased taxable person.

FORMULAS

1. *Demographic report* = $\frac{\text{Total contributors in t period}}{\text{Total retirees in t period}}$
2. *Retirement pension* = **Base salary** * **Replacement rate**
3. *Replacement rate* = **Number of years of service** * **Annuity rate**
4. *Annuity rate* = **1.33%***
5. *Survivor's pension for the surviving spouse (deceased worker)* = **Base salary** * **25%#**
6. *Survivor's pension for the surviving spouse (deceased retiree)* = **Retirement pension** * **50%#**
7. *Survivor's pension for the orphan (deceased worker)* = **Base salary** * **4%#**
8. *Survivor's pension for the orphan (deceased retiree)* = **Retirement pension** * **10% #**
9. *Total income* = **Technical products (or contributions)** + **Income on investment transaction**
10. *Total charge* = **Technical expenses (or benefits)** + **Operating expenses**
11. *Administrative expense ratio* = $\frac{\text{Operating expenses (minus depreciation)}}{\text{Total contributions}}$
12. *Operating expense ratio* = $\frac{\text{Operating expenses}}{\text{Total revenue}}$
13. *Staff expense ratio* = $\frac{\text{Personnel expenses}}{\text{Operating expenses}}$
14. *Ratio of net income* = $\frac{\text{Net income}}{\text{Contributions}}$
15. *Reserve ratio* = $\frac{\text{Amount of investments}}{\text{Amount of pensions}}$
16. *Self – sufficiency ratio* = $\frac{\text{Total income}}{\text{Total expenses}}$

* Parameter set by article 9 of ministerial decree n° 007 / ME / MIN.FP / 2017 of July 15, 2017 setting the terms for granting benefits under the social security scheme managed by the CNSSAP.

Parameter set by articles 126 and 128 of law n° 16/013 of July 15, 2016 on the status of career agents in the public services of the State.

CONTRIBUTIONS

Table 1.1. CNSSAP contributors

Year	2017	2018	2019	2020	2021
Contributing workforce	166,017	164,626	172,204	172,304	171,185
Variation	-	-1,391	+7,578	+100	-1,119
Change in %	-	-0.8%	+4.6%	+0.1%	-0.6%

Source: CNSSAP

Table 1.2. Contributors by province (old configuration)

No.	Province	2020	2021	In %
1	Bandundu	14,226	14,210	8.3%
2	Bas-Congo	13,926	13,908	8.1%
3	Equateur	14,196	14,223	8.3%
4	Kasaï Occidental	12,372	12,338	7.2%
5	Kasaï Oriental	14,098	14,086	8.2%
6	Katanga	10,357	10,372	6.1%
7	Kinshasa	70,869	69,780	40.8%
8	Maniema	2,716	2,718	1.6%
9	Nord-Kivu	6,202	6,212	3.6%
10	Province Orientale	9,058	9,055	5.3%
11	Sud-Kivu	4,284	4,283	2.5%
Total		172,304	171,185	100%

Source: CNSSAP

Table 1.3. Contributors by public administration

No.	Public administration	2018	2019	2020	2021
1	Humanitarian actions and national solidarity	64	64	64	112
2	Administration of the National Assembly	244	246	245	246
3	Senate Administration	251	252	253	253
4	Customary affairs	-	-	-	71
5	Foreign Affairs	794	757	747	745
6	Land affairs	2,626	2,718	2,732	2,747
7	Social Affairs	6,587	6,578	6,545	6,558
8	Agriculture	11,741	12,282	12,272	12,175
9	Land use planning and city renewal	-	-	-	253
10	Veterans	111	112	114	114
11	Budget	2,092	2,947	2,888	2,256
12	Chancellery of National Orders	168	167	299	296
13	Trade	2,079	2,127	2,124	2,153
14	National Commission for UNESCO/adm.	42	43	57	-
15	Communication and media	441	439	432	431
16	International cooperation	155	167	170	177
17	Regional cooperation	69	69	68	73
18	culture and arts	1,426	1,423	1,387	1,390
19	Decentralization and Institutional Reform	58	57	57	128
20	National Defense	7,745	7,733	7,732	7,728
21	Rural development	3,366	3,368	3,353	3,350
22	Human rights	337	335	335	341
23	National economy	2,291	2,354	2,354	2,350
24	Employment and work	1,021	1,020	997	995
25	Primary, secondary and professional education	1,965	1,972	1,970	1,968
26	Higher and university education	474	488	484	480
27	Environment and nature conservation	2,570	2,593	2,585	2,595
28	finance	11,697	17,155	17,139	17,147
29	Public service	3,555	3,580	3,576	3,660
30	Gender, women and children	712	710	708	719
31	Hydrocarbons	182	190	208	210
32	Industry	2,279	2,361	2,373	2,426
33	Infrastructure and public works	7,104	7 101	7,093	7,087
34	General Inspectorate of Finance	184	179	179	167
35	Interior and security	22,934	22,890	23,018	22,576
36	Youth	3,567	3,569	3,562	3,557
37	Justice	4,299	4,544	4,530	4,513
38	Mining	1,760	1,761	1,770	1,772
39	Fishing and breeding	-	-	-	91
40	Plan and follow-up of the implementation of the Modernity Revolution	508	536	552	554
41	Wallet	141	170	170	169
42	Post and Telecommunications and New Information and Communication Technologies	729	746	738	739
43	Presidency of the republic	629	631	629	629
44	Social security / administration	240	242	269	267
45	Prime Minister	124	124	131	134
46	Scientific Research	263	279	278	263
47	Reconstruction	170	169	169	169
48	Relationship with parliament	433	440	478	479
49	Relationship with political parties/adm.	66	84	83	82
50	Water resources and electricity	1,105	1,115	1,120	1,120
51	Public health	45,894	45,833	45,739	45 124
52	Sports/Admin	496	493	493	493
53	Tourism	1,721	1,736	1,744	1,745
54	Transport and communication routes	3,365	3,407	3,423	3,424
55	Urban planning and housing	1,752	1,848	1,868	1,884
Total		164,626	172,204	172,304	171,185

Source: CNSSAP

Table 1.4. Contributors by grade

Grade	2017	2018	2019	2020	2021	In %
GS	65	133	386	394	406	0.2%
D	5,965	5,767	6,162	6,040	5,859	3.4%
HD	5,354	5,260	6,252	6,134	6,240	3.6%
OM	13,119	12,538	14,106	13,848	13,996	8.2%
AO1	26,712	26,124	28,311	29,945	29,586	17.3%
AO2	27,833	28,712	29,058	29,829	29,568	17.3%
AO'1	40,919	39,927	40,624	39,952	39,629	23.1%
AO'2	24,819	25,388	26,884	26,270	26,114	15.3%
AA1	13,198	12,929	12,706	12,373	12,285	7.2%
AA2	5,994	5,862	5,792	5,641	5,639	3.3%
Bailiff	2,039	1,986	1,923	1,878	1,863	1.1%
Total	166,017	164,626	172,204	172,304	171,185	100%

Source: CNSSAP

Table 1.5. Contributors by province (old configuration) and by grade in 2021

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	3	358	381	1,129	2,333	2,108	3,384	2,274	1,296	624	320	14,210
Bas-Congo	21	274	295	1,023	1,901	1,915	3,300	2,484	1,499	881	315	13,908
Equateur	9	415	327	977	1,578	1,526	4,124	2,966	1,564	602	135	14,223
Kasai Occidental	7	132	187	756	2,214	2,166	3,080	1,925	1,205	530	136	12,338
Kasai Oriental	9	294	293	819	2,048	2,188	3,771	2,279	1,356	736	293	14,086
Katanga	5	166	250	906	1,281	1,805	1,998	2,160	1,279	396	126	10,372
Kinshasa	325	3,716	3,957	6,846	15,651	14,912	14,740	7,427	1,524	514	168	69,780
Maniema	1	75	56	209	373	414	864	521	110	70	25	2,718
Nord-Kivu	6	81	135	368	801	959	1,464	1,385	551	300	162	6,212
Province Orientale	15	266	229	555	903	920	1,966	1,889	1,488	708	116	9,055
Sud-Kivu	5	82	130	408	503	655	938	804	413	278	67	4,283
Total	406	5,859	6,240	13,996	29,586	29,568	39,629	26,114	12,285	5,639	1,863	171,185

Source: CNSSAP

Table 1.6. Contributors by public administration and by province (old configuration) in 2021

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord- Kivu	Province Orientale	Sud- Kivu	Total
Land affairs	137	130	99	141	177	207	1,468	43	213	55	77	2,747
Social Affairs	279	629	534	619	794	718	2,198	139	212	260	176	6,558
Agriculture	1,516	1,067	1,001	1,690	1,119	767	2,738	121	625	1,112	419	12,175
Budget	66	45	111	71	174	147	1,443	20	95	64	20	2,256
Trade	12	101	81	123	49	254	1,313	17	89	37	77	2,153
National Defense	909	288	723	194	200	333	4,870	20	29	108	54	7,728
Rural development	331	340	409	354	246	350	980	43	117	90	90	3,350
National economy	78	133	146	140	247	202	1,097	51	109	92	55	2,350
Primary, secondary and professional education	59	54	40	162	50	45	1,487	6	6	37	22	1,968
Environment and nature conservation	184	286	202	179	109	179	1,044	84	170	89	69	2,595
finance	435	1,468	500	365	546	1,673	9,570	151	1,024	824	591	17,147
Public service	177	109	271	111	260	145	2,382	33	55	57	60	3,660
Industry	132	176	63	251	237	161	934	210	114	87	61	2,426
Infrastructure and public works	788	876	956	689	891	497	1,160	135	159	587	349	7,087
Interior and security	1,493	1,449	2,366	1,942	2,823	1,616	6,052	681	764	2,767	623	22,576
Youth	289	447	765	396	305	225	605	60	113	223	129	3,557
Justice	178	300	293	205	385	446	2,113	55	138	221	179	4,513
Mining	56	50	65	421	133	67	656	105	86	89	44	1,772
Public health	6,431	5 101	4,506	3,189	4,124	1,249	15,956	502	1,609	1,827	630	45,124
Tourism	92	107	143	163	102	115	758	38	77	67	83	1,745
Transport and communication routes	166	169	151	277	370	235	1,443	78	165	112	258	3,424
Urban planning and housing	207	119	173	173	162	313	515	16	89	38	79	1,884
Other Public Administrations	195	464	625	483	583	428	8,998	110	154	212	138	12,390
Total	14,210	13,908	14,223	12,338	14,086	10,372	69,780	2,718	6,212	9,055	4,283	171,185

Source: CNSSAP

Table 1.7. Contributors by public administration and by grade in 2021

Public administration	GS	D	HD	OM	AOI	AO2	AO'1	AO'2	AAI	AA2	Bailiff	Total
Land affairs	1	18	112	297	351	608	655	527	107	38	33	2,747
Social Affairs	1	38	113	640	953	1,219	1,558	1,224	485	284	43	6,558
Agriculture	-	500	314	628	1,448	1,544	2,944	2,277	1,511	728	281	12,175
Budget	-	16	218	251	477	560	435	239	40	12	8	2,256
Trade	1	15	64	171	240	501	592	515	44	9	1	2,153
National Defense	1	25	110	384	2,434	2,296	1,453	662	247	90	26	7,728
Rural development	-	44	98	225	511	519	719	629	407	161	37	3,350
National economy	-	15	40	189	522	576	553	290	138	18	9	2,350
Primary, secondary and professional education	3	96	517	99	505	359	248	111	17	4	9	1,968
Environment and nature conservation	-	34	31	165	400	498	682	487	178	70	50	2,595
finance	-	133	850	1,516	3,249	4,241	3,476	2,725	600	251	106	17,147
Public service	94	71	181	429	1,212	493	566	380	143	64	27	3,660
Industry	-	11	46	168	369	508	703	439	141	37	4	2,426
Infrastructure and public works	2	41	67	237	803	782	1,144	1,202	1,439	1,013	357	7,087
Interior and security	2	108	582	1,686	4,185	4,044	6,006	3,146	1,878	660	279	22,576
Youth	1	17	92	345	531	430	747	599	447	298	50	3,557
Justice	5	149	358	695	702	763	863	640	243	80	15	4,513
Mining	1	10	41	146	381	500	404	225	45	10	9	1,772
Public health	265	4,130	1,469	3,588	7,704	5,326	11,202	6,429	3,114	1,456	441	45,124
Tourism	3	20	36	166	195	269	474	326	162	87	7	1,745
Transport and communication routes	2	8	68	214	583	751	893	648	172	70	15	3,424
Urban planning and housing	1	4	18	95	196	368	569	374	170	70	19	1,884
Other Public Administrations	23	356	815	1,662	1,635	2,413	2,743	2020	557	129	37	12,390
Total	406	5,859	6,240	13,996	29,586	29,568	39,629	26,114	12,285	5,639	1,863	171,185

Source: CNSSAP

Table 1.8. Quarterly contributions (in CDF)

Period	AC (salary share, 3%)	SEC (employer share, 6%)	Total
2017	1,587,061,941	-	1,587,061,941
Trim4	1,587,061,941	-	1,587,061,941
2018	6,299,612,436	12,601,114,944	18,900,727,380
Trim1	1,569,631,142	3,139,733,221	4,709,364,363
Trim2	1,571,201,524	3,142,874,456	4,714,075,980
Trim3	1,578,880,972	3,158,235,656	4,737,116,628
Trim4	1,579,898,797	3,160,271,612	4,740,170,409
2019	8,203,693,722	16,407,387,450	24,611,081,172
Trim1	1,589,470,572	3,178,941,144	4,768,411,716
Trim2	2,169,708,798	4,339,417,596	6,509,126,394
Trim3	2,185,610,211	4,371,220,425	6,556,830,636
Trim4	2,258,904,141	4,517,808,285	6,776,712,426
2020	10,839,097,813	22,471,726,597	33,310,824,411
Trim1	2,514,154,222	5,028,308,443	7,542,462,665
Trim2	2,777,457,960	6,348,446,891	9,125,904,851
Trim3	2,777,389,271	5,554,778,541	8,332,167,812
Trim4	2,770,096,361	5,540,192,722	8,310,289,083
2021	11,008,239,194	22,016,478,388	33,024,717,582
Trim1	2,757,650,277	5,515,300,553	8,272,950,830
Trim2	2,749,505,928	5,499,011,857	8,248,517,785
Trim3	2,748,819,328	5,497,638,657	8,246,457,985
Trim4	2,752,263,660	5,504,527,321	8,256,790,981

Source: CNSSAP

Table 1.9. Contributions by province (old configuration) in the fourth quarter of 2021 (in CDF)

No	Province	AC	SEC	Total	In %
1	Bandundu	226,119,143	452,238,286	678,357,429	8.2%
2	Bas-Congo	219,808,597	439,617,193	659,425,790	8.0%
3	Equateur	226,272,676	452,545,352	678,818,028	8.2%
4	Kasaï Occidental	196,250,200	392,500,399	588,750,599	7.1%
5	Kasaï Oriental	223,350,814	446,701,627	670,052,441	8.1%
6	Katanga	165,151,864	330,303,727	495,455,591	6.0%
7	Kinshasa	1,142,118,200	2,284,236,399	3,426,354,599	41.5%
8	Maniema	43,504,853	87,009,705	130,514,558	1.6%
9	Nord-Kivu	98,738,659	197,477,318	296,215,978	3.6%
10	Province Orientale	142,660,206	285,320,413	427,980,619	5.2%
11	Sud-Kivu	68,288,450	136,576,900	204,865,350	2.5%
Total		2,752,263,660	5,504,527,321	8,256,790,981	100%

Source: CNSSAP

Table 1.10. Contributions by public administration in the fourth quarter of 2021(in CDF)

No	Public administration	AC	SEC	Total	In %
1	Humanitarian actions and national solidarity	1,834,263	3,668,526	5,502,789	0.1%
2	Administration of the National Assembly	4,035,165	8,070,330	12,105,495	0.1%
3	Senate Administration	4,129,160	8,258,319	12,387,479	0.2%
4	Customary affairs	1,179,804	2,359,609	3,539,413	0.0%
5	Foreign Affairs	12,162,074	24,324,148	36,486,223	0.4%
6	Land affairs	44 234 133	88,468,266	132,702,399	1.6%
7	Social Affairs	104,727,683	209,455,366	314,183,049	3.8%
8	Agriculture	193,628,534	387,257,069	580,885,603	7.0%
9	Land use planning and city renewal	4,090,795	8,181,591	12,272,386	0.1%
10	Veterans	1,873,994	3,747,988	5,621,983	0.1%
11	Budget	36,676,115	73,352,231	110,028,346	1.3%
12	Chancellery of National Orders	4,755,863	9,511,725	14,267,588	0.2%
13	Trade	34,677,069	69,354,138	104,031,208	1.3%
14	Communication and media	6,827,798	13,655,596	20,483,393	0.2%
15	International cooperation	2,865,486	5,730,972	8,596,458	0.1%
16	Regional cooperation	1,197,688	2,395,375	3,593,063	0.0%
17	culture and arts	22,294,101	44,588,202	66,882,303	0.8%
18	Decentralization and institutional reforms	2,102,440	4,204,881	6,307,321	0.1%
19	National Defense	124,705,409	249,410,818	374,116,227	4.5%
20	Rural development	53,349,021	106,698,042	160,047,062	1.9%
21	Human rights	5,527,045	11,054,090	16,581,135	0.2%
22	National economy	37,836,347	75,672,694	113,509,041	1.4%
23	Employment and work	16,223,874	32,447,749	48,671,623	0.6%
24	Primary, secondary and technical education	32,349,035	64,698,071	97,047,106	1.2%
25	Higher and university education	7,870,612	15,741,224	23,611,835	0.3%
26	Environment and nature conservation	41,331,086	82,662,172	123,993,258	1.5%
27	finance	276,645,642	553,291,284	829,936,925	10.1%
28	Public service	65,668,352	131,336,704	197,005,056	2.4%
29	Gender, women and children	11,538,788	23,077,576	34,616,364	0.4%
30	Hydrocarbons	3,447,758	6,895,516	10,343,274	0.1%
31	Industry	38,918,172	77,836,345	116,754,517	1.4%
32	Infrastructure and public works	110,389,791	220,779,581	331,169,372	4.0%
33	General Inspectorate of Finance	2,516,878	5,033,756	7,550,634	0.1%
34	Interior and security	360,254,390	720,508,780	1,080,763,169	13.1%
35	Youth	56,521,565	113,043,130	169,564,695	2.1%
36	Justice	73,216,422	146,432,844	219,649,266	2.7%
37	Mining	28,562,740	57,125,480	85,688,219	1.0%
38	Fishing and breeding	1,501,426	3,002,853	4,504,279	0.1%
39	Plan and follow-up of the implementation of the Modernity Revolution	9,011,493	18,022,987	27,034,480	0.3%
40	Wallet	2,757,381	5,514,762	8,272,143	0.1%
41	Post and Telecommunications and New Information and Communication Technologies	11,904,378	23,808,756	35,713,134	0.4%
42	Presidency of the republic	10,148,658	20,297,316	30,445,975	0.4%
43	Social Security /administration	4,314,116	8,628,233	12,942,349	0.2%
44	Prime Minister	2,186,106	4,372,213	6,558,319	0.1%
45	Scientific Research	4,345,920	8,691,839	13,037,759	0.2%
46	Reconstruction	2,747,348	5,494,697	8,242,045	0.1%
47	Relationship with parliament	7,725,008	15,450,016	23,175,024	0.3%
48	Relationship with political parties/adm.	1,343,590	2,687,180	4,030,770	0.0%
49	Water resources and electricity	18,054,862	36,109,724	54,164,586	0.7%
50	Public health	725,173,118	1,450,346,237	2,175,519,355	26.3%
51	Sports/Admin	8,029,557	16,059,114	24,088,671	0.3%
52	Tourism	27,953,495	55,906,991	83,860,486	1.0%
53	Transport and communication routes	54,922,657	109,845,314	164,767,971	2.0%
54	Urban planning and housing	29,979,452	59,958,905	89,938,357	1.1%
Total		2,752,263,660	5,504,527,321	8,256,790,981	100%

Source: CNSSAP

Table 1.11. Contributions by grade in the fourth quarter of 2021 (in CDF)

Grade	Payroll	AC (3%)	SEC (6%)	Total	In %
GS	436,437,195	13,093,116	26,186,232	39,279,348	0.5%
D	3,392,834,724	101,785,042	203,570,083	305,355,125	3.7%
HD	3,533,812,809	106,014,384	212,028,769	318,043,153	3.9%
OM	7,823,809,185	234,714,276	469,428,551	704,142,827	8.5%
AO1	16,059,390,360	481,781,711	963,563,422	1,445,345,132	17.5%
AO2	15,881,338,113	476,440,143	952,880,287	1,429,320,430	17.3%
AO'1	21,011,784,783	630,353,543	1,260,707,087	1,891,060,630	22.9%
AO'2	13,778,981,619	413,369,449	826,738,897	1,240,108,346	15.0%
AA1	6,146,070,453	184,382,114	368,764,227	553,146,341	6.7%
AA2	2,800,539,057	84,016,172	168,032,343	252,048,515	3.1%
Bailiff	877,123,713	26,313,711	52,627,423	78,941,134	1.0%
Total	91,742,122,011	2,752,263,660	5,504,527,321	8,256,790,981	100%

Source: CNSSAP

Table 1.12. Contributions by province (old configuration) and by grade in the fourth quarter of 2021 (in CDF)

Province	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Bandundu	152,104	18,430,613	19,176,607	56,622,109	113,248,850	101,840,540	160,987,373	107,894,496	58,472,408	28,007,962	13,524,368	678,357,429
Bas-Congo	1,071,951	13,939,565	14,905,408	51,100,801	92,102,495	92,408,771	156,541,180	117,875,167	66,948,671	39,194,972	13,336,810	659,425,790
Equateur	454,627	21,445,731	16,513,239	48,865,118	76,975,121	73,683,609	197,089,983	140,957,398	70,037,337	26,960,508	5,835,357	678,818,028
Kasai Occidental	348,334	6,800,076	9,436,154	37,913,998	108,007,141	104,594,935	147,117,369	91,458,635	53,613,824	23,696,443	5,763,689	588,750,599
Kasai Oriental	456,072	14,918,993	14,696,052	40,855,925	100,093,572	105,682,909	178,897,088	108,179,525	60,869,024	32,949,705	12,453,575	670,052,441
Katanga	260,640	8,661,786	12,794,978	45,676,685	62,620,016	87,243,857	95,477,581	102,646,376	57,052,158	17,667,158	5,354,355	495,455,591
Kinshasa	35,174,298	195,027,443	202,455,192	345,542,404	766,452,660	721,602,114	705,149,366	353,020,243	72,001,669	22,991,099	6,938,111	3,426,354,599
Maniema	52,487	3,903,631	2,869,522	10,534,178	18,133,529	20,012,247	41,151,134	24,770,862	4,918,282	3,099,856	1,068,830	130,514,558
Nord-Kivu	302,866	4,204,698	6,878,664	18,588,686	39,115,787	46,370,477	70,041,355	65,769,132	24,636,323	13,409,569	6,898,421	296,215,978
Province Orientale	753,150	13,756,363	11,661,457	27,891,032	43,953,714	44,214,058	93,773,065	89,306,092	66,101,107	31,663,363	4,907,218	427,980,619
Sud-Kivu	252,818	4,266,226	6,653,880	20,551,890	24,642,248	31,666,912	44,835,136	38,230,421	18,495,539	12,407,880	2,860,400	204,865,350
Total	39,279,348	305,355,125	318,043,153	704,142,827	1,445,345,132	1,429,320,430	1,891,060,630	1,240,108,346	553,146,341	252,048,515	78,941,134	8,256,790,981

Source: CNSSAP

Table 1.13. Contributions by public administration and by province (old configuration) in the fourth quarter of 2021 (in millions of CDF)

Public administration	Bandundu	Bas-Congo	Equateur	Kasai Occ.	Kasai Oriental	Katanga	Kinshasa	Maniema	Nord-Kivu	Province Orientale	Sud-Kivu	Total
Land affairs	6.6	6.3	4.7	6.8	8.3	9.9	71.3	2.1	10.2	2.6	3.8	132.7
Social Affairs	13.5	29.8	25.6	29.7	37.5	34.2	106.2	6.7	10.1	12.4	8.5	314.2
Agriculture	71.3	51.0	48.2	79.4	53.1	36.3	134.4	5.8	29.7	51.9	19.7	580.9
Budget	3.2	2.2	5.3	3.4	8.3	7.1	71.0	1.0	4.6	3.1	1.0	110.0
Trade	0.6	4.9	3.9	6.0	2.3	12.2	63.6	0.8	4.3	1.7	3.7	104.0
National Defense	43.9	13.5	34.6	9.3	9.6	16.0	236.9	1.0	1.4	5.2	2.6	374.1
Rural development	15.7	16.3	19.2	16.7	11.7	16.5	47.8	2.0	5.6	4.2	4.2	160.0
National economy	3.7	6.3	6.9	6.8	11.9	9.7	53.4	2.5	5.2	4.4	2.7	113.5
Primary, secondary and professional education	2.9	2.6	2.0	7.9	2.5	2.2	73.6	0.3	0.3	1.8	1.1	97.0
Environment and nature conservation	8.7	13.0	9.6	8.6	5.2	8.5	50.9	4.0	8.1	4.2	3.3	124.0
finance	20.9	70.7	24.0	17.7	26.3	81.2	465.4	7.3	49.3	38.7	28.5	829.9
Public service	8.5	5.2	13.1	5.4	12.5	7.0	135.4	1.6	2.6	2.8	2.9	197.0
Industry	6.3	8.3	3.1	12.1	11.3	7.6	45.3	10.1	5.4	4.2	2.9	116.8
Infrastructure and public works	36.8	40.5	44.6	32.2	41.3	22.9	56.4	6.3	7.4	27.0	15.9	331.2
Interior and security	71.0	68.6	113.5	93.2	133.8	76.9	294.5	32.4	36.2	130.8	29.9	1,080.8
Youth	13.8	21.1	35.8	19.0	14.5	10.9	29.6	2.9	5.4	10.6	6.2	169.6
Justice	8.7	14.4	14.1	9.9	18.6	21.4	104.1	2.7	6.6	10.6	8.7	219.6
Mining	2.7	2.4	3.1	20.4	6.4	3.2	32.0	5.0	4.1	4.2	2.1	85.7
Public health	308.0	241.4	215.8	151.4	196.7	59.9	784.0	24.3	76.6	87.0	30.5	2,175.5
Tourism	4.4	5.1	6.8	7.8	4.9	5.5	36.6	1.8	3.7	3.2	4.0	83.9
Transport and communication routes	8.0	8.1	7.2	13.3	17.7	11.1	70.0	3.8	7.8	5.3	12.4	164.8
Urban planning and housing	9.9	5.7	8.1	8.3	7.6	14.8	25.0	0.8	4.2	1.8	3.7	89.9
Other Public Administrations	9.3	22.1	29.7	23.4	27.9	20.5	439.0	5.4	7.3	10.3	6.6	601.6
Total	678.4	659.4	678.8	588.8	670.1	495.5	3,426.4	130.5	296.2	428.0	204.9	8,256.8

Source: CNSSAP

Table 1.14. Contributions by public administration and by grade in the fourth quarter of 2021 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Land affairs	0.05	0.94	5.76	15.02	17.21	29.41	31.35	25.06	4.81	1.70	1.40	132.70
Social Affairs	0.05	1.85	5.71	32.23	46.67	58.88	74.38	58.19	21.74	12.67	1.82	314.18
Agriculture		26.21	16.12	31.77	70.96	74.70	140.99	108.26	67.56	32.45	11.87	580.89
Budget		0.82	11.21	12.69	23.37	27.09	20.82	11.36	1.79	0.54	0.34	110.03
Trade	0.05	0.79	3.29	8.65	11.77	24.23	28.34	24.49	1.99	0.40	0.04	104.03
National Defense	0.04	1.31	5.65	19.41	119.34	111.08	69.55	31.47	11.14	4.01	1.10	374.12
Rural development		2.31	5.04	11.36	25.01	25.11	34.38	29.91	18.22	7.14	1.57	160.05
National economy		0.79	2.06	9.56	25.59	27.87	26.47	13.79	6.20	0.80	0.38	113.51
Primary, secondary and professional education	0.15	5.04	26.34	5.01	24.66	17.37	11.87	5.28	0.79	0.18	0.38	97.05
Environment and nature conservation		1.78	1.59	8.35	19.61	24.03	32.57	23.06	7.90	2.99	2.12	123.99
finance		6.98	43.69	76.68	159.12	204.92	166.13	129.34	27.39	11.20	4.49	829.94
Public service	23.35	3.70	9.31	21.70	59.42	23.83	27.07	18.07	6.55	2.85	1.14	197.01
Industry		0.58	2.36	8.50	18.09	24.58	33.63	20.85	6.34	1.65	0.17	116.75
Infrastructure and public works	0.10	2.15	3.42	11.99	39.37	37.81	54.72	57.08	64.27	45.17	15.09	331.17
Interior and security	0.10	5.67	29.90	85.16	204.97	195.59	285.08	149.58	83.46	29.44	11.81	1,080.76
Youth	0.05	0.89	4.73	17.45	26.04	20.80	35.74	28.48	19.97	13.29	2.12	169.56
Justice	0.24	7.82	18.40	35.16	34.42	36.89	41.27	30.41	10.83	3.57	0.63	219.65
Mining	0.05	0.52	2.11	7.39	18.64	24.17	19.34	10.68	1.97	0.45	0.38	85.69
Public health	13.63	214.84	73.45	178.02	373.27	257.21	533.65	304.75	141.98	65.71	18.99	2,175.52
Tourism	0.15	1.05	1.85	8.40	9.56	13.01	22.69	15.50	7.48	3.88	0.30	83.86
Transport and communication routes	0.10	0.42	3.50	10.83	28.59	36.33	42.73	30.79	7.76	3.10	0.63	164.77
Urban planning and housing	0.05	0.21	0.93	4.81	9.61	17.80	27.24	17.78	7.59	3.12	0.80	89.94
Other Public Administrations	1.13	18.67	41.64	84.01	80.05	116.59	131.05	95.94	25.44	5.73	1.38	601.63
Total	39.28	305.36	318.04	704.14	1,445.35	1,429.32	1,891.06	1,240.11	553.15	252.05	78.94	8,256.79

Source: CNSSAP

Table 1.15. Contributors registered with the CNSSAP

Year	2018	2019	2020	2021
Registered workforce	1,577	21,673	23,201	33,310
Accumulation	-	23,250	46,451	79,761

Source: CNSSAP

Table 1.16. Contributors registered with the CNSSAP by age and gender

Age	Men	In %	Women	In %	Total	In %
(-)25	17	0.02%	16	0.02%	33	0.04%
25	2	0.00%	4	0.01%	6	0.01%
26	3	0.00%	6	0.01%	9	0.01%
27	9	0.01%	6	0.01%	15	0.02%
28	8	0.01%	12	0.02%	20	0.03%
29	22	0.03%	30	0.04%	52	0.07%
30	23	0.03%	18	0.02%	41	0.05%
31	71	0.09%	35	0.04%	106	0.13%
32	88	0.11%	58	0.07%	146	0.18%
33	85	0.11%	82	0.10%	167	0.21%
34	174	0.22%	105	0.13%	279	0.35%
35	192	0.24%	152	0.19%	344	0.43%
36	227	0.28%	188	0.24%	415	0.52%
37	292	0.37%	217	0.27%	509	0.64%
38	311	0.39%	313	0.39%	624	0.78%
39	412	0.52%	427	0.54%	839	1.05%
40	363	0.46%	349	0.44%	712	0.89%
41	534	0.67%	537	0.67%	1,071	1.34%
42	545	0.68%	597	0.75%	1,142	1.43%
43	703	0.88%	698	0.88%	1,401	1.76%
44	726	0.91%	688	0.86%	1,414	1.77%
45	948	1.19%	872	1.09%	1,820	2.28%
46	1,006	1.26%	884	1.11%	1,890	2.37%
47	1,158	1.45%	999	1.25%	2,157	2.70%
48	1,018	1.28%	845	1.06%	1,863	2.34%
49	1,360	1.71%	1,063	1.33%	2,423	3.04%
50	1,068	1.34%	686	0.86%	1,754	2.20%
51	1,474	1.85%	1,065	1.34%	2,539	3.18%
52	1,405	1.76%	988	1.24%	2,393	3.00%
53	1,750	2.19%	1,082	1.36%	2,832	3.55%
54	1,505	1.89%	856	1.07%	2,361	2.96%
55	1,588	1.99%	896	1.12%	2,484	3.11%
56	1,817	2.28%	947	1.19%	2,764	3.47%
57	2,005	2.51%	1,003	1.26%	3,008	3.77%
58	1,751	2.20%	851	1.07%	2,602	3.26%
59	1,921	2.41%	904	1.13%	2,825	3.54%
60	1,188	1.49%	478	0.60%	1,666	2.09%
61	2,040	2.56%	946	1.19%	2,986	3.74%
62	1,798	2.25%	801	1.00%	2,599	3.26%
63	1,807	2.27%	864	1.08%	2,671	3.35%
64	1,381	1.73%	652	0.82%	2,033	2.55%
(+)64	17,494	21.93%	5,252	6.58%	22,746	28.52%
Total	52,289	65.56%	27,472	34.44%	79,761	100%

Source: CNSSAP

Table 1.17. Contributors registered with the CNSSAP by province and gender

Province	M	W	Total	In %
Haut-Katanga	3,303	1,680	4,983	6.2%
Haut-Lomami	526	70	596	0.7%
Kinshasa	32,071	18,736	50,807	63.7%
Kongo Central	6,785	3,284	10,069	12.6%
Kwango	1,013	331	1,344	1.7%
Kwilu	4,189	1,993	6,182	7.8%
Lomami	2	-	2	0.0%
Lualaba	482	75	557	0.7%
Nord-Kivu	2,401	968	3,369	4.2%
Sud-Kivu	989	224	1,213	1.5%
Tanganika	530	109	639	0.8%
Total	52,291	27,470	79,761	100%

Source: CNSSAP

Table 1.18. Contributors registered with the CNSSAP by province and by age group

Age	(-)30	30-39	40-49	50-59	(+)59	Total
Haut-Katanga	4	149	1,113	1,859	1,858	4,983
Haut-Lomami	-	9	67	153	367	596
Kinshasa	126	2,769	10,318	16,336	21,258	50,807
Kongo Central	-	231	2,332	3,462	4,044	10,069
Kwango	-	10	106	304	924	1,344
Kwilu	3	119	928	1,562	3,570	6,182
Lomami	-	1	1	-	-	2
Lualaba	1	28	84	190	254	557
Nord-Kivu	1	122	771	1,166	1,309	3,369
Sud-Kivu	-	30	131	404	648	1,213
Tanganika	1	2	45	125	466	639
Total	136	3,470	15,896	25,561	34,698	79,761
In %	0.2%	4.4%	19.9%	32.0%	43.5%	100%

Source: CNSSAP

Table 1.19. Demographic report

Year	2018	2019	2020	2021
Contributors	164,626	172,204	172,304	171,185
Retired	878	845	814	780
Index	188	204	212	219

Source: CNSSAP

Table 1.20. Evolution of users of the "COTIZAPP" application

Year	2018	2019	2020	2021
Users	83	8,082	9,945	10,330
Variation	-	+7,999	+1,863	+385
Change in %	-	+9,637.35%	+23.05%	+3.87%

Source: CNSSAP

BENEFITS
Table 2.1. Retirees paid

Year	2018	2019	2020	2021
Retired workforce	878	845	814	780
Variation	-	-33	-31	-34
Change in %	-	-3.8%	-3.7%	-4.2%

Source: CNSSAP

Table 2.2. Retirees paid by grade

Grade	2018	2019	2020	2021	In %
GS	85	84	81	80	10.3%
D	3	4	4	4	0.5%
HD	150	145	143	138	17.7%
OM	163	159	152	147	18.8%
AO1	199	196	190	179	22.9%
AO2	123	119	114	108	13.8%
AO'1	40	40	38	37	4.7%
AO'2	62	57	55	51	6.5%
AA1	28	26	24	24	3.1%
AA2	9	9	8	7	0.9%
Bailiff	6	6	5	5	0.6%
Total	868	845	814	780	100%

Source: CNSSAP

Table 2.3. Benefit recipients

Benefits	2019	2020	2021
Retirement pension	845	814	780
Survivor's pension (deceased pensioners)	42	64	79
Survivor's annuity (deceased assets)	28	26	138
Total	915	904	997
Variation	-	-11	+93
Change in %	-	-1.2%	+10.3%

Source: CNSSAP

Table 2.4. Retirees paid by public administration

No	Public administration	2018	2019	2020	2021	In %
1	Administration of the National Assembly	2	2	2	1	0.1%
2	Land Affairs and Social Affairs	1	1	1	1	0.1%
3	Agriculture	2	2	2	2	0.3%
4	Budget	188	180	174	166	21.3%
5	International cooperation	1	1	1	1	0.1%
6	culture and arts	1	1	1	1	0.1%
7	Rural development	1	1	1	1	0.1%
8	National economy	1	1	1	1	0.1%
9	Employment, work and social welfare	1	1	1	1	0.1%
10	Primary, secondary and professional education	2	2	2	2	0.3%
11	Higher and university education	1	1	1	1	0.1%
12	Environment and nature conservation	2	1	1	1	0.1%
13	finance	115	108	107	102	13.1%
14	Public service	390	379	365	350	44.9%
15	Gender, women and children	1	1	1	1	0.1%
16	Infrastructure and public works	2	2	1	1	0.1%
17	Interior and security	2	2	2	2	0.3%
18	Youth	1	1	1	1	0.1%
19	Mining	1	1	1	1	0.1%
20	Plan and follow-up of the implementation of the Modernity Revolution	116	112	106	102	13.1%
21	Wallet	38	38	36	35	4.5%
22	Post and Telecommunications and New Information and Communication Technologies	2	2	2	2	0.3%
23	Institutional reform and decentralization	1	1	1	1	0.1%
24	Relationship with parliament	1	1	1	1	0.1%
25	Public health	1	1	1	1	0.1%
26	Tourism	1	1	-	-	-
27	Transport and communication routes	1	1	1	1	0.1%
Total		878	845	814	780	100%

Source: CNSSAP

Table 2.5. Beneficiaries of the survivor's pension

Beneficiaries	2018	2019	2020	2021
Joint	9	37	50	114
Orphan	7	33	40	103
Total	16	70	90	217
Variation	-	+54	+20	+127
Change in %	-	+337.5%	+28.6%	+141.1%

Source: CNSSAP

Table 2.6. Retirees paid by public administration and by grade in 2021

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	1	-	-	-	-	-	-	-	-	-	-	1
Agriculture	2	-	-	-	-	-	-	-	-	-	-	2
Budget	7	-	25	24	37	36	13	14	7	3	-	166
Primary, secondary and professional education finance	2	-	-	-	-	-	-	-	-	-	-	2
Public service	5	1	3	7	22	36	14	10	-	1	3	102
Interior and security	31	1	67	77	97	29	7	24	13	2	2	350
Plan and monitor the implementation of the modernity revolution	2	-	-	-	-	-	-	-	-	-	-	2
Wallet	9	1	32	34	18	5	2	1	-	-	-	102
Post and Telecommunications and New Information and Communication Technologies	3	1	11	5	5	2	1	2	4	1	-	35
Other Public Administrations	2	-	-	-	-	-	-	-	-	-	-	2
Total	80	4	138	147	179	108	37	51	24	7	5	780

Source: CNSSAP

Table 2.7. Retirees paid by public administration and by gender in 2021

Public administration	M	W	Total
Administration of the National Assembly	1	-	1
Agriculture	2	-	2
Budget	132	34	166
Primary, secondary and professional education	2	-	2
finance	72	30	102
Public service	297	53	350
Interior and security	2	-	2
Plan and monitor the implementation of the modernity revolution	87	15	102
Wallet	31	4	35
Post and Telecommunications and New Information and Communication Technologies	-	2	2
Other Public Administrations	14	2	16
Total	640	140	780

Source: CNSSAP

Table 2.8. Retirees paid by public administration and by age group in 2021

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)75	Total
Administration of the National Assembly	-	-	1	-	-	1
Agriculture	-	1	1	-	-	2
Budget	27	57	54	22	6	166
Primary, secondary and professional education	-	-	2	-	-	2
finance	18	30	40	10	4	102
Public service	19	51	184	70	26	350
Interior and security	-	1	1	-	-	2
Plan and monitor the implementation of the modernity revolution	5	28	43	20	6	102
Wallet	1	8	16	9	1	35
Post and Telecommunications and New Information and Communication Technologies	-	1	1	-	-	2
Other Public Administrations	-	4	10	2	-	16
Total	70	181	353	133	43	780
In %	9.0%	23.2%	45.3%	17.1%	5.5%	100%

Source: CNSSAP

Table 2.9. Retirees paid by grade and gender in 2021

Grade	M	W	Total
GS	73	7	80
D	4	-	4
HD	119	19	138
OM	116	31	147
AO1	138	41	179
AO2	74	34	108
AO'1	35	2	37
AO'2	46	5	51
AA1	24	-	24
AA2	7	-	7
Bailiff	4	1	5
Total	640	140	780

Source: CNSSAP

Table 2.10. Retirees paid by grade and by age group in 2021

Age	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	1	25	47	5	2	80
D	-	1	1	2	-	4
HD	13	31	54	24	16	138
OM	17	43	60	23	4	147
AO1	17	35	74	40	13	179
AO2	14	24	57	12	1	108
AO'1	3	10	13	8	3	37
AO'2	4	8	25	13	1	51
AA1	-	2	16	4	2	24
AA2	1	2	3	-	1	7
Bailiff	-	-	3	2	-	5
Total	70	181	353	133	43	780

Source: CNSSAP

Table 2.11. Retirees paid by age and gender in 2021

Age	Men	In %	Women	In %	Total	In %
(-)65	35	4.5%	35	4.5%	70	9.0%
65	19	2.4%	6	0.8%	25	3.2%
66	19	2.4%	10	1.3%	29	3.7%
67	32	4.1%	11	1.4%	43	5.5%
68	23	2.9%	9	1.2%	32	4.1%
69	38	4.9%	14	1.8%	52	6.7%
70	49	6.3%	7	0.9%	56	7.2%
71	74	9.5%	17	2.2%	91	11.7%
72	81	10.4%	6	0.8%	87	11.2%
73	54	6.9%	8	1.0%	62	7.9%
74	52	6.7%	5	0.6%	57	7.3%
75	41	5.3%	3	0.4%	44	5.6%
76	32	4.1%	3	0.4%	35	4.5%
77	21	2.7%	3	0.4%	24	3.1%
78	13	1.7%	3	0.4%	16	2.1%
79	14	1.8%	-	0.0%	14	1.8%
(+)79	43	5.5%	-	0.0%	43	5.5%
Total	640	82.1%	140	17.9%	780	100%

Source: CNSSAP

Table 2.12. Benefits provided (in millions of CDF)

Benefits	2018	2019	2020	2021
Retirement pension	1,442.0	1,502.4	1,571.3	1,523.7
Survivor's pension	2.7	22.0	38.8	89.9
Total	1,444.7	1,524.4	1,610.1	1,613.5
Variation	-	+79.7	+85.7	+3.4
Change in %	-	+5.5%	+5.6%	+0.2%

Source: CNSSAP

Table 2.13. Average age and monthly retirement pension by gender in the fourth quarter of 2021

Pension	Sex	Middle age	Average monthly retirement pension (in CDF)
Retirement pension	W	68	131,023.6
	M	72	170,118.9
Overall average		70	150,571.2

Source: CNSSAP

Table 2.14. Monthly retirement pensions (in CDF)

Period	Retirement pensions
2020	1,571,325,887
January	117,513,565
February	118,799,175
March	120,513,882
Trim1	356,826,622
April	125,890,191
May	144,163,882
June	134,400,900
Trim2	404,454,973
July	128,507,121
August	127,899,662
September	159,539,133
Trim3	415 945 916
October	131,793,507
November	131,511,275
December	130,793,595
Trim4	394,098,377
2021	1,523,659,370
January	120,747,650
February	123,937,020
March	131,219,520
Trim1	375,904,190
April	127,981,140
May	127,442,200
June	129,073,280
Trim2	384,496,620
July	127,526,330
August	127,297,850
September	126,776,210
Trim3	381,600,390
October	126,776,210
November	128,058,370
December	126,823,590
Trim4	381,658,170

Source: CNSSAP

Table 2.15. Retirement pensions by grade (in millions of CDF)

Grade	2018	2019	2020	2021
GS	924.7	961.5	921.9	883.8
D	2.7	2.9	3.9	4.0
HD	112.5	116.1	142.7	142.4
OM	112.5	120.3	142.1	139.7
AO1	128.5	135.4	164.2	159.1
AO2	79.0	81.4	97.0	95.8
AO'1	24.1	25.9	31.0	31.1
AO'2	34.6	35.1	42.0	40.4
AA1	15.4	14.9	17.0	18.1
AA2	4.9	5.4	5.8	5.4
Bailiff	3.1	3.4	3.7	3.8
Total	1,442.0	1,502.4	1,571.3	1,523.7

Source: CNSSAP

Table 2.16. Retirement pensions by public administration in the fourth quarter of 2021 (in millions of CDF)

No.	Public administration	October	November	December	Total	In %
1	Administration of the National Assembly	1.4	1.4	1.4	4.2	1.1%
2	Land Affairs and Social Affairs	1.4	1.4	1.4	4.2	1.1%
3	Agriculture	2.1	2.1	2.1	6.3	1.7%
4	Budget	18.0	18.0	18.0	53.9	14.1%
5	International cooperation	1.4	1.4	1.4	4.2	1.1%
6	culture and arts	1.4	1.4	1.4	4.2	1.1%
7	Decentralization and institutional reforms	1.4	1.4	1.4	4.2	1.1%
8	Rural development	1.4	1.4	1.4	4.2	1.1%
9	National economy	1.4	1.4	1.4	4.2	1.1%
10	Employment, work and social welfare	1.4	1.4	1.4	4.2	1.1%
11	Primary, secondary and professional education	2.1	2.1	2.1	6.3	1.7%
12	Higher and university education	1.4	1.4	1.4	4.2	1.1%
13	Environment and nature conservation	0.7	0.7	0.7	2.1	0.6%
14	finance	10.9	10.9	10.9	32.6	8.5%
15	Public service	47.9	49.1	48.0	145.0	38.0%
16	Gender, women and children	1.4	1.4	1.4	4.2	1.1%
17	Infrastructure and public works	1.4	1.4	1.4	4.2	1.1%
18	Interior and security	2.8	2.8	2.8	8.4	2.2%
19	Youth	1.4	1.4	1.4	4.2	1.1%
20	Mining	0.7	0.7	0.7	2.1	0.6%
21	Plan and monitor the implementation of the modernity revolution	13.3	13.3	13.2	39.8	10.4%
22	Wallet	5.2	5.2	5.2	15.5	4.1%
23	Post and Telecommunications and New Information and Communication Technologies	2.8	2.8	2.8	8.4	2.2%
24	Relationship with parliament	1.4	1.4	1.4	4.2	1.1%
25	Public health	0.7	0.7	0.7	2.1	0.6%
26	Transport and communication routes	1.4	1.4	1.4	4.2	1.1%
Total		126.8	128.1	126.8	381.7	100%

Source: CNSSAP

Table 2.17. Retirement pensions by gender in the fourth quarter of 2021 (in CDF)

Period	Retirement pensions (M)	Retirement pensions (W)	Total
October	108,432,910	18,343,300	126,776,210
November	109,715,070	18,343,300	128,058,370
December	108,480,290	18,343,300	126,823,590
Total	326,628,270	55,029,900	381,658,170

Source: CNSSAP

Table 2.18. Retirement pensions by public administration and by grade in the fourth quarter of 2021 (in millions of CDF)

Public administration	GS	D	HD	OM	AO1	AO2	AO'1	AO'2	AA1	AA2	Bailiff	Total
Administration of the National Assembly	4.2	-	-	-	-	-	-	-	-	-	-	4.2
Agriculture	6.3	-	-	-	-	-	-	-	-	-	-	6.3
Budget	16.9	-	6.0	5.5	8.9	8.2	2.9	3.2	1.6	0.7	-	53.9
Primary, secondary and professional education	6.3	-	-	-	-	-	-	-	-	-	-	6.3
finance	10.5	0.3	0.8	1.9	5.1	8.2	2.9	2.1	-	0.1	0.7	32.6
Public service	71.6	0.3	18.9	19.0	21.1	5.8	1.4	4.2	2.2	0.3	0.3	145.0
Interior and security	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Plan and monitor the implementation of the modernity revolution	19.0	0.2	8.5	7.4	3.3	0.9	0.4	0.2	-	-	-	39.8
Wallet	8.4	0.2	2.5	1.2	1.1	0.5	0.3	0.5	0.7	0.2	-	15.5
Post and Telecommunications and New Information and Communication Technologies	8.4	-	-	-	-	-	-	-	-	-	-	8.4
Other Public Administrations	61.2	-	-	-	-	-	-	-	-	-	-	61.2
Total	221.3	1.0	36.6	34.9	39.5	23.6	7.8	10.1	4.5	1.4	0.9	381.7

Source: CNSSAP

Table 2.19. Retirement pensions by public administration and by sex in the fourth quarter of 2021 (in CDF)

Public administration	M	W	Total
Administration of the National Assembly	4,218,870	-	4,218,870
Agriculture	6,324,870	-	6,324,870
Budget	43,750,140	10,135,050	53,885,190
Primary, secondary and professional education	6,324,870	-	6,324,870
finance	25,547,130	7,038,900	32,586,030
Public service	132,177,720	12,784,320	144,962,040
Interior and security	8,437,740	-	8,437,740
Plan and monitor the implementation of the modernity revolution	32,641,560	7,200,600	39,842,160
Wallet	14,479,800	995,550	15,475,350
Post and Telecommunications and New Information and Communication Technologies	-	8,437,740	8,437,740
Other Public Administrations	52,725,570	8,437,740	61,163,310
Total	326,628,270	55,029,900	381,658,170

Source: CNSSAP

Table 2.20. Retirement pensions by public administration and by age group in the fourth quarter of 2021 (in millions of CDF)

Public administration	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
Administration of the National Assembly	-	-	4.2	-	-	4.2
Agriculture	-	4.2	2.1	-	-	6.3
Budget	6.3	28.7	12.3	5.1	1.5	53.9
Primary, secondary and professional education	-	-	6.3	-	-	6.3
finance	4.2	10.9	12.3	2.3	2.9	32.6
Public service	6.6	25.6	82.4	19.8	10.6	145.0
Interior and security	-	4.2	4.2	0.0	0.0	8.4
Plan and monitor the implementation of the modernity revolution	1.0	10.0	20.7	6.4	1.7	39.8
Wallet	0.2	1.9	11.3	1.9	0.2	15.5
Post and Telecommunications and New Information and Communication Technologies	-	4.2	4.2	-	-	8.4
Other Public Administrations	-	16.9	35.9	8.4	-	61.2
Total	18.3	106.6	195.9	44.0	16.9	381.7

Source: CNSSAP

Table 2.21. Retirement pensions by grade and gender in the fourth quarter of 2021 (in CDF)

Grade	M	W	Total
GS	198,108,270	23,193,480	221,301,750
D	998,610	-	998,610
HD	31,700,970	4,899,180	36,600,150
OM	27,174,930	7,756,590	34,931,520
AO1	30,144,390	9,383,460	39,527,850
AO2	15,392,160	8,192,160	23,584,320
AO'1	7,337,160	434,370	7,771,530
AO'2	9,078,780	1,037,700	10,116,480
AA1	4,533,420	-	4,533,420
AA2	1,353,630	-	1,353,630
Bailiff	805,950	132,960	938,910
Total	326,628,270	55,029,900	381,658,170

Source: CNSSAP

Table 2.22. Retirement pensions by grade and by age bracket in the fourth quarter of 2021 (in CDF)

Grade	(-)65	65 to 69	70 to 74	75 to 79	(+)79	Total
GS	2,106,000	69,552,960	130,675,050	14,755,740	4,212,000	221,301,750
D	-	274,020	225,240	499,350	-	998,610
HD	3,158,760	7,850,730	13,284,120	6,143,430	6,163,110	36,600,150
OM	4,206,840	10,267,650	13,714,920	5,712,570	1,029,540	34,931,520
AO1	3,851,970	8,079,780	15,315,720	8,565,960	3,714,420	39,527,850
AO2	3,287,340	5,641,020	11,700,420	2,690,340	265,200	23,584,320
AO'1	626,220	2,226,900	2,385,450	1,800,540	732,420	7,771,530
AO'2	855,750	1,794,870	4,717,530	2,552,310	196,020	10,116,480
AA1	-	443,610	2,943,210	844,860	301,740	4,533,420
AA2	209,940	459,750	431,250	-	252,690	1,353,630
Bailiff	-	-	460,380	478,530	-	938,910
Total	18,302,820	106,591,290	195,853,290	44,043,630	16,867,140	381,658,170
In%	4.8%	27.9%	51.3%	11.5%	4.4%	100%

Source: CNSSAP

Table 2.23. Retirement pensions by age group and gender in the fourth quarter of 2021 (in CDF)

Age	M	W	Total
(-)65	9,789,060	8,513,760	18,302,820
65 to 69	84,410,760	22,180,530	106,591,290
70 to 74	176,026,680	19,826,610	195,853,290
75 to 79	39,534,630	4,509,000	44,043,630
(+)79	16,867,140	-	16,867,140
Total	326,628,270	55,029,900	381,658,170

Source: CNSSAP

Table 2.24. Monthly survivor's pension in CDF (deceased pensioners)

Period	Joint	Orphans	Total
2020	29,830,753	1,733,793	31,564,546
January	1,218,938	89,972	1,308,910
February	1,295,947	89,972	1,385,919
March	1,628,469	89,972	1,718,441
Trim1	4,143,354	269,916	4,413,270
April	1,742,820	89,972	1,832,792
May	2,119,415	99,958	2,219,373
June	1,849,573	99,958	1,949,530
Trim2	5,711,807	289,888	6,001,695
July	2,162,437	99,958	2,262,395
August	3,575,381	350 235	3,925,615
September	2,941,279	213,386	3,154,666
Trim3	8,679,098	663,579	9,342,676
October	5,199,129	171,268	5,370,397
November	3,190,478	171,268	3,361,745
December	2,906,888	167,875	3,074,762
Trim4	11,296,494	510,410	11,806,905
2021	59,232,731	3,197,770	62,430,501
January	3,654,711	311,880	3,966,591
February	3,628,970	283,900	3,912,870
March	4,659,530	226,760	4,886,290
Trim1	11,943,211	822,540	12,765,751
April	6,770,130	815,360	7,585,490
May	4,913,000	194,300	5,107,300
June	4,729,240	194,300	4,923,540
Trim2	16,412,370	1,203,960	17,616,330
July	4,982,820	194,300	5,177,120
August	4,982,820	194,300	5,177,120
September	5,025,250	194,300	5,219,550
Trim3	14,990,890	582,900	15,573,790
October	5,104,170	194,300	5,298,470
November	5,639,850	194,300	5,834,150
December	5,142,240	199,770	5,342,010
Trim4	15,886,260	588,370	16,474,630

Source: CNSSAP

Table 2.25. Monthly survivor's pension in CDF (deceased assets)

Period	Joint	Orphans	Total
2020	6,389,438	833,454	7,222,892
January	460,814	62,864	523,678
February	460,814	57,415	518,229
March	460,814	57,415	518,229
Trim1	1,382,443	177,694	1,560,137
April	460,814	57,415	518,229
May	701,603	88,607	790,211
June	509,018	63,685	572,703
Trim2	1,671,436	209,707	1,881,143
July	509,018	63,685	572,703
August	471,058	63,685	534,743
September	800,879	108,348	909,227
Trim3	1,780,955	235,718	2,016,673
October	518,202	70,111	588,313
November	518,202	70,111	588,313
December	518,202	70,111	588,313
Trim4	1,554,605	210,334	1,764,939
2021	23,370,930	4,067,030	27,437,960
January	609,620	83,660	693,280
February	930,250	163,870	1,094,120
March	1,516,440	265,540	1,781,980
Trim1	3,056,310	513,070	3,569,380
April	1,561,840	280,080	1,841,920
May	1,594,670	280,080	1,874,750
June	1,742,370	309,160	2,051,530
Trim2	4,898,880	869,320	5,768,200
July	1,923,110	345,600	2,268,710
August	3,020,600	520,680	3,541,280
September	2,414,100	400,280	2,814,380
Trim3	7,357,810	1,266,560	8,624,370
October	2,458,900	429,860	2,888,760
November	2,732,100	479,900	3,212,000
December	2,866,930	508,320	3,375,250
Trim4	8,057,930	1,418,080	9,476,010

Source: CNSSAP

Table 2.26. Total monthly survivor's pension (in CDF)

Period	Joint	Orphans	Total
2020	36,220,191	2,567,247	38,787,438
January	1,679,752	152,836	1,832,589
February	1,756,761	147,387	1,904,148
March	2,089,283	147,387	2,236,670
Trim1	5,525,796	447,611	5,973,407
April	2,203,634	147,387	2,351,021
May	2,821,019	188,565	3,009,584
June	2,358,591	163,643	2,522,233
Trim2	7,383,243	499,595	7,882,838
July	2,671,455	163,643	2,835,098
August	4,046,439	413,920	4,460,358
September	3,742,158	321,735	4,063,893
Trim3	10,460,052	899,297	11,359,349
October	5,717,330	241,379	5,958,710
November	3,708,679	241,379	3,950,059
December	3,425,089	237,986	3,663,075
Trim4	12,851,099	720,745	13,571,844
2021	82,603,661	7,264,800	89,868,461
January	4,264,331	395,540	4,659,871
February	4,559,220	447,770	5,006,990
March	6,175,970	492,300	6,668,270
Trim1	14,999,521	1,335,610	16,335,131
April	8,331,970	1,095,440	9,427,410
May	6,507,670	474,380	6,982,050
June	6,471,610	503,460	6,975,070
Trim2	21,311,250	2,073,280	23,384,530
July	6,905,930	539,900	7,445,830
August	8,003,420	714,980	8,718,400
September	7,439,350	594,580	8,033,930
Trim3	22,348,700	1,849,460	24,198,160
October	7,563,070	624,160	8,187,230
November	8,371,950	674,200	9,046,150
December	8,009,170	708,090	8,717,260
Trim4	23,944,190	2,006,450	25,950,640

Source: CNSSAP

Table 2.27. Average seniority by grade (in years)

Grade	Average seniority
GS	38
D	37
HD	38
OM	36
AO1	36
AO2	36
AO'1	35
AO'2	33
AA1	32
AA2	33
Bailiff	35
Overall average	35

Source: CNSSAP

Table 2.28. Number of children per retiree

Grade	Retired workforce	Total children	Children per retiree
GS	80	522	7
D	4	37	9
HD	138	1,006	7
OM	147	977	7
AO1	179	1,175	7
AO2	108	704	7
AO'1	37	252	7
AO'2	51	321	6
AA1	24	172	7
AA2	7	40	6
Bailiff	5	30	6
Total	780	5,236	7

Source: CNSSAP

FINANCES

Table 3.1. Income statement as of December 31, 2021 (in billions of CDF)

Account names	Dec-31-18	Dec-31-19	Dec-31-20	Dec-31-21
Technical products	18.9	24.6	33.3	34.1*
Income on investment transaction	0.4	1.8	7.2	7.6
Technical charges	1.4	1.5	1.6	1.6
Materials and supplies consumed	0.1	0.2	0.2	0.3
Transport consumed	0.1	0.1	0.1	0.1
Other services consumed	0.9	1.1	1.6	1.9
Miscellaneous charges and losses	0.6	0.8	1.2	1.7
Staff costs	0.9	1.2	1.9	2.3
Interest received	-	-	-	-
Financial expenses	0.0	0.1	0.1	0.1
Allocations to provisions due	0.5	-	-	-
Gross operating income	14.6	21.4	33.9	33.7
Tax and duties	-	0.0	0.0	0.0
Depreciation and amortization	0.2	0.3	0.5	0.5
Net operating income	14.4	21.1	33.4	33.2
Result on sale of assets	-	-0.0	-0.0	0.0
Reversal of provisions	0.2	-	-	-
Exceptional products	0.0	-	-	-
Profit before tax	14.7	21.1	33.4	33.2
income tax	-	-	-	-
Net profit	14.7	21.1	33.4	33.2

Source: CNSSAP

* The technical income for the year 2021 consists of CDF 33.03 billions in contributions and CDF 1.08 billion in additional contributions.

Table 3.2. Balance sheet as of December 31, 2021 (in millions of CDF)

ACTIVE	Dec-31-18	Dec-31-19	Dec-31-20	Dec-31-21
FIXED ASSETS				
Intangible assets				
Licenses and software	60.54	225.33	227.85	564.56
Immobilized charges	149.81	270.38	222.16	1,795.08
Total intangible assets	210.36	495.71	450.00	2,359.64
Fixed assets				
Tangible fixed assets	232.46	647.47	809.82	1,792.19
Tangible fixed assets in progress	143.89	74.84	108.80	3,033.29
Total property, plant and equipment	376.34	722.31	918.62	4,825.48
Financial fixed assets				
Other financial assets	15,906.81	35,475.87	64,237.54	77,316.18
Total financial fixed assets	15,906.81	35,475.87	64,237.54	77,316.18
TOTAL FIXED ASSETS	16,493.51	36,693.89	65,606.16	84,501.30
CURRENT ASSETS				
Operating receivables				
Miscellaneous debtors, prepaid expenses	81.48	277.62	3,238.40	4,410.37
Contribution of the Congolese State	3,174.12	3,174.12	2,380.59	2,380.59
Total operating receivables	3,255.60	3,451.74	5,618.99	6,790.97
TOTAL CURRENT ASSETS	3,255.60	3,451.74	5,618.99	6,790.97
TREASURY				
Banks, postal cheques, cash desks	810.66	2,236.71	7,584.34	18,184.36
TOTAL CASH	810.66	2,236.71	7,584.34	18,184.36
TOTAL ASSETS	20,559.77	42,382.34	78,809.50	109,476.63
PASSIVE				
Equity				
Initial endowment	1,500.00	1,500.00	1,500.00	1,500.00
Net income for the year	14,666.05	21,072.78	33,368.25	33,194.29
carry forward	126.90	14,792.95	35,865.73	69,233.98
Investment grant	314.16	252.90	205.99	510.29
Revaluation surplus	63.20	63.20	194.93	194.93
Total equity	16,670	37,682	71,135	104,633.50
Financial debts and similar resources				
Borrowings and financial debts	-	-	-	-
Financial provisions for risks and charges	506.31	506.31	506.31	506.31
Total financial debts and similar resources	506.31	506.31	506.31	506.31
Current liabilities				
Tax debts	51.57	47.16	16.91	-
Staff, accrued expenses	-	11.70	-	-
Benefits payable	-	-	18.86	313.50
Miscellaneous passives	10.94	36.78	214.01	29.82
Other bridging accounts	-	-	-	-
Dues and late penalties	3,174.12	3,174.12	2,380.59	2,380.59
Passive conversion gap	146.50	924.44	4,537.91	1,612.90
TOTAL CURRENT LIABILITIES	3,383.14	4,194.20	7,168.28	4,336.82
TOTAL LIABILITIES	20,559.77	42,382.34	78,809.50	109,476.63

Source: CNSSAP

Table 3.3. Evolution of performance indicators

Ratios	Standards	2019	2020	2021
Ratio of operating expenses to total revenue	Less than or equal to 15%	14.6%	13.7%	14.86%
Personnel Costs vs Operating Expenses	Less than or equal to 50%	34.8%	33.6%	36.6%
Ratio of net income to contributions	Greater than or equal to 20%	85.6%	100.2%	97.2%
Reserve ratio	Greater than or equal to 3	6.78	38.39	55.94
Self-sufficiency ratio	Greater than or equal to 120%	518.4%	565.1%	533.7%

Source: CNSSAP

Table 3.4. Evolution of CNSSAP revenues (in billions of CDF)

Year	2018	2019	2020	2021
Technical products	18.9	24.6	33.3	34.1
Income on investment transaction	0.4	1.8	7.2	7.6
Total revenue	19.3	26.4	40.5	41.7
Variation	-	+7.2	+14.1	+1.2
Change in %	-	+37.1%	+53.3%	+2.8%

Source: CNSSAP

Table 3.5. Evolution of CNSSAP expenses (in billions of CDF)

Year	2018	2019	2020	2021
Technical charges	1.4	1.5	1.6	1.6
Management fees	3.4	3.8	5.6	6.9
Total charges	4.9	5.4	7.2	8.6
Variation	-	+0.5	+1.8	+1.4
Change in %	-	+10.3%	+33.8%	+19.3%

Source: CNSSAP

Table 3.6. Evolution of net income after tax (in billions of CDF)

Year	2018	2019	2020	2021
Net profit	14.67	21.07	33.37	33.1
Variation	-	+6	+12	-0.2
Change in %	-	+43.7%	+58.4%	-0.69%

Source: CNSSAP

Table 3.7. Term deposits (in millions of USD)

Year	2018	2019	2020	2021
DAT	9.4	20.1	30.6	44.8
Variation	-	+10.7	+10.5	+14.2
Change in %	-	+113.8%	+52.2%	+46.4%

Source: CNSSAP

HUMAN RESSOURCES
Table 4.1. Some HR indicators

Indicators	2017	2018	2019	2020	2021
Number of agents and executives	24	32	37	58	64
Number of leaders	3	3	3	3	3
Number of technical consultants	4	3	3	2	5
Average age of internal staff	33 years old	32 years old	33 years old	32 years old	32 years old
Average seniority	6 months	13 months	27 months	23 months	28 months
Female workforce	44.7%	34.4%	32.4%	32.7%	32.8%
Staff retention rate	100%	96%	97%	99%	100%

Source: CNSSAP

Table 4.2. General CNSSAP workforce in 2021

No.	Category	M	W	Total
1	Leaders	3	-	3
2	Frames	8	2	10
3	Masteries	12	6	18
4	enforcement agents	23	13	36
5	Technical consultants	5	-	5
Total		51	21	72

Source: CNSSAP

Table 4.3. Age distribution at the CNSSAP in 2021

Age class	M	W	Total
23-25	4	1	5
26-28	8	9	17
29-31	6	2	8
32-34	11	3	14
35-37	11	3	14
38-40	3	1	4
41-45	7	1	8
+45	1	1	2
Total	51	21	72

Source: CNSSAP

Table 4.4. Quarterly evolution of the CNSSAP staff

Period	Leaders		Frames		Masteries		Execution agents		Technical consultants		Total
	M	W	M	W	M	W	M	W	M	W	
2017											
Trim4	3	-	7	3	3	1	5	5	4	-	31
2018											
Trim1	3	-	5	2	5	1	4	5	3	-	28
Trim2	3	-	6	2	4	1	3	6	3	-	28
Trim3	3	-	6	2	6	1	7	6	3	-	34
Trim4	3	-	7	2	7	2	9	5	3	-	38
2019											
Trim1	3	-	7	2	10	3	8	7	3	-	43
Trim2	3	-	7	2	10	3	8	6	3	-	42
Trim3	3	-	7	2	10	3	8	6	3	-	42
Trim4	3	-	7	2	10	3	9	6	3	-	43
2020											
Trim1	3	-	8	2	11	4	11	10	2	-	51
Trim2	3	-	8	2	11	3	11	11	2	-	51
Trim3	3	-	8	2	11	4	19	12	2	-	61
Trim4	3	-	8	2	11	6	20	11	2	-	63
2021											
Trim1	3	-	8	2	10	6	20	11	2	-	62
Trim2	3	-	8	2	11	6	22	11	2	-	65
Trim3	3	-	8	2	12	6	23	11	5	-	70
Trim4	3	-	8	2	12	6	23	13	5	-	72

Source: CNSSAP

Table 4.5. Level of study of human capital CNSSAP

level of studies	DAS		L		G		BS		Total
	M	W	M	W	M	W	M	W	
2017	3	-	17	9	1	1	-	-	31
2018	3	-	20	9	3	2	1	-	38
2019	4	-	24	10	2	2	1	-	43
2020	3	-	37	17	2	2	2	-	63
2021	3	-	37	19	3	2	3	-	67

Source: CNSSAP

Note: this variable does not take into account the five technical consultants.

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